



GOVERNOR'S WORKFORCE INVESTMENT BOARD

500 E. Third Street, Room 200

Carson City, Nevada 89713

Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Governor's Workforce Investment Board (GWIB)

Mining and Materials Sector Council

Wednesday, November 19, 2014

10:00 a.m.

Name of Organization: Governor's Workforce Investment Board (GWIB)
Mining and Materials Sector Council

Date and Time of Meeting: **Wednesday**, November 19, 2014
10:00 a.m.

Place of Meeting: **Great Basin College**
Elko Campus
1500 College Parkway
Greenhaw Technical Arts Bldg Room 118
Elko, NV

Some members of the Council may be attending the meeting and provide testimony through a simultaneous videoconference and teleconference and other persons may observe the meeting conducted at the following locations listed below:

Department of Employment, Training & Rehabilitation

2800 East St. Louis Avenue, Conference Rooms A-C

Las Vegas, NV

Department of Employment, Training & Rehabilitation

500 E. Third Street, SAO Auditorium

Carson City, NV

Council Members Present: Dana Pray, Nancy Gray, Joe Riney, Sharon Horn, Cindy Wild, Dr. Carrie Stringham, Russ Fields, Pam Borda, Todd Valline, Ray Bacon, Dr. Karoly Kocsis, Senator Debbie Smith, David McElwain, Manuel Villanueva, Niki Reggiatore.

Council Members Absent: Bret Murphy (excused), Councilwoman Gerri Schroder, Jeff Zander, Wanda Taylor, Richard Martin, William Kirby, James Campos, Commissioner Vida Keller (excused)

Ex-officio Members Present: Jeremy Hays, Byron Goynes, Lynda Crawford, Lou Lombardo, Kyle Casci.

Ex-officio Members Absent: None.

DETR WSU Staff Present: Earl McDowell, De Salazar, Coralie Peterson

Others Present: None noted.

**Please note that all attendees may not be listed above.*

I. Welcome, Introductions and New Members.....Dana Pray, Chair
Governor’s Workforce Investment Board, Mining and Materials Sector Council

Dana Pray, the Chair of this council, called the meeting to order at 10:00 a.m.

II. Roll call and Establishment of a Quorum Coralie Peterson, Administrative Assistant
Workforce Solutions Unit, Department of Employment, Training and Rehabilitation (DETR)

Coralie Peterson called roll and informed the Chair that a quorum was present.

III. Verification of Posting.....Coralie Peterson

Ms. Peterson verified that the agenda for this meeting was posted according to NRS 241.020.

IV. **First Public Comment Session**Dana Pray
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Ms. Pray announced the First Public Comment Session and invited members of the public to speak. Sector Council Member Ray Bacon made brief comments on the Tesla/Panasonic project. He said that of the anticipated 6,500 Nevada employees, Panasonic will have approximately 3,000 workers. He added that the timeframe for the full build-out is roughly 2020. Hearing no further comments, Ms. Pray moved to the next agenda item.

V. **For Possible Action** – Approval of the September 17, 2014 Meeting Minutes.....Dana Pray

Ms. Pray asked for approval of the September 17, 2014 Meeting Minutes. A motion was made by Todd Valline and was seconded by Cindy Wild. All were in favor and the motion carried unanimously.

VI. **Presentation** – Update on the In-Demand Occupations Training.....John Thurman, CEO
Nevadaworks

Brett Miller, Manager
Strategic Planning and Analysis, Workforce Connections

Lynda Crawford, Program Specialist for **Nevadaworks**, by way of a PowerPoint presentation, provided information on the amount spent for training in the Mining sector. As the sector council members were unable to view her charts, Ms. Pray asked that they be forwarded to the members electronically following the meeting. Ms. Crawford welcomed the members to contact her directly with any questions regarding the charts she provided.

Brett Miller explained that **Workforce Connections** is the local workforce investment board for southern Nevada who administers WIA funds for training and employment services, through a network of service providers contracted from the Eligible Provider List through an RFP (Request for Proposal) process.

Workforce Connections provides employment training for in-demand occupations. If there is demand for an occupation, they can provide training, and hopefully the participant will choose employment in that area, although he stressed that the program is client-driven.

Mr. Miller estimated that 30% of typical participants need little assistance, perhaps help in their job search, or may need supportive services, such as work boots or bus passes. 70% of the participants need more assistance, which can include short-term classroom or on the job training. He added that short-term training is defined as a year or less, with a cost of \$10,000.00 or less, and must lead to an industry-recognized certification.

He went on to explain that due to the high employment demands in southern Nevada, they could not use the same training policies as northern Nevada, and noted that in 2014, they found employment for 2,300 individuals, but approximately 60,000 to 70,000 are still unemployed in the Las Vegas area. Placement rate is typically 70-80% (occupational skills training) and 90-95% (on-the-job training).

Strategies used by Workforce Connections to support the industry sectors include:

- *Local Employer Advisory Panel* – provides feedback on what is needed by employers (for example, soft skills, such as personal appearance or interview techniques)
- *Sector-specific RFP's* – effective way to focus a provider to a particular sector
- *STEM Workshops* – One Stop Career Centers provide STEM workshops to expose participants to new technology (for example, robotics)

Mr. Miller provided reports that showed training provided and employment by sector. He then was asked and answered questions from the sector council members about workforce training. When he concluded his presentation, Ms. Pray thanked both Nevadaworks and Workforce Connections for the information they provided and moved to the next agenda item.

VII. **For Possible Action** – Approval of the Work Group Recommendations.....Dana Pray

1. Military Work Group: Cindy Wild stated that the Military Work Group has added Caleb Cage, the Director of Veteran and Military Affairs, who, as part of his job is planning networking breakfasts in Reno and Las Vegas and will focus the first of these events on introducing veterans to the mining industry. She added that the Nevada Mining Association is supporting these efforts.

Ms. Pray asked if the members would like to raise a motion to support the continuing efforts of the Military Work Group. Pam Borda raised the motion and Nancy Gray seconded her motion. All members were in favor and the motion carried unanimously.

2. Career Pathways Work Group: Nancy Gray stated that she they have made good progress and presented a handout that reduced the number of *In-Demand Occupations* from 18 to 12, which will make focusing on jobs with the greatest need easier, and she has also adjusted the titles to add clarity.

Sharon Horn made a motion to approve the abbreviated In-Demand Occupations List, and Pam Borda seconded the motion. All were in favor and the motion carried unanimously. Ms. Pray asked Earl McDowell, Deputy Administrator for DETR’s Workforce Solutions Unit to have this posted to the WSU website.

Nancy Gray also presented an updated *Mining Careers Flyer*, which is being reviewed by the Nevada Mining Association. Once approved, it will be returned to DETR for disbursement to Nevada high schools and to be posted to www.nevadayouth.org. She also shared the *Millwright Pathway* and *Mobile Maintenance Pathway* handouts (prepared by Niki Reggiatore), and asked for the feedback of the sector council members.

4. Internship/Outreach to high schools: Niki Reggiatore asked if the sector council members would like to develop a survey to determine the usefulness of a workshop for internships in the mining sector. Pam Borda raised a motion to approve developing a survey, and Sharon Horn seconded the motion. None were opposed and the motion carried unanimously.

Ms. Pray said she recently spoke with Frank Woodbeck, Executive Director for the Nevada College Collaborative, who suggested a possible partnership with the Jobs for America’s Graduates (JAG) program, which is designed to help high school students at risk, engaging them in training in the trades/soft skills at the community college level. Debbie Smith asked that a JAG presentation be included as an agenda item for the next sector council meeting.

VIII. **Discussion** – CTE Standards for Diesel Technology for High School Students.....Dana Pray

David McElwain said that the state standards for the diesel technology program have been updated to align with NATEF (National Automotive Technology Education Foundation) standards. Ms. Pray asked him to provide more information in the next sector council meeting.

X. **For Possible Action--** New Business and Future Agenda Items.....Dana Pray

Suggestions for new business and future agenda items included:

- Presentation on Job’s for America’s Graduates for – Rene Cantu
- CTE Standards for Diesel Technology for High School Students – David McElwain

Todd Valline commented that has accepted a position in the Midwest and will be leaving the sector council. He stated his appreciation for working with the council and said he is unaware of his GOED replacement.

XI. The next meeting is scheduled for Wednesday, January 21, 2015 at 10:00 a.m.....Dana Pray

XII. **Second Public Comment Session**Dana Pray
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Each comment may be limited to three (3) minutes.

Dana Pray announced the Second Public Comment Session and invited members of the public to speak. Hearing no comments, Ms. Pray moved to the next agenda item.

XIII. AdjournmentDana Pray

Ms. Pray adjourned the meeting at 11:25 a.m.

Agenda items may be taken out of order, combined for consideration by the public body, and/or pulled or removed from the agenda at any time. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised during a period devoted to comments by the general public until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

GOVERNOR'S WORKFORCE INVESTMENT BOARD
MINING AND MATERIALS SECTOR COUNCIL

Dana Pray, Nancy Gray, Joe Riney, Sharon Horn, Cindy Wild, Dr. Carrie Stringham, Bret Murphy, Russ Fields,
Pam Borda, Councilwoman Gerri Schroder, Todd Valline, Jeff Zander,
Ray Bacon, Wanda Taylor, Dr. Karoly Kocsisk, Richard Martin, William Kirby, Eldon Buckley, James Campos,
Senator Debbie Smith, David McElwain, Manuel Villanueva, Commissioner Vida Keller and Niki Reggiatore

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Coralie Peterson, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Tuesday, November 18, 2014.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 119 Water St., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 1675 E. Prater Way, Suite 103, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at www.nvdetr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.