



GOVERNOR'S WORKFORCE INVESTMENT BOARD
500 E. Third Street, Room 200
Carson City, Nevada 89713
Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Governor's Workforce Investment Board (GWIB)
Health Care and Medical Services Sector Council
Education and Training Subcommittee
Tuesday, April 21, 2015
2:30 p.m.

Place of Meeting: **Department of Employment, Training & Rehabilitation**
2800 East St. Louis Avenue, Conference Rooms A-C
Las Vegas, NV

Some members of the Council may be attending the meeting and provide testimony through a simultaneous videoconference and teleconference and other persons may observe the meeting conducted at the following locations listed below:

Department of Employment, Training & Rehabilitation
Reno Town Mall
4001 S. Virginia Street
Reno, NV

Department of Employment, Training & Rehabilitation
500 E. Third St., SAO Auditorium
Carson City, NV

Council Members Present: Randi Hunewill, Dr. Margaret Covelli, Debra Collins, Linda Johnson, Dr. Patricia Castro, Shelley Berkley

Council Members Absent: Ann Lynch, Rene Coffman, Joan Hall, Charles Perry

DETR WSU Staff Present: De Salazar

Others Present: Lee Quick (NSHE), Dr. Marcia Turner (NSHE)

**Please note that all attendees may not be listed above.*

I. Welcome and Introductions.....Randi Hunewill, Chair
GWIB Health Care & Medical Services Sector Council Education/Training Subcommittee

The Chair of this Council, Randi Hunewill, called the meeting to order at 2:30 p.m. and welcomed everyone and thanked them for attending this meeting. She then asked De Salazar, ESD Program Specialist for DETR’s Workforce Solutions Unit, to call roll in behalf of Coralie Peterson.

II. Roll call and Establishment of a Quorum..... Coralie Peterson, Administrative Assistant
Workforce Solutions Unit, Department of Employment, Training & Rehabilitation (DETR)

De Salazar called roll and informed the Chair that a quorum was not present.

III. Verification of Posting.....De Salazar

Ms. Salazar verified that the agenda for this meeting was posted according to NRS 241.020.

IV. **First Public Comment Session**Randi Hunewill
Members of the public will be invited to speak; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chairperson.

The Chair announced the First Public Comment Session and invited members of the public to speak. No comments were made. Hearing none, the Chair moved to the next agenda item.

V. **For Possible Action** – Approval of the January 14, 2015 Meeting Minutes.....Randi Hunewill

Lacking a quorum, Ms. Hunewill tabled this item. Upon concluding Agenda Item VIII, a sector council member joined the meeting and the Chair was informed that a quorum was now present, Ms. Hunewill asked for approval of the January 14, 2015 Meeting Minutes. A motion was made by Dr. Patricia Castro and was seconded by Shelley Berkley. All were in favor and motion carried unanimously.

VI. **For Possible Action** – Approval of the October 22, 2014 Meeting Minutes.....Randi Hunewill

As a quorum was reached when the discussion of Agenda Item VIII concluded, Ms. Hunewill asked for approval of the October 22, 2014 Meeting Minutes. A motion was made by Dr. Patricia Castro and was seconded by Shelley Berkley. All were in favor and the motion carried unanimously.

VII. **Discussion** – Health Care Needs of Veterans.....Randi Hunewill

The Chair proceeded to Agenda Item VIII. Upon concluding Item XI, Ms. Hunewill returned to address this item and invited Sherri Nill from St. Mary’s Hospital to provide her comments on the health care needs of veterans. Ms. Nill stated that she has been unsuccessful in arranging for a specialist from the Veteran’s Hospital in Reno to speak to the council on meeting the significant mental health, acute care and post-facility care needs of veterans.

Dr. Marcia Turner, Chair of the GWIB Health Care and Medical Services Sector Council, stated that while staying within the scope of the sector council by focusing on workforce, there are two ways that the sector council can help veterans: 1) Train/cross-train into health care positions (for example, medics to physician’s assistants), 2) Provide a sufficient healthcare workforce to care for the veteran patient population.

Ms. Nill commented that St. Mary's has just begun training service members while they are still in active service. They have contracted with the Air National Guard in Las Vegas to provide five medics with field training in their emergency rooms and hope to expand this service in future. In addition, they have contracted with PEMA (Pennsylvania Emergency Management Agency) in Reno and soon in Las Vegas, to assist returning veterans in pursuing radiology advanced certification and training.

Ms. Hunewill asked for comments on workforce needs. Shelley Berkley mentioned that the biggest challenge for the veteran population is in the field of occupational therapy. She added that the National Governing Body has determined that by 2025, occupational therapists will need to have a Ph.D. before they can practice, increasing the challenge. She added that the high demand for physician's assistants indicates an extraordinary need in the state.

Ms. Hunewill mentioned that many are taking a part to provide a sufficient healthcare workforce in Nevada, such as REMSA's efforts discussed earlier in the meeting. She then returned to Agenda Item XII.

VIII. **Discussion** – Nevada Department of Education STEM Update.....
..... Dave Brancamp, Assistant Director
Standards and Instructional Support
Nevada Department of Education

Mr. Brancamp introduced himself and stated that he serves as a Co-Chair, along with Mary Pike, on the Nevada STEM Advisory Council. He highlighted some of the seven charges given to the Council, such as:

- Surveying the State of Nevada and other states for programs relating to STEM (Science, Technology, Engineering and Mathematics) education.
- Developing a research paper plan (rubric) to identify and recognize up to 15 schools demonstrating exemplary performance in STEM education.
- Their final charge (and effort for the remainder of the year) is to develop a Strategic Plan to help advance STEM education in the state.

He went on to comment that although their 17 members do not meet together in person, the Council managed to have presentations from various speakers in the area of STEM education, such as the Brookings Group. They have also drafted a rubric for the recognition of outstanding schools, which is being reviewed by the State Board for their approval.

Mr. Brancamp mentioned a challenge in the recognition of the STEM definition adopted by the Nevada State Board of Education in June 2012. This definition stressed that STEM courses should not be siloed, but instead be integrated into classrooms as much as possible, which will support a more diverse group and will then be seen as connected subjects.

Findings of Council's survey of the State of Nevada showed: 1) a lack of professional development or understanding for teachers in the field of STEM, 2) a need to better collaborate with businesses that support STEM education.

Mr. Brancamp noted that items under consideration in the current Nevada legislative session and other STEM developments included:

- SB 295 – Bill requests that the department has a list of courses or pathways to enable students to find a STEM.

- SB 236 – Senator Woodhouse’s bill - requests that Council have six meetings per year instead of four to enable more work to be completed. Two of the six meetings are to be face-to-face.
- Governor Sandoval’s budget includes the creation of the Office of Science, Innovation and Technology (originally established in the Chancellor’s Office in 2001). If approved, it would be under the Office of the Governor.
- University of Nevada, Reno is working to secure a grant for U Teach allowing them to rework their system to allow students in the field of STEM, to leave with their four-year degree, as well as a degree in teaching.

Randi Hunewill drew attention to page three of the Executive Summary provided by Mr. Brancamp, which named the GWIB Health Care and Medical Services Sector Council. She asked him to comment on this and the funds coming into the state from the Tesla project and how it is related to health care, health science programs and workforce.

Mr. Brancamp said that in securing local sites, Tesla agreed to give a substantial amount to help in bringing STEM education, ideally, to Storey County, Lyon County, and the supporting districts around the Tesla building, potentially to be transferred and shared with all of the districts in Nevada to continue STEM education. He mentioned that the Brooking Report noted that getting grant funding is possible, but this additional funding may assist in making the programs sustainable.

Brookings Report went on to say that many high schools that have developed health education in Reno, and have good programs with internships which would be good for high school as well as college level students, and he concluded his comments by stating his appreciation for Ms. Hunewill’s participation in his meetings and welcoming any additional questions.

Dr. Marcia Turner, Chair of the GWIB Health Care and Medical Services Sector Council thanked him for his presentation. By him working together with Ms. Hunewill, the sector council can be assisted in identifying deficiencies in the health workforce to support economic development. By examining the education pipeline they will have a good marketing opportunity to look at entry-level positions (requiring certificates).

The Chair noted that at this juncture, a sector council member joined the meeting, and as a quorum was now met, she returned to address Agenda Items V and VI.

IX. Discussion/For Possible Action –Strategic Objective Update on STEM/HOSA Proposal Programs.....Randi Hunewill

Randi Hunewill drew attention to page 7 of the GWIB Health Care and Medical Services Sector Council Strategic Plan, for the Education and Training Subcommittee Charge. She and Dr. Brancamp worked to reword the statements in compliance with the Legislative Committee that established the sector councils and in agreement with Nevada Revised Statute guidelines.

- Work with Grades K-16 to assist with the development of a strategic plan for the development of educational resources in Science, Technology, Engineering and Mathematics to serve as the foundation for workforce development, college preparedness and economic development in Nevada.
- Work with Grades 9-12 to identify and promote healthcare readiness, mentoring and programs that nurture students potentially inclined to enter the healthcare workforce through career and technical student organizations (CTSO) like HOSA: future health professionals.

Ms. Hunewill mentioned that these changes had been reviewed by Debra Scott and Dr. Turner agreed that formal approval was appropriate. A motion was made by Shelley Berkley to approve the Strategic Plan with the changes noted by Ms. Hunewill and was seconded by Dr. Patricia Castro. All were in favor and the motion carried unanimously.

Ms. Hunewill clarified that Dr. Brancamp works with the Nevada Department of Education rather than the State Board of Education as noted on the agenda. She then moved to the next agenda item.

X. **Discussion** – Community Para-medicine.....Elaine Messerli, RN, Clinical Operations Manager
Regional Emergency Medical Services Authority (REMSA)

Elaine Messerli provided subcommittee members with an overview of the REMSA’s community health care program, which was created after receiving a grant from the Department of Health and Human Services Centers for Medicare/Medicaid. One of the interventions in their program is for Community Health Para-medicine Program. A bill currently in legislation, SB 305 (entitled Community Para-medicine Services) authorizes and provides for regulation of community para-medicine services in Nevada) is being closely followed by REMSA management.

As this program is closely involved with the patients in the community, REMSA has formed partnership with many services including: All three Reno hospitals, mental health facilities, clinically-funded clinics in Reno, pharmacy services, the Federal EMS Innovation Center, the State Health Officer for Washoe County, Reno fire departments, and the University of Nevada, Reno (UNR). She added that in order to implement technology innovations, Ms. Messerli mentioned they have formed partnerships, such as one with Zoll, allowing them to develop a community para-medicine medical records system to document care in the field.

REMSA is working with UNR to develop a professional certificate for Community Paramedic, and highlighted some of the protocols that are currently being designed, as well as the services that are provided by the community paramedic, such as hospital care follow-up and medication reconciliation, which ensures that the patient understands what services, such as primary care, within the community.

Hone evaluations are available, making communication of findings with the physician possible. She stated that through REMSA’s program, they are trying to get the patient a better level of care rather than just utilizing the ambulance and emergency room for emerging needs.

Ms. Hunewill asked for Ms. Messerli’s comments about possible gaps in the Nevada education system in the area community para-medicine. Ms. Messerli said they are working with UNR and Truckee Meadows Community College to get the current REMSA program vetted and integrate it into the paramedic program, but are awaiting developments on SB 305, but stressed that these efforts are very preliminary.

REMSA has improved the access to quality care in the community, avoiding emergency room visits as well as through several services, such as:

- Nurse Health Care Line (taking over 2,100 calls per month)
- 3,000 home visits through the Community Health Paramedic Program.
- Alternative Ambulance Transports (over 750 for last year)

The program savings has ranged between 5.5 and 15.7 million dollars by avoiding emergency room visits, traditional ambulance transports and hospital re-admissions. To continue the services in the community, they are working to get Senate Bill 305 through legislation and to develop an education program that will work for the whole state. She added that while their grant is specific, in Washoe County they are seeking to make it sustainable.

Ms. Hunewill thanked her for her presentation, and commended REMSA organization for their efforts as a helpful partner to Nevada education, and invited her to return to the sector council to share updates in a future meeting.

- XI. **Discussion** – Update on Truckee Meadows Community College Healthcare Programs.....Dr. Lance Bowen, Dean, Sciences Division
Truckee Meadows Community College

As Dr. Bowen was unable to attend today’s meeting, the Chair tabled this item to be discussed in the following meeting. She then returned to address Agenda Item VII.

- XII. **Discussion** – Mental Health Needs.....Laura Hale, MA, Manager, Primary Care Office
Nevada State Health Division

Laura Hale greeted the subcommittee members and went on to provide a PowerPoint presentation updating the subcommittee on the different licensed behavioral health professions in Nevada and summarizing the training programs available in the state.

Recommendations for education and training mentioned by Ms. Hale included:

- Developing a full psychiatric nurse practitioner program, certification program in integrated behavioral health, including substance use disorders, and creating new psychiatric resident pathways.
- Leverage - clinical settings, for example, cross training family nurse practitioners into psychiatry programs through clinical services programs and developing incentives for licensed professionals willing to supervise interns.
- Leverage - public and private insurance by including training for insurance billing into the health professional curriculum.
- Seek additional financial support – (Example of request for GME slots)
- Seek - loan repayment and scholarship opportunities available to behavioral health care professionals.

The Interim Director for the Department of Health and Human Services, Richard Whitley is determined to pursue the education and training recommendations she shared as well as for Medicare, Human Resources, and the Board (for assistance with flexibility in recruiting professionals from outside the State.) Ms. Berkley commented on the need for graduate medical education in Nevada and the ongoing efforts of Touro University.

- XIII. **For Possible Action** – New Business and Future Agenda Items.....Randi Hunewill
 - Tele-Health Program (Pharmacy Vending Machine) -Veronica Dahir
 - Truckee Meadows Community College Healthcare Programs – Dr. Lance Bowen
 - Revisit Objectives – Randi Hunewill

- XIV. Next Meeting will be held on Tuesday, June 2, 2015 at 2:30 p.m.....Randi Hunewill

XV. **Second Public Comment Session**Randi Hunewill
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Public Comment may be limited to three (3) minutes per person at the discretion of the chairperson.

Ms. Hunewill announced the Second Public Comment Session and invited members of the public to speak. Debra Collins announced that Workforce Connections will be applying to the Department of Health and Human Services Administration for the Office of Children and Family Assistance for a Healthcare Occupational Grant opportunity for TANF (Temporary Assistance for Needy Families) recipients and other low income individuals.

Ms. Collins stated she is working with Sheila Lambert at the State’s Office of Grants Management, and will be reaching out to some who sit on the Education and Training Subcommittee. Ms. Hunewill thanked her and hearing no further comments, she thanked all for attending the meeting and adjourned the meeting.

XVI. **Adjournment**.....Randi Hunewill

The Chair adjourned the meeting at 3:50 p.m.

Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

GOVERNOR’S WORKFORCE INVESTMENT BOARD
HEALTH CARE AND MEDICAL SERVICES SECTOR COUNCIL
EDUCATION/TRAINING SUBCOMMITTEE

Randi Hunewill (Chair), Ann Lynch, Dr. Margaret Covelli, Debra Collins, Renee Coffman, Linda Johnson,
Joan Hall, Charles Perry, Shelley Berkley, and Dr. Patricia Castro

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Coralie Peterson, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Monday, April 20, 2015.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 Sunset Road, Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 E. Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 6330 W. Charleston Blvd., Las Vegas, NV. This agenda was also posted on DETR’s Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.