

STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD
 500 EAST THIRD STREET, #200
 CARSON CITY, NEVADA 89713
 T: (775)684-3891 F: (775)684-3908

BRIAN SANDOVAL
GOVERNOR



LUTHER W. MACK, JR.
CHAIR

*****NOTICE OF PUBLIC MEETING*****

Meeting is subject to the provisions of the Nevada Open Meeting Law – [NRS 241.020](#)

PUBLIC ENTITY:	Governor's Workforce Development Board (GWDB) <i>fka</i> Governor's Workforce Investment Board (GWIB)
DATE AND TIME:	Thursday, October 15, 2015 at 1 p.m.
LOCATION:	Department of Employment, Training and Rehabilitation 2800 E. St. Louis Avenue – #C Las Vegas, NV 89104
VIDEOCONFERENCE:	Department of Employment, Training and Rehabilitation 500 E. Third Street – SAO Auditorium Carson City, NV 89713

Below is an agenda of all items to be considered. **Action may be taken on items noted **FOR POSSIBLE ACTION*.** Items on the agenda may be taken out of order presented; items may be combined for consideration by the public body; and, items may be pulled or removed from the agenda at any time at the discretion of the Chairperson.

*****AGENDA*****

1. CALL TO ORDER - OPENING REMARKS	<i>Luther Mack</i> Chair
2. ROLL CALL- CONFIRMATION OF QUORUM	<i>Kristine Nelson</i> DETR - State Board Liaison
3. VERIFICATION OF PUBLIC POSTING	<i>Kristine Nelson</i>
4. FIRST PUBLIC COMMENT(S) Members of the public are invited for comment(s). NO action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for <i>possible action</i> , and properly noticed pursuant to NRS 241.020 . Due to time constraints, the Chair may limit public comments to three (3) minutes/person . Please clearly state and spell your full name.	

<p>5. *FOR POSSIBLE ACTION Approval of the July 23, 2015 Governor’s Workforce Development Board (GWDB) meeting minutes</p>	<p><i>Luther Mack</i> Chair</p>
<p>6. *FOR POSSIBLE ACTION/INFORMATIONAL</p> <p>a. *FOR POSSIBLE ACTION State Compliance Policy 1.20: One-Stop Affiliated Site Requirements</p> <p>b. *FOR POSSIBLE ACTION State Compliance Policy 1.4: WIOA One-Stop Delivery System</p> <p>c. INFORMATIONAL GWDB Strategic Planning Subcommittee - Statuses</p>	<p><i>Patrick Sheets</i> GWDB Strategic Planning Subcommittee Chair</p>
<p>7. *FOR POSSIBLE ACTION/INFORMATIONAL</p> <p>a. *FOR POSSIBLE ACTION NEW Industry Sector Council: <i>Natural Resources</i> (combine existing Agriculture and Clean Energy Industry Sector Councils, and add <i>new</i> component of Water Technology)</p> <p>b. *FOR POSSIBLE ACTION Combine Industry Sector Councils: <i>Manufacturing and Logistics</i> (combine existing Manufacturing and Logistics & Operations Industry Sector Councils)</p>	<p><i>William Anderson</i> DETR’s Chief Economist</p>
<p>8. UPDATES - OTHER INFORMATIONAL ITEMS</p> <p>a. DETR agency report and update</p>	<p><i>Dennis Perea</i> DETR Director</p>
<p>b. DETR Vocational Rehabilitation and WIOA</p>	<p><i>Shelley Hendren</i> DETR Administrator, Rehab.</p>
<p>c. WIOA Unified State Plan - WIOA State Plan workgroups’ updates/statuses</p>	<p><i>Steve Fisher</i> Administrator, DWSS</p>
<p>d. DETR Research and Analysis Bureau Economic Updates</p>	<p><i>William Anderson</i></p>
<p>e. GWDB Industry Sector Council Reports and Updates</p>	<p><i>William Anderson</i></p>
<p>f. Nevadaworks - Local Workforce Development Board’s Report/Updates</p>	<p><i>John Thurman</i> CEO</p>
<p>g. WorkforceCONNECTIONS - Local Workforce Development Board’s Report/Updates</p>	<p><i>Ardell Galbreth</i> Executive Director</p>
<p>h. DETR Chief Financial Officer’s report and update: WIOA Analysis of Expenditures</p>	<p><i>Mark Costa</i> DETR’s CFO</p>
<p>9. BOARD COMMENT(S) AND DISCUSSION Members of the Governor’s Workforce Investment Board may now comment on any matter(s) or topic(s), which is relevant to or within the authority or jurisdiction of the Board. NO action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for <i>possible action</i>, and properly noticed pursuant to NRS 241.020. Due to time constraints, the Chair may limit comments to three (3) minutes. Please clearly state your full name.</p>	

10. SECOND PUBLIC COMMENT(S)

Members of the public are invited for comment(s). **NO** action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for *possible action*, and properly noticed pursuant to [NRS 241.020](#). Due to time constraints, the Chair may limit public comments to **three (3) minutes/person**. Please clearly state and spell your full name.

11. ADJOURNMENT

NOTE: Persons with disabilities who require reasonable accommodations or assistance at the meeting should notify the DETR Director's Office, in writing at: 2800 East St. Louis Ave Las Vegas, NV 89104; or, should call (702) 486-6511; if hearing impaired, dial TTY (800) 326-6868 or Nevada Relay 711; or send a fax request to (702)486-6426 as soon as possible and ***no later than close of business on Monday, October 12, 2015.***

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting at at least three (3) of the following locations: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 E. Sunset Road #40, Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 6330 West Charleston Blvd. #150, Las Vegas, NV.

Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting on the Internet at:

DETR's Public Meetings website - www.nvdetr.org, <http://nvdetr.org/publicmeetings.htm>; and Nevada's Public Notice website at <https://notice.nv.gov/>, as required by [NRS 232.2175](#).

Supporting public material provided to Committee members for this meeting is posted on DETR's Web site at www.nvdetr.org, <http://nvdetr.org/publicmeetings.htm>, and may be requested from the Director's Office at 500 E. Third Street, Carson City, Nevada 89713; or call (775)684-3911; or fax (775)684-3908 **on or before the close of business on Monday, October 12, 2015.**

STATE OF NEVADA
GOVERNOR'S WORKFORCE DEVELOPMENT BOARD

fka Governor's Workforce Investment Board (GWIB)
Thursday, July 23, 2015 – 1:00 p.m.

Department of Employment, Training and Rehabilitation
500 E. Third Street – SAO Auditorium
Carson City, NV 89713

Alternate Location: Some members of the board may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following location:

Department of Employment, Training and Rehabilitation
2800 E. St. Louis Avenue – #C
Las Vegas, NV 89104

MINUTES OF MEETING

- Present:** Luther W. Mack (Chair), Debbie Banko (via telephone), Dana Bennett, Mac Bybee, Jo Cato, Jolene Dalluhn, Pam Egan (*via telephone*), Dave Ellis, Shelley Hendren, Collie Hutter (*via telephone*), Todd Koch, Horacio Lopez, Chris Nielsen, Michael Raponi, Senator Michael Roberson, Patrick Sheets, Assemblyman Stephen Silberkraus, Don Soderberg, Sarah Sommers, Kris Wells & Brad Woodring
- Absent:** Councilman Oscar Delgado, Max Fisher, Steve Fisher, Jim New, Commissioner Lawrence Weekly, and William Welch
- Also present:** Bill Anderson (DETR); Deandra Ceccarelli (CSA); John Collins (NDOC); Mark Costa, Chief Financial Officer (DETR); Debra Collins (Workforce Connections); Jaime Cruz (Workforce Connections); Brett Miller (Workforce Connections); Karlene Johnson (DETR); Michelle Montagne (CSA); Kristine Nelson (DETR); Grant Nielson (DETR); Amy Shogren (Nevada Hospital Association); Cloyd Phillips (CSA); Marcia Turner, (NSHE); Lee Quick (NSHE); Debra Scott (NSBN); Cory Hunt (GOED); Beth Wicks (Nevadaworks); John Thurman (Nevadaworks); Milt Stewart (Nevadaworks); Robert A. Whitney (Nevada Attorney General's Office).

1. OPENING REMARKS

Chair Luther W. Mack: Called the meeting to order. Welcome Board members and members of the public to this July 23, 2015 Governor's Workforce Development Board Meeting. For the record, my name is Dr. Luther Mack, and I serve as Chairman of this Board. Before we begin on agenda items – I would like to make some important Board membership announcements. There have been significant Board composition revisions, mostly due to the newly implemented Workforce Innovation and Opportunity Act of 2014. Those revisions include current members stepping down and new member appointments made by Governor Sandoval and the Nevada State Legislature. Due to those changes, the following individuals have stepped down from this Board, and I would like to publicly thank them for their service to the State of Nevada. Senator Ruben Kihuen, Senator Mark Manendo, Assemblywoman Kirkpatrick, Assemblyman Tyrone Thompson, Don Snyder, Dr. Aurangzeb Nagy, Mary Beth Hartleb, Councilman Bob Beers, Cass Palmer, and Frank Woodbeck. Furthermore, Governor Sandoval has appointed the following individuals to this Board: Assemblyman Stephen Silberkraus, who was appointed by Speaker Hambrick; Senator Michael Roberson, majority leader; Max Fisher, representing Business; Bill Welch, representing business; Dave Ellis, representing business; Todd Koch, representing workforce and labor; Mac Bybee, representing workforce and labor; Jim New, representing workforce, labor and apprenticeships at TMCC; Shelley Hendren, Administrator for DETR's Rehabilitation Division and Cory Hunt from the Governor's Office of Economic Development who is here with us today in Steve Hill's absence. Please join me in welcoming our new Board members, and I encourage you to introduce yourselves following this meeting.

2. ROLL CALL - CONFIRMATION OF A QUORUM

Chair Mack: Asked that Kristine Nelson take the roll call and confirm that they had a quorum. She took the roll call and confirmed a quorum.

3. VERIFICATION OF PUBLIC NOTICE POSTING

Kristine Nelson: Confirmed that the agenda and notice concerning the Governor's Workforce Development Board meeting taking place on July 23, 2015 was posted pursuant to Nevada's Open Meeting Law, NRS 241.020.

4. FIRST PUBLIC COMMENT(S) NOTICE

Read into the record by **Chair Mack:** Members of the public are invited to comment at this time; however, no action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. In my discretion, in the interest of time, public comments will be limited to three minutes per person.

Chair Mack: Asked if there were any public comments from Carson City, Las Vegas or on the telephone. There were none.

5. *APPROVAL OF MINUTES

Chair Mack: Called for a motion to approve the April 23, 2015 draft minutes of the board as submitted.

It was moved by Frank Woodbeck and seconded Patrick Sheets to approve the April 23, 2015 draft minutes.

Motion carried. No abstentions.

6. *FOR POSSIBLE ACTION/INFORMATIONAL GWDB's Strategic Planning Subcommittee

- a. **INFORMATIONAL - Executive Order 2015-08: Executive Order 2015-08: The Governor's Workforce Investment Board (GWIB) is renamed to the 'Governor's Workforce Development Board (GWDB) to correspond with its reference in WIOA, Title I, Section 101; and, the Local Workforce Investment Boards (LWIBs) are renamed to 'Local Workforce Development Boards (LWIBs)' to correspond with its reference in WIOA, Title I, Section 107; GWDB membership**

Patrick Sheets Chair of the GWIB Strategic Planning Subcommittee; in our last Board meeting in April our subcommittee introduced the Workforce Innovations and Opportunity Act 2014, known as WIOA, to the board and invited Steve Fischer another GWIB member and the WIOA Team leader to inform the board about the WIOA and the significant amount of changes brought on to the federal and state workforce investment process between the previous WIA and the new WIOA.

I also told the board we were developing a set of business rules and a decision making matrix to help with the state's Comprehensive Plan development scheduled to be brought before this board and once approved, then signed by the Governor in the summer of 2016. For today's board meeting, I will tag team with Mr. Grant Nielson sitting at the table in the north to describe the issues before us on today's agenda as action items 6 & 7. Please bring up the decision matrix slide...this slide was part of the board package and is better viewed in the print version. Given the large volume of issues to resolve and items to discuss, we developed a three-tier approach to rule making. The first and most important tier is the base of our process, the working groups that make up the WIOA Team led by Steve Fischer. If any of the working groups have issues or questions they cannot be resolved or answered within their group they are elevated to the policy working group and if unresolved there, they end up in the governance working group. The intent is to resolve as many issues as possible among the working groups and only elevate those, which cannot be resolved, or the WIOA requires board action. If issues are unresolved at the WIOA Team level, they will leave the first tier and be brought to the second tier the strategic planning subcommittee for resolution. The SPS will represent the board and assist in making decisions and providing guidance to the WIOA Team to keep the WIOA implementation and Comprehensive Plan development moving to meet the rigorous timetable. If they cannot be resolved there or they require a board vote, will be elevating the issues to the third tier this board.

Patrick Sheets continues, The strategic planning subcommittee has been meeting monthly to help move the process along and bring the appropriate issues before the board quarterly which we have for this quarter using our decision making process I just described. Of note, there are issues that are direct from the law and actions taken by the Governor that will be brought before this board for your understanding and discussion as required. With this background in place I would like to address agenda items 6a through 6f.

Patrick Sheets stated that as described in the executive order signed by Gov. Sandoval, in your packet, this board is now officially the **Governor's Workforce Development Board (GWDB)** vice the Governor's Workforce Investment Board (GWIB). This is in direct support of the intent of WIOA to combine the myriad of social support and development programs to an end state of a trained, skilled and employed workforce. Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

- b. **DISCUSSION - Comprehensive One-Stops in the State of Nevada be branded 'America's Job Centers of Nevada', and affiliate sites display their current name and sub-branded 'America's Job Centers of Nevada' based upon criteria to be determined**

Patrick Sheets, The comprehensive One-Stops being opened in the state will be branded America's Job centers of Nevada IAW WIOA. Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

- c. **DISCUSSION - WIOA Workgroup Teams' process flow: Recommendations flow from the workgroups, to the WIOA Governance Team Workgroup, to the GWDB SPS, and ultimately to the full GWDB**

Patrick Sheets, I have already discussed this in my opening remarks. Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

- d. **DISCUSSION - Workforce Innovation Fund Limited Competition Opportunity (grant) – FOA-ETA-15-10**

Patrick Sheets, this discussion item is to make the board aware that the SPS and WIOA Team are seeking Federal Grant funding to support our system reforms and innovations that facilitate cooperation across programs to improve employment outcomes, cost effectiveness and delivery of customer-centered services to job-seekers, youth and employers. This really is one of the tasks in the by-laws for the SPS and certainly being led by the WIOA Team to secure funding to pay for some of the transition costs. Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

- e. ***FOR POSSIBLE ACTION- Approval of State Compliance Policy 1.0 – Membership of Local Workforce Development Boards**

- f. ***FOR POSSIBLE ACTION - Approval of State Compliance Policy 1.1 – Identification of Regions, Designation of Local Workforce Development Areas and Appeals Process**

Patrick Sheets, The next two agenda items 6e & 6f will be discussed in sequence and then be voted on. State Compliance Policy 1.0 establishes the rules for Membership of Local Workforce Development Boards. I would ask Grant Nielson to describe the differences between the previous process and the new WIOA process and answer any questions you might have.

Grant Nielson, Chief, Workforce Investment Support Services, DETR. The board will be seeing over the next few months or meetings updates to policies or new policies to comply or meet the requirements of WIOA or the Act. Policy 1.0 is to establish operation rules and transparency for membership and to provide guidance to the LWDB to be in compliance with the Act.

Patrick Sheets, Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

Patrick Sheets, State Compliance Policy 1.1 sets Workforce Regions Designation of Local Workforce Development Boards is the same now as it was in the past. Are there any questions or discussion on this topic from the board?

Shelley Hendren, Administrator, Rehabilitation Division DETR had questions regarding the dates that are referenced in the policy that are already in the past.

Patrick Sheets, The dates match what is in the law of the ACT; however the department received an extension on the date so that the board could review at this meeting and vote to be in compliance. Are there any additional questions or discussion on this topic? There were none.

Grant Nielson, confirmed that the dates are correct on the policy and are to ensure we are in compliance with the Act.

It was moved by Mike Raponi and seconded Sarah Sommers to approve State Compliance Policies 1.0 Motion carried. Shelley Hendren abstained.

It was moved as submitted and seconded Jolene Dalluhn to approve State Compliance Policies 1.1 Motion carried. Shelley Hendren abstained.

7. ***FOR POSSIBLE ACTION/INFORMATIONAL DETR'S Workforce Investment Support Services**

a. ***FOR POSSIBLE ACTION - Approval of State Compliance Policy 3.6 – Cost Limitations**

Grant Nielson, Update to Compliance Policy 3.6 this is a change to an existing policy that has been requested and approved by both Local GWDB's. The page numbers will be corrected prior to it being officially posted. The two main changes revolve around allowing on-the-job training to count toward the LWDB training minimums. This is a positive change that will add more employment opportunities that were not available in the past. The other change is to reflect the change from WIA to WIOA citations. **Collie Hutter**, questioned if this applied to youth funding. **Grant Nielson**, Yes. **Chair Mack**: Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

It was moved by Brad Woodring and seconded by Todd Koch to approve State Compliance Policies 3.6 with amendments. Motion carried. Shelley Hendren abstained.

b. ***FOR POSSIBLE ACTION - RECOMMENDATION TO THE GOVERNOR**

Approval of Chief Local Elected Official, Darin Bloyed, request for initial local area designation, and initial designation of Nevadaworks as the administrative entity for the Local Workforce Development Board

c. ***FOR POSSIBLE ACTION - RECOMMENDATION TO THE GOVERNOR**

Approval of Chief Local Elected Official, Lawrence Weekly, request for initial local area designation, and initial designation of WorkforceCONNECTIONS as the administrative entity for the Local Workforce Development Board

Grant Nielson, stated that both agenda items 7b and 7c are related. The letters are from the LWDB's to the State and to this Board requesting as discussed earlier the designation of the local areas. DETR has reviewed their status and found them eligible for continued designation under WIOA. Both local boards met the criteria and the department recommends the requests be approved. **Chair Mack**: Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

It was moved by Dana Bennett and seconded by Mike Raponi to approved 7b. Motion carried. Shelley Hendren abstained.

It was moved by Kris Wells and seconded by to approved 7b. Motion carried. Shelley Hendren abstained.

d. INFORMATIONAL
WIA Performance Measures/Levels for Program Year 2014

Grant Nielson, stated that the information is being presented to the board again for the new members to see the format in which we will be reporting data. It only contains 4th quarter ending December 31, 2014. This shows the three different criteria exceed, met the measure which means within 20% of the measure and failed is anything under that 80%. Nevada has exceeded or met measure on all but one the Literacy Measure for Youth. This measure is actually going away under WIOA. Are there any questions or discussion on this topic from the board from Carson City, Las Vegas or on the telephone? There were none.

8. UPDATES – OTHER INFORMATIONAL ITEMS

a. DETR - Agency report and Update

Don Soderberg, Director DETR. DETR has been very busy with the transition WIOA and many within the agency are working very hard and that will continue. DETR has been working with the Governor's office, other agencies and many other interested parties. There will be a soft launch of Silver State Solutions *aka Burning Glass* in the beginning of August within our JobConnect offices. DETR will be training and getting use to the program first with all its employees. The program will help us more effectively match perspective employees to employers and help people get back to work. It is also a very new way of doing business so DETR will take the approach of getting our people use to using this new tool before we go wide. Hopefully by the end of August we will start see positive results. Earlier in the agenda Mr. Sheet talked about a very important grant. DETR has budgeted by a variety of funds from the agency to replace our case management system. DETR has a request for Proposal (RFP) for a replacement system to meet all the new requirements of WIOA. The RFP is Statewide Automated Workforce System (SAWS). The second component is something we have not budgeted for and that is for a more robust system that will allow us to fully integrate with a wider group of entities, most notably the Department of Health and Human Services (DHHS); the Department of Education (DOE) and the Nevada System of Higher Education (NSHE) to some extent. DETR has applied for the grant and are hopeful in getting that federal money to support and supplement that more robust system that will help us integrate those separate silos of systems into one that will help Nevadans get back to work. Ms. Soderberg wanted to give a "shout out" to the Vocational Rehabilitation Division, prior to me becoming the Director here at DETR, they were focusing more on the vocational part and Shelley Hendren has really demonstrated her leadership and a lot of great and innovative things are happening and I would like to see them on the agenda in the future to share some of their successes. Many only hear the rehabilitation part and forget that the purpose is to rehabilitate to get people back to work.

b. DETR - Research and Analysis Bureau Updates

Bill Anderson, Chief Economist, Research and Analysis (R&A), DETR, reported that with regards to the overall economy we reach a threshold in June with the Unemployment Insurance (UI) rate dipping below 7% for the first time since 2008. This is certainly a mile stone for our state. As labor markets improve the number of Nevadans that are re-entering the labor market has started to increase. It is a challenge to find enough jobs for those newly entering the workforce and to push down the UI rate. The number of initial claims for UI is about half of its recessionary peak and leveled off just below 15 thousand. The peak being about 35 thousand per week at the height of the recession. The long term unemployed (over 6 months) peaked in an excess of 90 thousand now we are down to less than 40 thousand which is good news with still room for improvement. Job readings are there highest since August 2008. Job growth is steady at 3-3.5% range measured on a year-over-year basis. Governor Sandoval likes to see this information showing the job growth since the recession 12 thousand jobs in 2011, increase to 20 thousand in 2012, all the way to 40 thousand in 2014. We are continuing to trend at an increase so by the close of 2015 we should see at least 120 thousand jobs total added back in the course of this recovery. We track the full-time/part-time situation and the data shows that the bulk of our new jobs are full-time in nature. Nevada is out performing the nation as a whole with 35 straight months of job growth. Surprisingly 98% of private sector work sites in Nevada employ less than a 100 people. Small business actually accounts for the vast majority of all work sites adding back over 60 thousand jobs since the recession.

Finally, we have seen average weekly wage growth in each of the last of the four years at 1.5%. (R&A) has been using the Silver State Solutions system (*driven by Burning Glass Technologies*) for real time labor market information on the demand side. We can actually pull from the system and see how many on line job posting there were and from what industry, what occupation they are looking for down to the skill set required. R&A is utilizing this tool daily. In June we had about 18 thousand job ads up from about 10 thousand a year ago. Majority of those additional jobs are coming from the largest sector tourism and gaming, 1,500 in hospitals, 700 for insurance carriers and banks. This gives us a good feel for where the labor demand is. About 90% of all job ads are also notably for full time positions. We see a good mix in the top occupations in demand. Once the system is fully in place we have more details of the skills and certifications that are in high demand and this will guide what new training programs and where we use our resources. Half of our jobs ads request some level of college experience. Each month we review one occupation in June we looked at accountants which is trending up with 200 in the month of June alone. R&A is providing many reports for the Sector Councils and Local Boards and when fully functional will provide worker as well as public policy makers with much needed information. **Mike Raponi**, wanted to know if Bill's shop had addressed a letter from the Mining Sector Council with a concern about inequality of the data. **Bill Anderson**, said that they are currently rolling out this to the various Sector Councils in a formal council setting through reports as well as individual or detailed requests. Working with the Mining Sector Council and reviewing the data we detected that the system was not capturing all the posting activities and we are working with Burning Glass to reconcile that. We have worked around the issue by pulling specific occupations for example welders as opposed to pulling from the broader industry view. **Jolene Dalluhn**, the report and the numbers do not seem to address or substantiate Nevada's need for physicians, mental health professionals, psychiatrists and especially child psychiatrists. **Bill Anderson**, for presentation purposes we are only showing the top ten in this report but are in the numbers. As far a shortage for these positions, once DETR has the entire system in place we will be able to match up at least on a trial basis job postings with job applicants to identify gaps and needs.

c. GWDB – Industry Sector Council Reports and Updates

Bill Anderson, Chief Economist, Research and Analysis (R&A), as of July 1, 2015, responsibility for oversight of the broad sector council network was transferred and shifted to the Research and Analysis Bureau (R&A). To date we have met with each of the sector councils in a formal setting. We have and share the suite of tools from the Silver State Solution System with them as well exception of mining and basically opened all lines of communication. We have established a working relationship with GOED and meet with their research developer bi-monthly. We will be taking a closer look at the organizational structure of the councils and the by-laws to help facilitate and effective sector council process. Also review the need to merge or expand any of the sector councils and report back to GWDB. The nine sector council reports are in each of the boards' packet. **Donna Lauger, Chair Tourism, Gaming & Entertainment Sector Council**, updated the board that the Food Management and Supervisor Training Pilot Program provided 8 candidates with training through the National Restaurant Association Educational Foundation's (NRAEF) ManageFirst Program in both Reno and Las Vegas. The Council has researched and proposed a Social Media Pilot with social media being an emerging trend with Nevada online job postings through Silver State Solutions show they have double year over year. It is no longer just tweeting or providing on line updates but, ensuring that our business objectives are met an opportunities are realized. Those in the pilot would learn how to maximize social media presence, engage customers and analyze the data available to maximize results. Council members met with Mr. Mike Raponi, Department of Education, regarding CTE program development. There was broad agreement among council participants that CTE programs should be based on the Silver State Solutions top job needs for each sector council as well as customer service skills training should be included in all CTE training programs. **Ryan Costella, Chair, Manufacturing Sector Council**, stated that the Council continues the focus on credentialing to validate skill sets and to ensure that employers have the right employee on day one. After a full year of reviewing the different types of credentials and then endorsing only those that were nationally portable, validated by third parties and driven by longitudinal data to be effective. Council chose only those that met the job forecast so they would be relevant in this job market. We are now implementing the National Career Readiness Certificate (NCRC) our pilot is getting over 1,500 people across the silver level of that credential to help meet the demand for the next few years in manufacturing.

On the employer side we are working on communication with manufacturing companies with a goal by the end of the year of having 40 companies engaged with the NCRC with the credentials available to the public.

Bill Anderson, added the various sector councils are tasked to work with Mr. Mike Raponi and his staff to review and recommendation on career, education and technical programs that come to the department of education from the local school districts.

d. WorkforceCONNECTIONS – Local Workforce Development Boards’ Report/Updates

Ardell Galbreth, Executive Director, Workforce CONNECTIONS, wanted to go record of how pleased Workforce Connections is to have the support and foresight of the Workforce Investment Solutions Unit (WISS) along with Director Soderberg and Deputy Director Perea. The positive polices and changes that DETR has put into effect has made a tremendous difference on how well Workforce Connections can deliver more and better services to the community here in southern Nevada. Also, Mr. Galbreth wanted to let the board know that in regards to the information Mr. Grant Nielson shared on literacy this measure has been especially difficult in southern Nevada but, preliminary data shows that Workforce Connections will pass the literacy measure for this past program year. **Jamie Cruz, Workforce Connections**, wanted to highlight that The Chief Local Elected Officials have completed the reconstitution of the Workforce Connections Board in order to assure compliance with the new WIOA. The law envisions a strong role for local business-led boards focusing on strategic planning, policy development and oversight of the local workforce investment system. To accomplish the vision and mission of the agency, and to remain in compliance with federal and state guidelines, the Chief Elected Official Consortium of Workforce Connections seeks the most qualified board members. Also, in anticipation of the Workforce Innovation & Opportunity Act (WIOA), Workforce Connections (WC) initiated procurement of a One-Stop Operator for Program Year 2015. An RFP was published in late March and interested applicants attended a mandatory bidders’ conference in early April. Ultimately, two proposals were received. The selected bidder was ResCare Workforce Services, which has operations in over 300 sites across the country, covering 26 states. ResCare will begin serving as Operator for the One-Stop Career Center on July 1, 2015.

e. Nevadaworks - - Local Workforce Development Board’s Report/Updates

John Thurman, Director, Nevadaworks, was pleased to share with the board that they have met or exceeded all of their performance measures and in addition to that Nevadaworks has met the minimum percentage requirement of occupational skills training dollars spent for the last 12 months. Most of the work as of late has been centered on the implementation of WIOA most significantly the One-Stop system and the One-Stop centers for the actually physical delivery of those services. It is important to note that Nevadaworks continues to work on what the “system” will look like and how it will be defined. Nevadaworks is also excited to see the new SAWS system and what improvements in data collections and reporting that will become available to us not only at the local level but also for the board. Mr. Thurman was happy to announce Nevadaworks new Program Manager, Mr. Milt Stewart.

f. DETR Chief Financial Officer’s Report/Update – Workforce Investment Act (WIA1998) Analysis of Expenditures

Mark Costa, Chief Financial Officer, DETR, reviewed the WIOA Analysis of Expenditures for the period ending June 30, 2015. Below is a draft of the information and points I intend to make to the GWDB Board at today’s meeting. Included in your information packet is the WIOA Expenditure Analysis Report for the period ending June 30, 2015. This spreadsheet lists the expenditures for the last three program years (2015 through 2013) with the term for each year’s grant shown at the top under the PY header. On the left hand margin are the entities receiving funding and then further divided according to contract or program. The totals for the three program years are to the immediate right of the entities listed. Each contract allocated to the Governor’s Reserve and State Administration is shown separately. Highlights of this report are as follows. PY13, the first program year shown, is now 100% expended. The total grant is \$32,592,670. Only \$53,556 allocated to Rapid Response remained at the start of last quarter and it was expended. PY14, the second program year, saw both Nevadaworks and Workforce Connections using this grant during last quarter. Nevadaworks incurred about \$2,109,289 in expenditures while Workforce Connections expended \$6,020,365 for total quarterly expenditures.

Governor's Reserve expended \$139,724 during the last quarter. State Administration expended \$50,234 and Rapid Response spent \$105,955 including in \$32,503 in WIOA transitional costs. Transitional costs are defined as expenses incurred through the changeover from WIA to WIOA. PY 15, the third program year, incurred \$286,568 in expenditures. The total grant is \$31,116,228. State Admin expenditures were \$165,632 and Governor's Reserve expenditures for JobConnect System were the remaining \$120,936..

9. BOARD COMMENT(S) AND DISCUSSION

Chair Mack, Members of the Governor's Workforce Investment Board may now comment on any matter(s) or topic(s), which is relevant to or within the authority or jurisdiction of the Board. **NO** action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for *possible action*, and properly noticed pursuant to [NRS 241.020](#). **Chair Mack**, asked if there were any public comments from Carson City, Las Vegas or on the telephone. There were none. There were none.

10. PUBLIC COMMENTS NOTICE (SECOND)

Read into the record by **Chair Mack**: Members of the public are invited to comment at this time; however no action may be taken on any matters during public comment until the matter itself has been included on an agenda as an item for possible action. In my discretion, in the interest of time, public comment will be limited to three minutes per person.

Chair Mack: Asked if there were any public comments from Carson City, Las Vegas or on the telephone. There were none.

11. ADJOURNMENT

Chair Mack: Reminded board members that the next meeting is scheduled for October 15, 2015, at 1:00 p.m. in Las Vegas and televised in Carson City. He appreciates this Board's commitment of time and efforts to attend these board meetings IN PERSON, as well as your dedication in your service to the State of Nevada.

The July 23, 2015 meeting was adjourned.

**Nevada Department of Employment, Training and Rehabilitation
(DETR)
Workforce Innovation and Opportunity Act
State Compliance Policy**

Policy Number: 1.20

Originating Office: WIOA Governance Workgroup

Subject: One-Stop Affiliated Site Requirements

Issued: NEW

Revised: N/A

1. **Purpose:** This policy outlines the standard of service that must be delivered from a physical location in order for it to be designated as an affiliate site and carry the “American Job Centers of Nevada” name as a sub-brand.
2. **Background:** The Workforce Innovation and Opportunity Act (WIOA) provides for the establishment of affiliate sites as part of the one-stop delivery system. These are in addition to the required physical one-stop sites. This policy describes the Federal and State requirements for designation of affiliate sites.

The one stop system must include at least one comprehensive physical center in each local area as described in §678.305. The system may also have additional arrangements to supplement the comprehensive center by creating a network of affiliated sites and a network of eligible one-stop partners.

3. **Physical Location Definition** – A physical location is one that includes a technologically linked access point where services funded by the program are available. An affiliated site or network of affiliated sites are location(s) where one or more partners make programs, services, and activities available as described in §678.310. All affiliated sites must be physically and programmatically accessible to individuals with disabilities, as described in §678.800
4. **Affiliate Site Composition** – Local Workforce Development Boards (LWDB) will designate affiliate sites according to the service needs of the local area. These affiliate sites will provide the appropriate mix of Career Services, as determined by the LWDB. As the core of an affiliate site, Career Services include the following activities, as defined in the Workforce Innovation and Opportunity Act (WIOA) Sec. 134 (C) (2).

- i. Determinations of whether the individuals are eligible to receive assistance under the act.
- ii. Outreach and intake including:
 - a. worker profiling
 - b. orientation about other services available through the one-stop delivery system
- iii. Assessments of:
 - a. skill levels and skills gaps
 - b. aptitude, ability, literacy, numeracy, and English language proficiency
 - c. supportive service needs
- iv. Labor exchange services:
 - a. job search and placement assistance
 - b. career counseling as appropriate
 - c. information on in-demand industry sectors and occupations
 - d. information on nontraditional employment
 - e. appropriate recruitment and other business services on behalf of employers including small employers in the local area, including providing information and referral to specialized business services not traditionally offered through the one-stop delivery system
- v. Other Programs and Services:
 - a. referrals to and coordination of activities with other programs and services, including those within the one-stop delivery system and, in appropriate cases, other workforce development programs
- vi. Workforce and labor market employment statistics information:
 - a. accurate information relating to local, regional, and national labor market areas
 - b. job vacancy listings
 - c. labor market areas information on job skills necessary to obtain the jobs described
 - d. information relating to local occupations in-demand and earnings
 - e. skill requirements, and opportunities for advancement for such occupations
- vii. Performance and program costs information about providers of training services as described in section WIOA 122:
 - a. youth workforce investment activities as described in section WIOA 123
 - b. adult education as described in Title II
 - c. career and technical education services at the postsecondary level
 - d. career and technical education services available to school dropouts, under the Carl D. Perkins career and technical education act of 2006
 - e. vocational rehabilitation services described in Title I of the rehabilitation act of 1973
- viii. Information that is understandable to one-stop customers regarding how the local area is performing in the local performance accountability measures described in WIOA section 116 C and any additional performance information with respect to the one-stop delivery system in the local area.
- ix. Availability of supportive services or assistance:

- a. child care, child support, medical or child health assistance under Title 19 or 21 of the Social Security act
 - b. benefits under the supplemental nutrition assistance program established under the Food Nutrition Act of 2008
 - c. assistance through the earned income tax credit under Section 32 of the Internal Revenue Code of 1986
 - d. assistance under a state program for temporary assistance for needy families funded under Title IV of the Social Security act
 - e. Other supportive services and transportation provided through funds made available under such part, available in the local area.
- x. Information and assistance regarding filing claims for unemployment compensation.
 - xi. Assistance in establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under WIOA;
 - xii. Services, if determined to be appropriate in order for an individual to obtain or retain employment, that consist of those listed in WIOA Section 134 (C)(2) (xii)(I – XI)
 - xiii. Follow-up services, including counseling regarding the workplace, for participants in workforce investment activities authorized under this subtitle who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment, as appropriate.

Besides Career Services delivered by WIOA partners, an application to become an affiliate site must describe how it will provide effective access, both physical and electronic, to other core partner programs are made from that particular site. The application must indicate the process for making referrals to other core programs. The application must also indicate the process to determine if the referral was acted upon by the core partner. The outcome of all referrals must be documented in the state's participant case management system. At a minimum, an affiliate site must have at least one other system partner staff representation for more than 50 percent of the hours the site is open to the public.

When an affiliate site is in the location of the Wagner-Peyser Program, the other partner must be other than the partner administering local veterans' employment representatives, disabled veterans' outreach program specialists, or unemployment compensation programs. (§ 678.315)

Affiliate sites must comply with all accessibility and ease of access requirements detailed in the states One-Stop Career Center certification policy.

Application for "Affiliate Site" designation must be provided to the Local Workforce Development Board (Local Board) and if the Local Board deems that the request meets the requirements of this policy, shall grant designation as an affiliate site and is given permission to use the "A Member of America's Job Center of Nevada" designation as a sub-brand to their physical site. If an application is denied, the applicant may appeal in writing, per established policy, to the Governor's Workforce Development Board whose decision is final.

**Nevada Department of Employment, Training and Rehabilitation
(DETR)
Workforce Innovation and Opportunity Act
State Compliance Policy**

Policy Number: 1.4

Originating Office: Workforce Investment Support Services

Subject: Workforce Innovation and Opportunity Act One-Stop Delivery System

Issued: June 2015

Revised:

Purpose: To provide guidance for the operation of the WIOA one-stop service delivery system.

Background: Title I of the Workforce Innovation and Opportunity Act (WIOA) assigns responsibility at the local, state and federal level to ensure the creation and maintenance of a One-Stop delivery system that enhances the range and quality of workforce development services that are accessible to individuals seeking assistance [§678.300].

I. One-Stop Delivery System:

- A. ~~A system under which entities (One-Stop partners) responsible for administering separate~~ The one-stop delivery system brings together workforce investment, educational, and other human resource programs and funding streams ~~enter into a Memorandum of Understanding (MOU) to create~~ in a seamless process of service ~~customer focused~~ delivery system which will enhance access to services and improve long-term employment outcomes for individuals receiving assistance [§~~662.100~~ 678.300(a)].
- B. The system must include at least one comprehensive physical center in each local area as described in §678.305. The system may also have additional arrangements to supplement the comprehensive center including:
1. An affiliated site or a network of affiliated sites where one or more partners make programs, services, and activities available as described in §678.310. A physical location is one that includes a technologically linked access point where services funded by the program are available. All affiliated sites must be physically and programmatically accessible to individuals with disabilities, as described in §678.800. Administrative requirements for affiliated are further described in Compliance Policy 1.20;

- a) ~~Must provide career services delivered by either a WIOA provider or the State Wagner Peyser program (W-P) or both, as defined in the Workforce Innovation and Opportunity Act (WIOA) Sec. 134 (C) (1);~~
 - b) ~~Must have representation from TANF Employment & Training;~~
 - c) ~~Must have representation from Vocational Rehabilitation on either a full time or part-time basis. And;~~
 - d) ~~Must have representation from Adult Literacy under Title II of WIOA.~~
2. A network of eligible one-stop partners, as described in §678.400 through which each partner provides one or more of the programs, services, and activities that are linked, physically or technologically, to an affiliated site or access point that assures customers are provided information on the availability of career services, as well as other program services and activities, regardless of where they initially enter the workforce system in the local area; and
 3. Specialized centers that address specific needs, including those of dislocated workers, youth, or key industry sectors or clusters.
- C. Required one-stop partner programs must provide access to programs, services, and activities through electronic means if applicable and practical. This is in addition to providing access to services through the mandatory comprehensive physical one-stop center and any affiliated sites or specialized centers. The provision of programs and services by electronic methods such as Web sites, telephones, or other means must improve the efficiency, coordination and quality of one-stop partner's services. Electronic delivery must not replace access to such services at a comprehensive one-stop center or be a substitute to making services available at an affiliated site if the partner is participating in an affiliated site. Electronic delivery systems must be in compliance with the nondiscrimination and equal opportunity provisions of WIOA in sec. 188 and it's implementing regulations at 29 CFR parts 37.
- D. The design of the local area's One-Stop system, ~~including the number of comprehensive centers and affiliated sites,~~ must be described in the local plan and be ~~consistent with~~ the MOU executed by with the One-Stop partners ~~{§662.100(e)}~~ described in § 678.500.

II. Comprehensive One-stop Center:

- A. A comprehensive one-stop center is a physical location where jobseeker and employer customers can access the programs, services and activities of all required one-stop partners. A comprehensive one-stop center must have at least one title 1 staff person physically present.
- B. The comprehensive one-stop center must provide:
 1. Career services described in §678.340;
 2. Access to training services described in §680.200;

3. Access to any employment and training activities carried out under sec. 134(d) of WIOA;
 4. Access to programs and activities carried out by one-stop partners listed in §678.400 through §678.410 including Wagner-Peyser employment services; and
 5. Workforce and labor market information.
- C. Customers must have access to these programs, services, and activities during regular business days at a comprehensive one-stop center. The Local Board may establish other service hours at other times to accommodate the schedules of individuals who work on regular business days. The State Board will evaluate the hours of access to service as part of the evaluation of effectiveness in the one-stop certification process described in §678.800(b).
- D. “Access” to programs and services means having either: program staff physically present at the location; having partner program staff physically present at the one-stop appropriately trained to provide information to customers about the programs, services, and activities available through partner programs; or providing direct linkage through technology to program staff who can provide meaningful information or services.
1. A “direct linkage” means providing direct connection at the one-stop, within a reasonable time, by phone or through real-time web-based communication to a program staff member who can provide program information or services to the customer.
 2. A “direct linkage” does not include providing a phone number or computer web site that can be used at an individual’s home; providing information, pamphlets, or materials; or making arrangements for the customer to receive services at a later time or on a different day.
- E. All comprehensive one-stops must be physically and programmatically accessible to individuals with disabilities, as described in §678.800.
- F. Required one-stop partners (§678.400) include:
1. Programs authorized under title I of WIOA including Adult, Dislocated Worker, Youth, Job Corps, YouthBuild, Native American programs, and Migrant and seasonal farmworker programs;
 2. Employment services authorized under the Wagner-Peyser Act (29 CFR 49 et. seq.);
 3. Adult education and literacy activities authorized under title II of WIOA;
 4. The Vocational Rehabilitation program authorized under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et. seq.);
 5. The senior Community Service Employment Program authorized under title V of the Older Americans Act of 1965 (42 U.S.C. 3056 et. seq.);
 6. Career and technical education programs at the post-secondary level authorized under the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2301 et. seq.);

7. Trade Adjustment Assistance activities authorized under chapter 2 of title II of the Trade Act of 1974 (19 U.S.C. 2271 et. seq.);
 8. Jobs for Veterans State Grants programs authorized under chapter 41 of title 38 U.S.C.;
 9. Employment and training activities carried out under the Community Services Block Grant (42 U.S.C. 9901 et. seq.);
 10. Employment and training activities carried out by the Department of Housing and Urban Development;
 11. Programs authorized under State unemployment compensation laws (in accordance with applicable Federal law);
 12. Programs authorized under sec. 212 of the Second Chance Act of 2007 (42 U.S.C. 17532); and
 13. Temporary Assistance for Needy Families (TANF) authorized under part A of title IV of the Social Security Act (42 U.S.C. 601 et. seq.); unless exempted by the Governor. The Governor may determine that TANF will not be a required partner in the State, or within some specific local areas in the State. In this instance the Governor must notify the Secretaries of the U.S. Departments of Labor and Health and Human Services in writing of this determination §678.405(b).
- G. Additional Partners that carry out a workforce development program, including Federal State or local programs and programs in the private sector, may serve as part of the one-stop system if the Local Board and chief elected official(s) approve the entity's participation (§678.410). Additional partners may include:
1. Employment and training programs administered by the Social Security Administration, including the Ticket to Work and Self-Sufficiency Program established under sec. 1148 of the Social Security Act (42 U.S.C. 1320b-19);
 2. Employment and training programs carried out by the Small Business Administration;
 3. Supplemental Nutrition Assistance Program (SNAP) employment and training programs, authorized under secs. 6(d)(4) and 6(o) of the Food and Nutrition Act of 2008 (7 U.S.C. 2015 (d)(4));
 4. Client Assistance Program authorized under sec. 112 of the Rehabilitation Act of 1973 (29 U.S.C. 732);
 5. Programs authorized under the National and Community Service Act of 1990 (42 U.S.C. 12501 et. seq.); and
 6. Other appropriate Federal, State, or local programs, including employment, education, and training programs provided by public libraries or in the private sector.

III Memorandum of Understanding (MOU) for the One-Stop Delivery System

- A. The MOU is the product of local discussion and negotiation and, and is an agreement developed and executed between the Local Board, with the agreement of the chief elected official(s) and the one-stop partners, relating to the operation of the one-stop delivery

system in the local area. Negotiations will be conducted in accordance with the requirements of §678.510.

B. The MOU must include:

1. A description of services to be provided through the one-stop delivery system, including the manner in which the services will be coordinated and delivered through the system;
2. A final plan, or an interim plan if needed, on how the costs of the services and the operating costs of the system will be funded including funding of infrastructure costs (§678.700 through §678.755) and funding of the shared services and operating costs of the one-stop delivery system (§678.760). Appeals regarding costs will be reviewed by the State in accordance with §678.750.
3. Methods for referring individuals between the one-stop operators and partners for appropriate services and activities;
4. Methods to insure that the needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, are addressed in providing access to services, including access to technology and materials that are available through the one-stop delivery system;
5. The duration of the MOU and procedures for amending it; and
6. Assurances that each MOU will be reviewed, and if substantial changes have occurred, renewed, not less than once every three year period to insure appropriate funding and delivery of services.

C. The MOU may contain any other provisions agreed to by the parties that are consistent with WIOA title 1, the authorizing statutes and regulations of one-stop partner programs, and the WIOA regulations. (WIOA sec. 121 (c).)

D. When fully executed, the MOU must contain the signatures of the Local Board, one-stop partners, the Chief Local Elected Official(s), and the time period in which the agreement is in effect. The MOU must be updated not less than every three years to reflect any changes in the signatory official of the Board, one-stop partner, and chief elected official(s), or one-stop infrastructure funding.

IV. One-Stop Operators

A. One –stop operators may be a single entity (public, private, or non-profit) or a consortium of entities §678.600. If the consortium of entities is one of one-stop partners, it must include a minimum of three of the one-stop partners described in §678.400.

B. In consultation and collaboration with core partners and the State Board, the Local Boards will issue Requests for Proposals (RFP) that incorporates the mandatory elements listed below.

1. **An applicant’s proposal must provide a cost containment plan that delineates a process for controlling the operational expenses that cap the per FTE costs to**

60% of the average FTE costs of their home offices , and define program goals within pre-planned budgetary constraints.

2. Once proposals are received, the Local Board will convene an operator selection committee comprised of one member from the Local Board, Department of Education, Department of Health and Human services, and the Department of Employment training and Rehabilitation to select the One-Stop Operator.
3. The Local Board will review the operator selection committee's recommendation for either approval/disapproval pursuant to all statutory or regulatory requirements and provide a justification for any disapproval.
4. The procurement process will follow Nevada state purchasing guidelines to insure transparency.

C. The one-stop operator may operate one or more one-stop centers. There may be more than one one-stop operator in a local area.

D. The types of entities that may be a one-stop operator include:

1. An institution of higher education;
2. An Employment Service State agency established under the Wagner-Peyser Act;
3. A community-based organization, nonprofit organization, or workforce intermediary;
4. A private for-profit entity;
5. A government agency;
6. A Local Board, with the approval of the chief local elected official(s) and the Governor; or
7. Another interested organization or entity, which is capable of carrying out the duties of the one-stop operator including a local chamber of commerce or labor organization.

E. Elementary and secondary schools are not eligible as one-stop operators except for nontraditional public secondary schools such as night and adult schools or technical education schools.

F. The state and Local Boards must insure that, in carrying out WIOA programs and Activities one-stop operators;

1. Disclose any potential conflict of interest (§679.430);
2. Do not establish practices that create disincentives to providing services to individuals with barriers to employment who may require longer-term career and training services;
3. The One-Stop operator can have no familial relationship to the 3rd degree of consanguinity, business, financial or political ties with any member of the Local Board or its staff, Local Elected Officials Consortium or an employee of a mandatory core program located within the One-Stop. and

4. Comply with Federal and State regulations and procurement policies including §683.295, 2 CFR chapter II, NAC chapter 333, and other applicable regulations and policies.

V. One-Stop Certification

- A. The State Board in consultation with chief elected official(s) and Local Board, will establish objective criteria and procedures for Local Boards to use when certifying one-stop centers (§678.800).
- B. As provided in the **Workforce Innovation and Opportunity Act** of 2014 (WIOA), the establishment and certification of one-stop centers and the one-stop delivery system consists of a two-step process:
 1. **Local**
Consistent with an approved State plan, a WIOA-compliant Local Board for a local area, with the agreement of the chief elected official for the local area, shall develop, designate, certify, and provide oversight with respect to the one-stop delivery system in the local area.
 2. **State**
The State Board, in consultation with chief elected officials and local boards, shall establish objective criteria and procedures for use by Local Boards in assessing at least once every three (3) years the effectiveness, physical and programmatic accessibility, and continuous improvement of one-stop centers and the one-stop delivery system, consistent with the requirements of section 101(d)(6).
- C. The on-site review is an essential component for certification of existing one-stop centers prior to enactment of WIOA, in addition to the recertification of one-stop centers. The on-site review provides the Local Boards and core partners of the workforce development system the opportunity to validate information provided in a one-stop operator's certification application, and to make inquiries that may arise post-review of the written material. Conversely, one-stop operators are provided with additional opportunities to supply information, clarify specific points, or ask questions that they may have about the Local Board and/or core partners' expectations. Combined with the written application, the on-site review provides the Local Board and core partners with additional insight as to a one-stop operator's readiness for certification.
- D. Written notice shall be provided to one-stop operator applicants prior to the on-site review, which indicates the date and time of visit, names of review team members and the organizations that they represent, and specific topic areas that will be covered. Once the on-site review is completed, a written feedback report will be provided to the one-stop operator applicant.
- E. Evaluation criteria will be reviewed and updated every two years as part of the review and modification of State Plans (§676.135).
- F. When the Local Board is the one-stop operator the state must certify the one-stop-center.
- G. As of July 1, 2016 each one-stop delivery system must include the "**American Job Centers of Nevada**" identifier or "**a proud partner of the American Job Center** of

Nevada on all products, programs, activities, services, facilities, and related property and materials used in the one-stop system (§678.900(b)).

References: Workforce Innovation and Opportunity Act (P.L. 113-128), 20 CFR Part 678

PURPOSE

To better coordinate and align the work of the Governor's Workforce Development Board **Industry Sector Councils** with that of GOED and their economic development efforts.

ISSUES

1. Currently, there exists separate **Manufacturing** and **Logistics/Operations** Sector Councils. However, as their work has unfolded over the past few years, it has become evident that they each deal with similar workforce-related challenges. In addition, GOED is aligned, in part, to focus their efforts on a combined sector.

2. Currently, there exists separate **Clean Energy** and **Agriculture** Sector Councils. Again, GOED's efforts are focused on a combined sector. In addition, GOED is also focusing on a new/emerging set of industries dealing with ***Water Technologies***.

PROPOSED SOLUTIONS

1. It is proposed that these two Sector Councils be *merged* to form one **Manufacturing/Logistics Sector Council**. This has been discussed with the Chair of the current Manufacturing Council; the Logistics/Operations Chair is currently vacant.

2. It proposed that the Clean Energy and Agriculture Sector Councils be merged to form the **Natural Resources Sector Council**, and that Water Technologies also be included within that Sector. This has been discussed with the Chairs of the current Clean Energy and Agriculture Sector Councils.

GWDB AEROSPACE and DEFENSE SECTOR COUNCIL

WRITTEN QUARTERLY REPORT TO THE GWIB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Jim Callahan, Chairman, reporting out for the Aerospace and Defense Sector Council.

2. *Highlights and status of Pilot Program:*

At our last Aerospace and Defense Sector Council meeting, we were able to get an update to our composite manufacturing and repair pilot program from Mr. Bill Anderson, Chief Economist/Sector Council Administrator, Research and Analysis Bureau/DETR. While progress continues in the North, our Southern program awaits additional resources for start-up.

3. *State any concerns you feel are relevant to workforce development and your sector Council:*

I believe that sector council refocusing is appropriate, and is happening at the perfect time. However, with reduced resources being available for sector council pilot programs, our council will have to work harder to find that one program that may help in our workforce development efforts.

4. *Suggestions and Recommendations for 2015:*

We continue to receive updates on the Jumpstart Nevada initiative, and have looked at opportunities to expand the Rancho High School aviation maintenance training program to other areas of the state. We received an excellent briefing from DRI on the Aerospace Green Box initiative and will follow up during our next sector council meeting. We also received a Nevada Real-Time Labor Market Information briefing highlighting available jobs in-state, with requisite education and certification requirements. In addition, we received a briefing on Sunrise High School and their after school program by Mr. Reza Karamooz, President, NVBAA, and Pathways to Aviation Foundation.

5. *Membership composition and additional membership categories to be filled:*

We have had two resignations from our Sector Council due to relocations outside of the state. We are in the process of recruiting replacement members to round out our Sector Council.

6. We would like to invite you to the next GWDB Aerospace and Defense Sector Council meeting which will be held on November 6, 2015 at 10:00 AM. For additional meeting details, please contact DETR's Workforce Solutions Unit at (702) 486-0523.

GWDB AGRICULTURE SECTOR COUNCIL

WRITTEN QUARTERLY REPORT TO THE GWDB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

My name is Amber Smyer with the Department of Agriculture and Chair of the GWDB Agriculture Sector Council. Dave Coon with Anderson Dairy in Southern Nevada serves as Vice-Chair.

2. *Highlights and status of Pilot Program:*

In August we wrapped up our inaugural Pilot Program which included placing UNR students as interns in the areas of nursery/greenhouse management. Over the summer, we placed five students at the following host sites:

- Moana Nursery, Reno
- Nevada Department of Agriculture Rangeland Health Program, Sparks
- Resource Concepts, Inc., Carson City
- Song Dog Native Plant Nursery, Lake Mead Recreation Area

Additional funds are still available through the pilot program and will be used to place students for the 2015-2016 year.

Feedback from the pilot program from both the employer and student perspective has been very positive. Intern Emily Noble stated, "Moana Nursery allowed me to become a much more marketable employee for my future endeavors." Resource Concepts, Inc., who hosted two interns, communicated that they found the program very successful and provided them two potential future employees that could "hit the ground running" upon hire.

- 3. At this juncture, the GWDB Agriculture Sector Council is awaiting the proposed merger with the GWDB Clean Energy Sector Council before holding additional meetings and setting objectives for the coming year. *For additional meeting details, please contact the DETR's Research and Analysis Sector Council at (702) 486-0523.***

GWDB CLEAN ENERGY SECTOR COUNCIL
WRITTEN QUARTERLY REPORT TO THE GWDB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Eric Dominguez, Chair for the GWDB Clean Energy Sector Council

During the last quarter the Clean Energy Sector Council did not meet due to scheduling conflicts and as a result of a pending consolidation of the Clean Energy Sector Council and the Agriculture Sector Council. The rationale was that if such a consolidation were to occur, the council would be better served meeting post-consolidation. A conference call was held with Bill Anderson, Chief Economist/Sector Council Administrator, Department of Employment, Training and Rehabilitation (DETR), Research and Analysis Bureau in early September to discuss possible changes to the sector council, including the rationale for consolidation and how the role of the sector council will evolve over time.

2. *Highlights and status of Pilot Program:*

As mentioned in the last update, the Clean Energy Sector Council pilot training has been completed. Of the 30 people who attended the U.S. Green Building Council's LEED Green Associate Class, 16 of them have successfully passed their exam, 1 moved and left no contact information, and the other 13 have either not responded to email inquiries or haven't yet taken the exam. To date, we believe everyone who has taken the exam has passed which speaks well to the level of instruction received by attendees of the training.

Our Clean Energy Sector participated in the Career Technical Education (CTE) Competitive Grant Review Meeting on August 26, 2015 to make recommendations regarding the distribution state funding. Clark County programs received funding as did some rural county programs for agricultural-related programs. There were no submittals specifically associated with the clean energy sector.

3. *State any concerns you feel are relevant to workforce development and your Sector Council:*

N/A

4. *Suggestions and Recommendations for improving your Sector Council:*

It is recommended that emphasis continue to be given to improving the STEM (Science, Technology, Engineering and Math) curriculum at secondary and post-secondary institutions. Efforts should also be focused on improving high-school test scores and graduation rates. This should be a priority and should be where available funding is allocated in order to improve our future workforce capabilities.

Based on CTE Grant Applications reviewed, it appears there may be a slight disconnect between workforce development needs and where funding is being allocated. This may be a reflection of existing curriculum at schools that make it difficult to deviate too far when it comes to soliciting grants. In any case, very limited options existed for funding clean energy sector programs based on the applications received. It may be helpful for the GWDB to help encourage grant applications that better align with in-demand occupations and economic development opportunities within the state.

5. *Membership composition and additional membership categories to be filled:*

The sector continues to seek representation from industries within the Clean Energy Sector to further improve direct feedback from employers regarding their workforce training needs.

6. The next GWDB Clean Energy Sector meeting has not been scheduled; however, we anticipate it will occur sometime in the fourth quarter. We would welcome your attendance. For additional meeting details, please contact DETR's Intelligence Unit/Research and Analysis Bureau at (702) 486-0523.

GWDB Health Care and Medical Services Sector Council
Written Quarterly Report to the GWDB
October 15, 2015, 1:00p.m.—3:00p.m.

Chair: Dr. Marcia Turner

- **Full Sector Council:**

The next meeting of this Sector Council will include a discussion of the restructuring of the subcommittees. This Sector Council is also working with DETR to further define the mission of the Sector Councils, and the mission of this specific council. The next step will be to review and revise this council's Strategic Plan to appropriately and accurately align with the Sector Council's mission and the subcommittees' restructured goals and objectives. The three primary areas of focus for the subcommittees will be education and training, industry intelligence, and data and research. This council also continues its focus on efforts to inventory and assess the availability of public and private health education programs throughout our State.

- **Sector Council Subcommittees Updates:**

Data and Evaluation Subcommittee: Subcommittee Chairman John Packham and the University of Nevada School of Medicine (UNSOM) Office of Statewide Initiatives (OSI) are preparing an update to the 2013 Health Care Workforce in Nevada report on health workforce supply and demand in Nevada. The updates will be released in the Fall of 2015 and consist of three reports: (1) Health Workforce Supply in Nevada, (2) Health Workforce Demand in Nevada, and (3) Health Workforce Development and Economic Development, which includes information on health sector economic impacts, and the relationship between health workforce development and overall economic development in Nevada. OSI and the Nevada Area Health Education Center continue to update the Health Care Careers in Nevada manual – the 2016-2017 editions will be published/released in early 2016. In August, 2015, the OSI released the results of its annual report, "Nevada Residency and Fellowship Training Outcomes – 2004 to 2015," which is based on the School of Medicine's annual Graduate Medical Education Exit Survey.

- **Robert Wood Johnson Foundation (RWJF) Grant:**

- The RWJF Future of Nursing State Implementation Program (SIP) grant team is finishing up the two year grant cycle and continues to make great strides in completing grant deliverables. The five objectives of the grant include:

1. Develop the infrastructure of the Nevada Action Coalition
2. Establish a Diversity Taskforce to increase the number of minorities (including men) choosing nursing as a career)
3. Ensure that all new graduate nurses in acute care hospitals have access to a Transition into Practice
4. Increase the number of Bachelor of Science in Nursing (BSN) prepared nurses in Nevada
5. Establish a fundraising mechanism to assure sustainability

The grant team has applied for two additional years of funding, and the grant announcement is forthcoming within the next couple of weeks of this report. DETR continues to be a partner, and has agreed to provide matching funds for the additional two years, should the grant be awarded to this team.

- **Council Membership**

As of September, 2015, the Council's current membership count was 27 members, per DETR. We are supporting DETR staff as they ensure that the membership of the Council is consistent with the DETR's current goals and objectives for the Sector Councils. This Sector Council will await information from DETR on potential revisions to the Sector Council bylaws as it pertains to membership changes or additions.

- **Scheduled Meetings**

This Sector Council has its next full council meeting scheduled for October 20, 2015 at 9:30am. We encourage you to become involved with our activities. If you would like additional meeting details, please contact DETR at (702) 486-0523.

GWDB INFORMATION TECHNOLOGY SECTOR COUNCIL

WRITTEN QUARTERLY REPORT TO THE GWDB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Michael Frechette, Chair and Arnold Lopez, Vice Chair

As Chairman of the Information Technology Sector Council, I am pleased to make the following quarterly report to the Governor's Workforce Development Board.

2. *Highlights and status of Pilot Program:*

In 2014, we launched the Microsoft IT Academy Pilot Program. Participating school districts included: Clark, Elko, Storey and Washoe. As of April 8, 2015, five hundred students were participating in the program.

- Number of students who attempted one exam 340; total number of exams taken 918.
- Number of students completed a certification and many completed multiple certifications
 - 216 total certifications obtained
 - 130 students obtained a certification
 - 45 students obtained more than one certification

3. *State any concerns you feel are relevant to workforce development and your Sector Council:*

The lack of emphasis with regards to computer science in primary and secondary education is concerning. Some studies show this is the cause of lower enrollment in undergraduate and graduate IT programs. The problem has become so prolific that major tech companies including Microsoft and Facebook have asked the Federal Government to increase the number of H1-B work visas.

4. *Suggestions and Recommendations for improving your Sector Council:*

Councils would be more effective if they had the ability to help direct funds for educational programs.

Recently the State Department of Education has received a proposal for a state-wide implementation of the Microsoft IT Academy in Nevada High Schools. This proposal represents up to 111 high schools for approximately 450K. This is roughly \$4K per school. The state CTE budget achieved a significant increase from FY15 to FY16. If a program like this was funded, students would achieve valuable certifications directly related to potential employment and this curriculum will help them with High School and College coursework. I recommend that we extend the 2014/15 pilot program to a larger number of schools.

5. *Membership composition and additional membership categories to be filled:*

The Council is currently composed of IT and Telecommunication professionals from the private industry, academia, local and federal government.

6. We would like to invite you to the next GWDB Information Technology Sector Council meeting which will be held on October 19, 2015 at 8:30 a.m. For additional meeting details, please contact DETR's Intelligence Unit/Research and Analysis Bureau at (702) 486-0523.

Microsoft IT Academy Pilot Program Final Report September 2, 2015



A Project of Department of Education, Training, and Rehabilitation (DETR)
And Governor's IT Sector Council

Participating School Districts: Clark, Elko, Storey, and Washoe

School Names: Bonanza, Carlin, Cimarron-Memorial, Foothill, Silverado, Sparks,
Virginia City; Las Vegas High School signed up initially but did not participate

The following is end of year data for this project. Certipoint, the exam testing provider, provided final data on testing attempts and certifications earned. The rest of the data was reported from the seven schools. Las Vegas HS did not have a trained instructor in the spring semester, therefore, did not have any students that tested.

1. Total number of students who participate in/accessed Microsoft IT Academy: **500+**
2. Number of students who attempted at least one exam **340**; total number of exams taken **918**
3. Number of students completed a certification and how many completed multiple certifications
 - a. **216** total certifications obtained (see attached)
 - b. **130** students obtained a certification
 - c. **45** students obtained more than one certification
4. Number of teachers trained in October 2014: **17**
5. Number of teachers who participated in the online MOAC courses: **6**; number of teachers obtaining Microsoft certifications: **3**; **2** earned more than one certification
6. Number of teachers who have obtained MCE certification: **1**
7. The greatest challenge with this project was the implementation and getting schools set up with their log in information. Schools did not understand how to purchase the ITA and receive the grant funds from DETR. By the time schools were set up, the first semester was almost over; teachers really focused on it in the spring semester. Testing wrapped up in late May. Additionally, the announcement about the available funds to district superintendents went out late in the year without follow up to key administrators who could have made it happen in more schools.

Test Center Group Exam Results Rollup (2643)

Test Center ID	Test Center Name	Microsoft Office Specialist	Total
90059166	NVDOE - Bonanza High School	147	147
90059029	NVDOE - Carlin High School	49	49
90059172	NVDOE - Cimarron-Memorial	204	204
90060593	NVDOE - Foothill High School	137	137
90059022	NVDOE - Silverado High School	144	144
90049463	NVDOE - Sparks High School	226	226
90060616	NVDOE - Virginia City High School	11	11
Total		918	918

Test Center Group Exam Results Rollup (2643)

Test Center ID	Test Center Name	Microsoft Office Specialist	Total
90059166	NVDOE - Bonanza High School	12	12
90059029	NVDOE - Carlin High School	9	9
90059172	NVDOE - Cimarron-Memorial	66	66
90060593	NVDOE - Foothill High School	10	10
90059022	NVDOE - Silverado High School	41	41
90049463	NVDOE - Sparks High School	71	71
90060616	NVDOE - Virginia City High School	7	7
Total		216	216

GWDB MANUFACTURING SECTOR COUNCIL WRITTEN QUARTERLY

REPORT TO THE GWDB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Ryan Costella – Chair

Ray Bacon - Vice Chair

The Manufacturing Sector Council remains focused on promoting the use of nationally portable, industry-recognized credentials that align with the forecasted job growth in Nevada. Our data shows that the vast majority of jobs will require foundational skills of reading, math, and problem-solving. We continue to believe that the National Career Readiness Certificate is the most effective assessment tool available to measure mastery of those skills.

2. *Highlights and status of Pilot Program:*

Our pilot program continues to promote manufacturing employers to engage with the National Career Readiness Certificate as a minimum threshold for entry into their companies. We are encouraging employers to test all incoming employees, using the existing infrastructure available through the community colleges. Judy Turgiss at DETR, De Salazar at DETR, and Terry Culp of Nevada Industry Excellence have done an outstanding job personally connecting companies to the assessment tool. We are looking to continue scaling our communications efforts to educate more manufacturers about the program. The consultant that was engaged to perform communications on behalf of the council never delivered on that objective. Individual members of the council continue to promote the NCRC and connect interested parties to Judy Turgiss as the single point of contact.

In addition to the pilot program, the Manufacturing Sector Council was pleased to support the Truckee Meadows Community College and Western Nevada College consortium's application for a Department of Labor grant. I'm pleased to report that the consortium received a grant of \$2.9 million to stand up a formal apprenticeship program, aligned with sector council-endorsed skills needs and corresponding nationally portable, industry-recognized credentials. This funding will go a long way to producing a sustainable and technically skilled workforce for Nevada over the long term.

3. *State any concerns you feel are relevant to workforce development and your Sector Council:*

We need smart investments to engage effective communication strategies to educate employers about the NCRC, as well as other credentialing programs being stood up by many of the members of our council, particularly through the community colleges.

4. *Suggestions and Recommendations for improving your Sector Council:*

Continued growth of our membership to include manufacturing companies that are expanding or locating to Nevada and will be the source of job growth over the coming years.

5. *Membership composition and additional membership categories to be filled:*

All categories are represented.

6. *We would like to invite you to the next GWDB Manufacturing Sector Council meeting which will be held on October 5, 2015 at 10:00 AM. For additional meeting details, please contact the DETR's Research and Analysis Sector Council at (702) 486-0523.*

GWDB MINING AND MATERIALS SECTOR COUNCIL

WRITTEN QUARTERLY REPORT TO THE GWDB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Dana Pray - Chair
Vice Chair - Vacant

Nancy Gray, resigned her position as Vice Chair on September 30, 2015

2. *Highlights and status of Pilot Program:*

The second year of the additional instrumentation class is in progress at Great Basin College. The course is well attended and exiting candidates are in demand.

3. *State any concerns you feel are relevant to workforce development and your Sector Council:*

Working closely with Research and Analysis Bureau/DETR to be certain the labor market data through Silver State Solutions is being properly reported to the public.

4. *Suggestions and Recommendations for improving your Sector Council:*

N/A

5. *Membership composition and additional membership categories to be filled:*

N/A

6. *We would like to invite you to the next GWDB Mining and Materials Sector Council meeting which will be held on December 2, 2015. For additional meeting details, please contact the DETR's Research and Analysis Sector Council at (702) 486-0523.*

GWDB Tourism, Gaming & Entertainment SECTOR COUNCIL

WRITTEN QUARTERLY REPORT TO THE GWIB

October 15, 2015

1. *Introduction: (Chair and Vice-Chair)*

Donna Lauger, SVP Wyndham Vacation Ownership is acting Chair. Jeffrey Peterson, Director Trump International Hotel was appointed Vice-Chair on September 21, 2015.

2. *Highlights and status of Pilot Program:*

Eight students have completed the "Controlling Foodservice Costs", a National Restaurant Association Educational Foundation's (NRAEF) ManageFirst Program. Out of the eight students, five have found jobs; three are looking for employment. The Social Media Pilot remains unfunded due to lack of DETR funding.

3. *State any concerns you feel are relevant to workforce development and your sector Council:*

Mr. Bill Anderson, Chief Economist and Sector Council Administrator, Research and Analysis Bureau/DETR, continues to provide economic and real-time labor market insights at quarterly meetings. Due to changes at the recent legislative session, the Sector Council awaits additional direction regarding the Council's new role in workforce development.

4. *Suggestions and Recommendations for 2016:*

The sector council members met with Mr. Mike Raponi and the Department of Education staff on August 26th to distribute incremental CTE competitive grant funds. There was broad agreement among sector council participants that many applications submitted were not directed toward the top job needs and economic development within the state. Additional guidance should be provided well in advance of the RFA to direct school districts towards CTE programs that support top job needs and economic development goals within each sector.

5. *Membership composition and additional membership categories to be filled:*

Two new business members have been appointed to the council: Daniel Espino, Vice President, The Cosmopolitan of Las Vegas on September 8th and Christopher Tamura, Director, Palms Casino Resort on August 26th.

6. *We would like to invite you to the next GWDB Tourism, Gaming & Entertainment meeting which will be held on Monday, October 26th, 10 a.m. - Noon. For additional meeting details, please contact DETR's Research and Analysis Sector Council at (702) 486-0523.*



Date: October 2015

To: Governor's Workforce Investment Board

From: John H. Thurman

Subject: Quarterly Report

Nevadaworks continues to look at ways to save money and make more available to service providers for participant services. Most recent updates include a voice over IP phone solution. Other areas of improvement and increased efficiencies are realized by continuing to reduce the number of paper files and move more to a paperless file retention system.

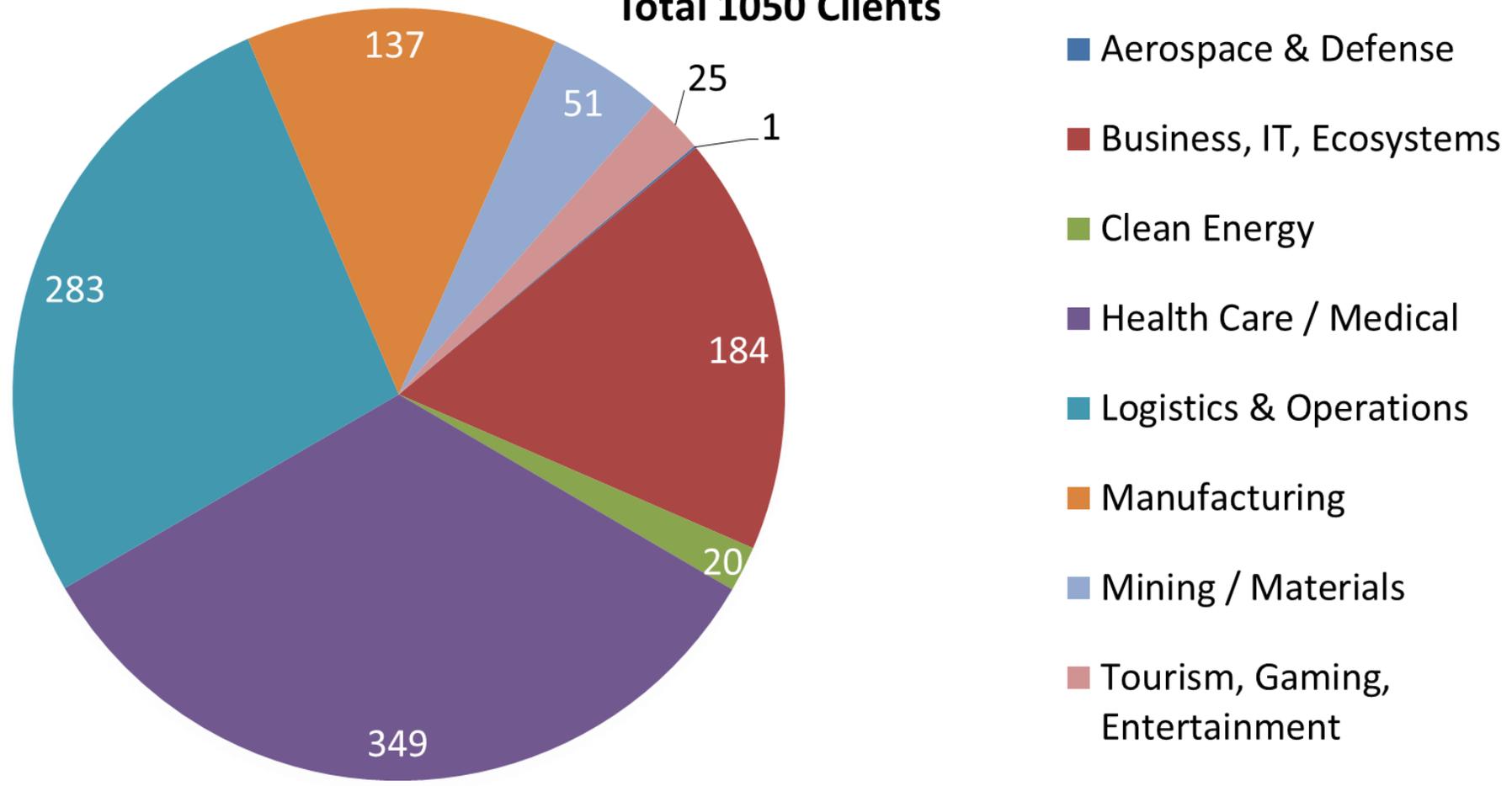
Two Nevadaworks staff members attended the California Workforce Association "Meeting of the Minds" meeting in Monterey, California. This conference included a presentation from the Department of Labor on best practices learned from some states that have been early implementers of the Workforce Innovation and Opportunity Act.

The implementation of the Workforce Innovation and Opportunity Act (WIOA) enactment on July 1, 2015 continues, and the number of meetings and planning sessions continue to increase. The majority of the activities are centered on the development of the State Unified Plan. While the focus is on the plan, it is common for discussions to include the implementation of the plan and how the day to day delivery of services will operate. A couple of the more complex issues are the cost sharing plans for the operation of the One-Stop System and One-Stop Centers. These meetings are ongoing and lots of work remains in order to complete the State Unified Plan. Completion of the State Unified Plan is necessary for the local boards to complete their individual local plans.

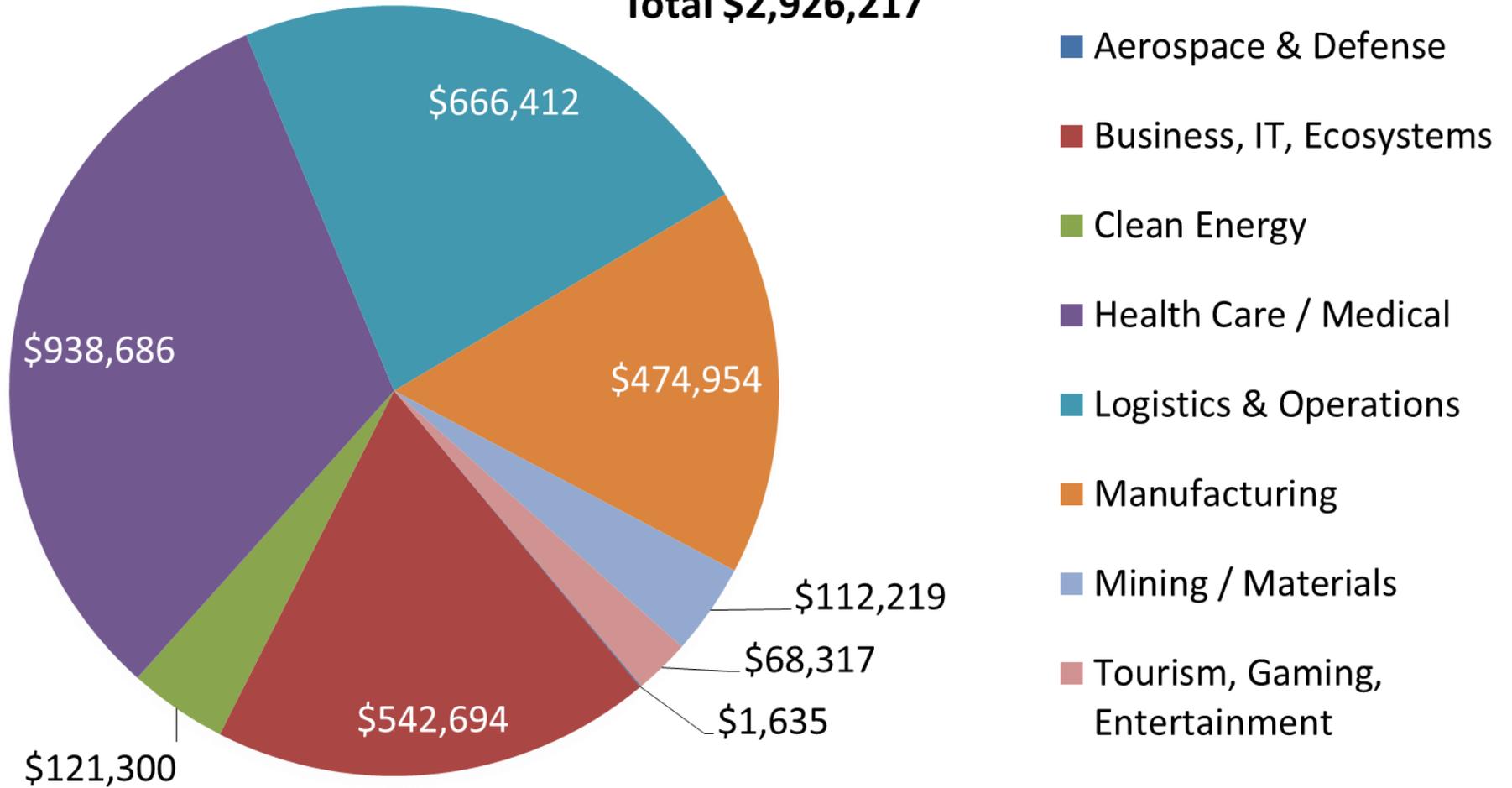
Youth Out-of-School programs are under way for Program Year 2015 and Service Providers are having monthly meetings with Nevadaworks staff to address any issues or challenges. With a switch from a minimum spending level of 30% for Out of School programs to a minimum of 75%, Nevadaworks wants to make sure all providers are off to a good start. With not quite a full quarter of information collected, early indications are favorable for enrollments and spending for the current year.

During program year 2014 Nevadaworks Service Providers and the WIA One Stop System provided services to 697 Adult, 805 Dislocated Worker, and 618 Youth participants in WIA Title I funded services. In addition 11,496 individuals accessed the One Stop System in a self-service capacity. Nevadaworks Service Providers in program year 2014 have provided individuals with occupational skills training in the nine State of Nevada identified industry sectors. The following information shows numbers served and dollar amounts spent, per sector, for the period July 1, 2014 through June 30, 2015.

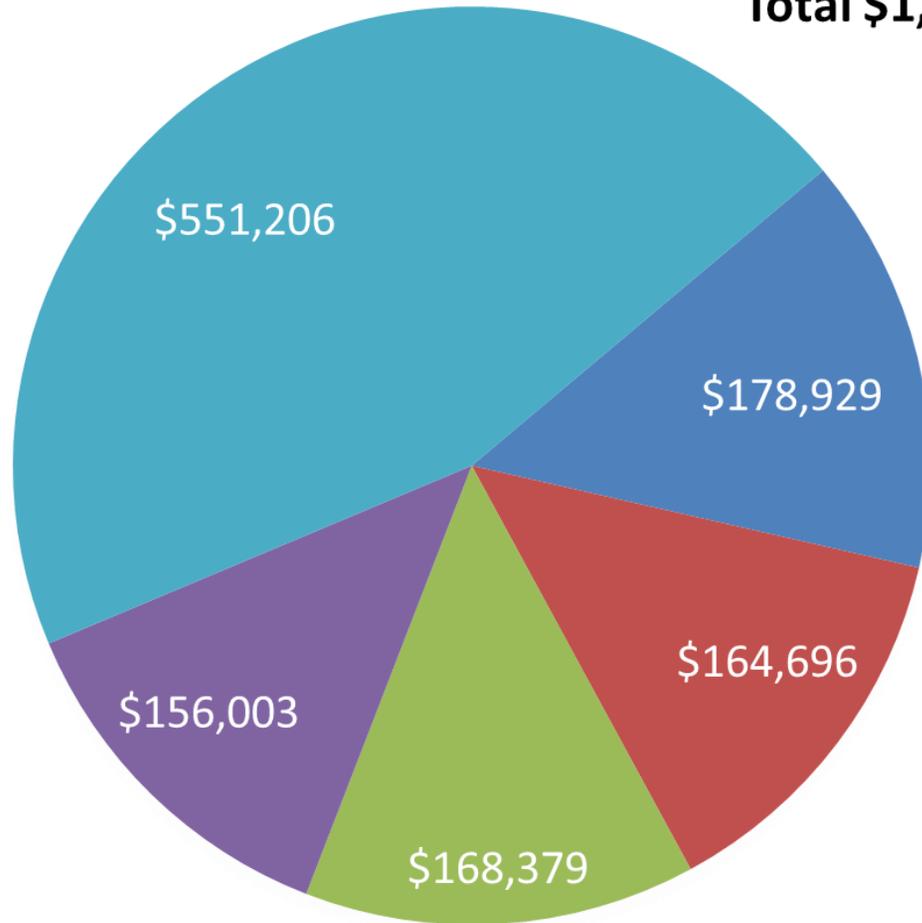
**Clients Receiving Sector Training
July 1, 2014 thru June 30, 2015
Total 1050 Clients**



Training Dollars Spent by Sector
July 1, 2014 thru June 30, 2015
Total \$2,926,217

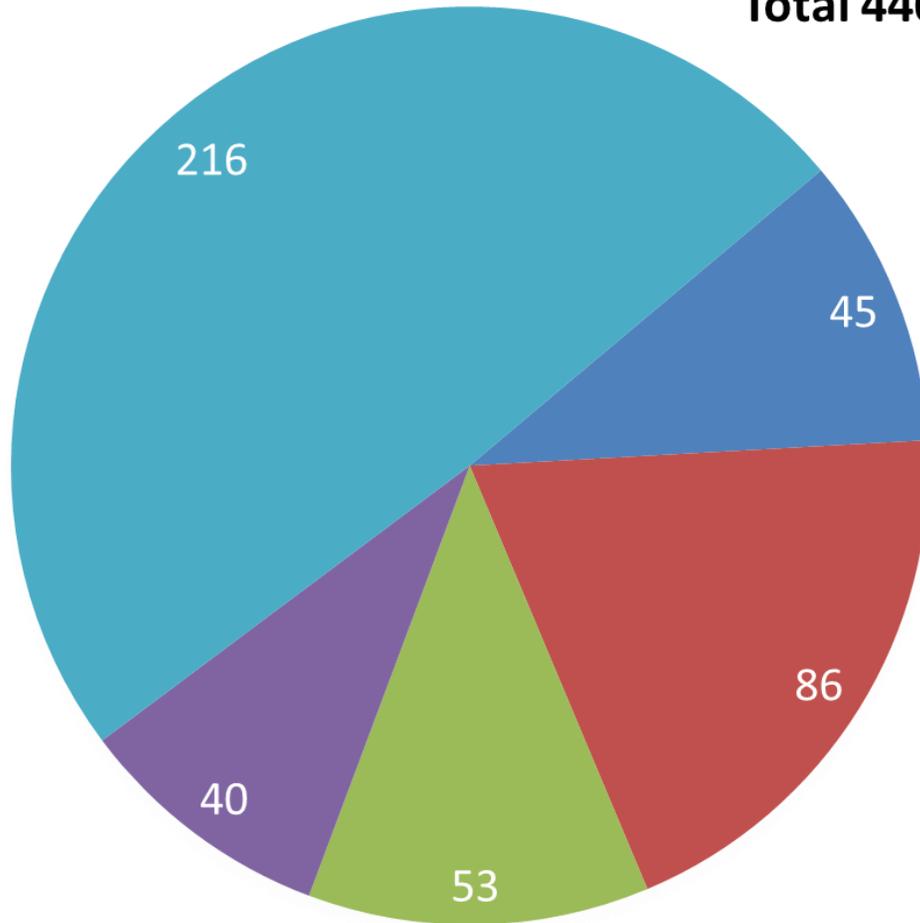


**Top 5 O*Net Codes by Dollars Spent
July 1, 2015 thru June 30, 2015
Total \$1,219,212**



- Substance Abuse & Behavioral Disorder Counselors
- Registered Nurses
- Heating, Air Conditioning, and Refrigeration Mechanics and Installers
- Welding, Soldering, and Brazing Machine Setters, Operators & Tenders
- Heavy and Tractor-Trailer Truck Drivers

Top 5 O*Net Codes by Client Count
July 1, 2014 thru June 30, 2015
Total 440 Clients



- Substance Abuse & Behavioral Disorder Counselors
- Nursing Assistants
- Medical Assistant
- Office and Administrative Support Workers
- Heavy and Tractor-Trailer Truck Drivers

Performance for Nevadaworks Service Providers for the current rolling four quarters was as follows. The green highlighted cells indicate performance exceeded the Department of Labor (DOL) negotiated levels, yellow highlighted cells indicate performance was within 80% of the negotiated rate.

Nevadaworks Performance Measures
DOL Negotiated Rates
As of June 30, 2015

	Adult Entered Employment	Adult Retention	Adult Average Earnings
DOL Negotiated Rate	75.5%	82.4%	\$14,500
% Attained	108.6%	93.5%	98.5%
	DW Entered Employment	DW Retention	DW Average Earnings
DOL Negotiated Rate	77.0%	84.5%	\$15,922
% Attained	111.7%	99.4%	123.4%
	Youth Placement	Youth Attainment of Degree	Literacy / Numeracy
DOL Negotiated Rate	68.7%	61.0%	43.0%
% Attained	104.8%	129.5%	109.3%

**Quarterly Report to the Governor's Workforce Investment Board
October 15, 2015**

One-Stop Delivery System (OSDS)

- Workforce Connections (WC) awarded contracts to various WIOA Youth, Adult and Dislocated Workers programs throughout Southern Nevada's counties, including Clark, Lincoln, Nye and Esmerelda.
- PY2015 WIOA programs are spread out geographically via One-Stop Affiliate Sites which serve the general populations of eligible youth and adults. Contracts were also issued targeting specialized populations, such as individuals with disabilities, veterans, re-entry populations, and in-school and out-of-school youth.

One-Stop Career Center (OSCC)

- On July 1, 2015, ResCare Workforce Services took over as Operator of the One-Stop Career Center, culminating a competitive procurement process that was months in the making. ResCare is one of the nation's most prominent workforce service providers, with operations in more than 300 locations across 27 states. This national footprint allows them to build an expansive staff of workforce experts who use the industry's best practices in order to tailor services to the communities they serve. In their first 2½ months as Operator, ResCare saw over 2,600 unique individuals come into the center seeking services.
- September marked the first deployments of the Workforce Connections Mobile One-Stop unit. Refurbished from a donated RTC bus, the Mobile One-Stop is part of WC's overall outreach strategy to bring needed services to underserved populations and geographic areas throughout the Southern Nevada Local Workforce Development Area. Spearheaded by the One-Stop Operator, ResCare, and supported by all affiliate sites, the plan is for the Mobile One-Stop to make a minimum of 12 deployments over the course of PY15.
- In partnership with the Armed Forces Services Corporation (AFSC) and Consumer Financial Protection Bureau (CFPB), the One-Stop Career Center has hosted a financial coaching program for transitioning veterans since Spring 2015. Available in only a handful of communities across the country, the grant pays for the salary of a financial coach who will provide one-on-one services focused on the veterans' financial and life goals. Since the inception of the program, a total of 57 coaching sessions have been held with veterans needing these services.

- The second year of services for the AARP Foundation Back-to-Work 50+ program at Workforce Connections kicked off in July. Thus far, three monthly info sessions have been held and the first coaching cohort of the year has been selected. Excluding the final cohort of the year for PY14, for which outcome data is still limited, participants in the program were being placed into employment at more than a 70% rate. Graduation for the latest cohort was held on September 28, 2015.

Workforce Connections WIOA Committees

- Workforce Connections has established three WIOA standing committees, which include the Executive Committee, Programs Committee and Budget & Finance Committee.
- The Executive Committee consists of the Chair of the Local Elected Officials Consortium, Board Chair and Vice Chair, and Chairs from the Programs and Budget & Finance Committees.
- The Programs and Budget & Finance Committees are composed of board and non-board members who are subject matter experts in their related fields, such as private business, trade associations, labor organizations, education, community/faith-based organizations, economic development, state employment services, vocational rehabilitation, etc.

Strategic Initiatives

- As part of the Las Vegas Metro Chamber of Commerce 2015 Business Excellence Awards, Workforce Connections has been recognized in the Pacesetters category. Along with organizations like CenturyLink, MGM Resorts International, Applied Analysis, Alliant Casino Hotel Spa and Cox Communications, Workforce Connections was featured in the Business Voice and received the award at a celebration event at Aria Resort Casino on October 8, 2015.
- Workforce Connections' Annual Report compliance document was submitted to the Department of Employment Training and Rehabilitation (DETR) on September 21, 2015. The report contains detailed information regarding all employment and training services provided during the past Program Year in the Southern Nevada Local Workforce Development Area. An electronic version is available on the Workforce Connections website.

- Workforce Connections submitted Local Area input for the Unified State Plan on September 21, 2015. Submission of the Unified State Plan is due to US DOL on March 3, 2016. Workforce Connections staff continues to attend each of the WIOA Implementation Work Groups. These groups include key decision-makers from Workforce Innovation & Opportunity Act (WIOA) mandated core programs and other additional required partners:
 - Health and Human Services (TANF and SCSEP)
 - Department of Education (Adult Education & Literacy, Title II)
 - Department of Employment Training and Rehabilitation (Wagner-Peyser, Title III and Vocational Rehabilitation, Title IV)
 - Local Workforce Investment Boards (Adult/Dislocated Worker/Youth, Title I)
- Workforce Connections Local Area WIOA Implementation Plan is progressing on schedule. All activities and milestones are being documented in a comprehensive Gantt chart managed by the Executive Director.
- Workforce Connections' Strategic Work Plan Goals Matrix was updated on July 1, 2015 and approved by the Board and Local Elected Officials. Review and updates will take place on a quarterly basis.
- Implementation of the new Eligible Training Provider List (ETPL) application and performance reporting process is 75% complete. Phase 3 ended August 31, 2015. Phase 4 is scheduled to be completed on November 30, 2015. The new process will help the State achieve compliance with the new WIOA. The Department of Employment, Training and Rehabilitation (DETR) and Local Workforce Development Boards (LWDBs) are working together on the implementation. The implementation period started in December of 2014 and is expected to take approximately 12 months.
- The Interactive Career Exploration Project is progressing on schedule. When complete, it will provide innovative career exploration activities for system participants. Phase 1 includes Career Exploration activities in Southern Nevada's Industry Sectors guided by interactive and fun virtual characters and the Woofound Personality Assessment, a 2-3 minute fun visual assessment that is accurate, quick and delivers instant personalized career recommendations based on the unique traits of the client.

Business Engagement

- The first Business Engagement Panel was held on August 19, 2015 with 28 new members. The new members represent 21 key employers in Southern Nevada. The members have decision-making and hiring authority in their respective businesses and can deliver real-time and locally relevant workforce intelligence. The information provided is used to improve both employer and job seeker services offered within the One-Stop Delivery System, as well as align local training resources.

- Currently there are 69 employers who are members of the Workforce Connections' Business Compact. The Southern Nevada Workforce Investment Board's mission is to connect employers to a ready workforce. The Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections. These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.
- Workforce Connections and Clark County Commissioner Lawrence Weekly held a Fire Fighter Town Hall Meeting on September 17, 2015 for job seekers who are interested in a career with the Fire Service to learn more about becoming an (EMT) Emergency Medical Technician, Firefighter or Firefighter Paramedic. The event was well attended with over 125 potential candidates. Many of the candidates were from underrepresented populations. The fire chiefs from various municipalities spoke to the candidates about what it takes to be a firefighter.

YouthBuild Las Vegas (YBLV) 2015 Award

- YouthBuild Las Vegas was awarded its fourth consecutive DOL ETA YouthBuild funding for 2015-2018.
- Opportunity Youth will be provided education, occupational skills training, and employment services while participating in construction for new homes and/or rehabilitation of older homes in low-income communities.
- Partnerships with Desert Rose Adult High School, Habitat for Humanity Las Vegas, and Nevada Partners Inc., continue to provide support and opportunities for young adults in YouthBuild Las Vegas.

Reporting

- On June 30, 2015, under advisement of DOL and DETR, Workforce Connections ceased using NVtrac as the interface to the State MIS system. Since July 1, 2015 data is being entered directly into NJCOS.
- Over 184 hours of classroom training have already been provided to WC staff and service provider staff to ensure a smooth transition.
- Training emphasis so far, has been primarily on entering data properly for all DOL mandated/validated data fields.
- Training for supplemental data entry into NJCOS commenced in September. This will allow us to resume sector reporting later in the year.

State of Nevada
Department of Employment, Training and Rehabilitation
Workforce Innovation and Opportunity Act (WIOA)
Analysis of Expenditures
September 30, 2015

Budget Committee Approved Date	TOTAL			PY15				PY14			
	Allocation	Expenses	Available Balance	Allocation	Expenses	% Spent	Available Balance	Allocation	Expenses	% Spent	Available Balance
NV Workforce Investment Boards											
North (G/L 8750, 8752, 8754)											
Adult (includes 25% transfer)	4,806,816.00	(2,149,138.66)	2,657,677.34	2,303,301.00	0.00		2,303,301.00	2,503,515.00	(2,149,138.66)		354,376.34
Youth	4,320,155.00	(1,984,576.02)	2,335,578.98	2,157,427.00	0.00		2,157,427.00	2,162,728.00	(1,984,576.02)		178,151.98
Dislocated Worker (includes 25% transfer)	5,263,195.00	(2,635,482.60)	2,627,712.40	2,428,620.00	0.00		2,428,620.00	2,834,575.00	(2,635,482.60)		199,092.40
Subtotal - North	14,390,166.00	(6,769,197.28)	7,620,968.72	6,889,348.00	0.00	0%	6,889,348.00	7,500,818.00	(6,769,197.28)	90%	731,620.72
South (G/L 8751, 8753, 8755)											
Adult (includes 25% transfer)	17,038,015.00	(6,458,718.35)	10,579,296.65	7,375,010.00	0.00		7,375,010.00	9,663,005.00	(6,458,718.35)		3,204,286.65
Youth	11,900,788.00	(3,765,792.23)	8,134,995.77	5,973,728.00	0.00		5,973,728.00	5,927,060.00	(3,765,792.23)		2,161,267.77
Dislocated Worker	8,254,503.00	(3,341,725.19)	4,912,777.81	4,448,425.00	0.00		4,448,425.00	3,806,078.00	(3,341,725.19)		464,352.81
Subtotal - South	37,193,306.00	(13,566,235.77)	23,627,070.23	17,797,163.00	0.00	0%	17,797,163.00	19,396,143.00	(13,566,235.77)	70%	5,829,907.23
Total - Nevada Workforce Investment Boards	51,583,472.00	(20,335,433.05)	31,248,038.95	24,686,511.00	0.00	0%	24,686,511.00	26,896,961.00	(20,335,433.05)	76%	6,561,527.95
Rapid Response											
"Regular" RR	1,153,002.42	(222,155.42)	930,847.00	930,847.00	0.00		930,847.00	222,155.42	(222,155.42)		0.00
PY14/15 RR Funds used for WIOA Transition Activities	1,166,719.58	(64,715.66)	1,102,003.92	887,247.00	0.00		887,247.00	279,472.58	(64,715.66)		214,756.92
PY15 RR funds used for SAWS Project	1,500,000.00	0.00	1,500,000.00	1,500,000.00	0.00		1,500,000.00	0.00	0.00		0.00
Total Rapid Response - (Dislocated Worker)	3,819,722.00	(286,871.08)	3,532,850.92	3,318,094.00	0.00	0%	3,318,094.00	501,628.00	(286,871.08)	57%	214,756.92
Statewide - Governor's Reserve											
	0.00	0.00	0.00	0.00	0.00		0.00				
CSN Apprenticeship Contract PY13-GR-CSN	162,949.99	(162,949.99)	0.00	0.00	0.00		0.00	162,949.99	(162,949.99)		0.00
TMCC Apprenticeship Contract PY14-GR-TMCC	72,714.00	(72,714.00)	0.00	0.00	0.00		0.00	72,714.00	(72,714.00)		0.00
WNC Apprenticeship Contract PY14-GR-WNC	5,692.00	(5,692.00)	0.00	0.00	0.00		0.00	5,692.00	(5,692.00)		0.00
CSN Apprenticeship Contract PY14-GR-CSN	361,052.72	(361,052.72)	0.00	0.00	0.00		0.00	361,052.72	(361,052.72)		0.00
CSN Apprenticeship Contract PY15-GR-CSN	356,460.00	0.00	356,460.00	356,460.00	0.00		356,460.00	0.00	0.00		0.00
TMCC Apprenticeship Contract PY15-GR-TMCC	80,725.00	0.00	80,725.00	80,725.00	0.00		80,725.00	0.00	0.00		0.00
WNC Apprenticeship Contract PY15-GR-WNC	19,264.00	0.00	19,264.00	19,264.00	0.00		19,264.00	0.00	0.00		0.00
Surveys/Reporting (G/L 7064) R&A	597,918.00	(367,348.98)	230,569.02	347,851.00	(117,281.98)		230,569.02	250,067.00	(250,067.00)		0.00
DETR Statewide JobConnect System Support FY15	1,016,935.92	(1,016,935.92)	0.00	16,110.36	(16,110.36)		0.00	1,000,825.56	(1,000,825.56)		0.00
DETR Statewide JobConnect System Support FY16	945,738.00	(23,142.74)	922,595.26	945,738.00	(23,142.74)		922,595.26	0.00	0.00		0.00
Total Statewide Governor's Reserve	3,619,449.63	(2,009,836.35)	1,609,613.28	1,766,148.36	(156,535.08)	9%	1,609,613.28	1,853,301.27	(1,853,301.27)	100%	0.00
Administration											
"Regular" Admin 5%	2,045,869.74	(1,012,032.78)	1,033,836.96	1,334,437.14	(300,600.18)		1,033,836.96	711,432.60	(711,432.60)		0.00
JA Solari Audit Contract PY12-Audit/Solari exp 06/30/15	53,565.63	(53,565.63)	0.00	0.00	0.00		0.00	53,565.63	(53,565.63)		0.00
Deborah Campbell & Associates 1942-16-Admin	20,000.00	(15,262.50)	4,737.50	11,037.50	(6,300.00)		4,737.50	8,962.50	(8,962.50)		0.00
Total Statewide - Administration	2,119,435.37	(1,080,860.91)	1,038,574.46	1,345,474.64	(306,900.18)	23%	1,038,574.46	773,960.73	(773,960.73)	100%	0.00
TOTAL WIA	61,142,079.00	(23,713,001.39)	37,429,077.61	31,116,228.00	(463,435.26)	1%	30,652,792.74	30,025,851.00	(23,249,566.13)	77%	6,776,284.87
Verify	61,142,079.00	(23,713,001.39)	37,429,077.61	31,116,228.00	(463,435.26)		30,652,792.74	30,025,851.00	(23,249,566.13)		6,776,284.87
Variance	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00		0.00
Verify authority to allocations	0.00			0.00				0.00			