

BRIAN SANDOVAL  
Governor

DON SODERBERG  
Director

KARA M. JENKINS  
Administrator



COMMISSIONERS

Kevin E. Hooks, Chair  
Tiffany Young, Secretary  
Swadeep Nigam  
Charlotte Centuori  
Sean Higgins

## MEETING NOTICE AND AGENDA

Meeting is subject to the provisions of the Nevada Open Meeting Law – NRS 241.020

- Name of Organization:** Nevada Equal Rights Commission
- Date and Time of Meeting:** Tuesday, January 26, 2016 at 2:30 p.m.
- Place of Meeting:** Department of Employment, Training & Rehabilitation  
Stanley P. Jones Building, Conference Room C  
2800 E. St. Louis Avenue  
Las Vegas, NV 89104
- Video Conferenced to:** Department of Employment Training & Rehabilitation  
1325 Corporate Boulevard, Large Conference Room  
Reno, NV 89502

**NOTE:** Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.

- 1. Call to Order**  
*Kevin E. Hooks, Chair*
- 2. Roll call, confirmation of quorum, and verification of posting**  
*Norma Delaney, Administrative Assistant III, NERC*
- 3. Introduction of newly appointment Commissioner, Charlotte Centuori**  
*Kara M. Jenkins, Administrator, NERC*
- 4. Introduction of Zach Rose-Heim, LGBT Educator – 5 minutes**  
*Kara M. Jenkins, Administrator, NERC*
- 5. Introduction of Big Keith, Bully Busters – 5 minutes**  
*Kara M. Jenkins, Administrator, NERC*

## 6. First Public Comment Period

Members of the public are invited for comment(s). **NO** action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for *possible action*, and properly noticed pursuant to NRS 241.020. Due to time constraints, the Chair may limit public comments to **three (3) minutes/person**. Please clearly state and spell your full name.

## 7. Approval of minutes: Commission meeting held on September 29, 2015.

*For Possible Action*

**Kevin E. Hooks, Chair**

## 8. Discussion of ADA Accessible web sites and previous presentation by Scott Youngs, Project Director, Nevada Assistive Technology Resource Center (NATRC), University of Nevada, Reno (UNR)

*For Possible Action*

**Kevin E. Hooks, Chair**

## 9. Discussion Regarding Administrator's Report – 10 minutes

**Kara M. Jenkins, Administrator, NERC**

- A. Personnel – New Position  
Equal Employment Opportunity Commission (EEOC)  
Work Sharing Agreement
  - C. Budget - State Fiscal Year 2016
  - D. Performance Indicators
  - E. Outreach 2016
10. **Discussion regarding criteria for public hearing.** Discussion and decision regarding the Commission's prior decision on December 6, 2011 regarding the criteria for the Administrator to consider when selecting cases for possible public hearing by the Commission pursuant to NRS 233.150(4) and NRS 233.170(3). Discussion may additionally reference NAC 233.130, NAC 233.160, NAC 233.200, NAC 233.210 and NAC 233.220, but is not limited to these statutes and regulations.

*For possible action*

**Kevin E. Hooks, Chair**

## 11. Discussion regarding meeting innovation – 15 minutes

*For Possible Action.*

**Kevin E. Hooks, Chair**

**12. Discussion regarding frequency of meetings, location and time of next meeting and agenda items. Possible meeting in Las Vegas with all Commissioners present.**

*For Possible Action.*

*Kevin E. Hooks, Chair*

**13. Second Public Comment Period**

Members of the public are invited for comment(s). *NO* action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for *possible action*, and properly noticed pursuant to NRS 241.020. Due to time constraints, the Chair may limit public comments to three (3) minutes/person. Please clearly state and spell your full name.

**14. Adjournment.**

*Kevin E. Hooks, Chair*

*Notice: Persons with disabilities who require reasonable accommodations or assistance at the meeting should contact Norma Delaney, Administrative Assistant III, between the hours of 8:00 a.m. – 4:30 p.m., Nevada Equal Rights Commission (NERC) in writing at 1820 E. Sahara Ave., Suite 314, Las Vegas, Nevada 89104; or call (702) 486-7161; or fax (702) 486-7054 on or before the close of business on Friday, January 22, 2016.*

*Anyone desiring supporting material or additional information regarding the meeting is invited to contact Norma Delaney at the below address and telephone number.*

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**Notice of this meeting was posted on or before 9 a.m. on the third day prior to the meeting at the following locations:** DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 E. Third Street, Carson City, NV; DETR, 1325 Corporate Blvd., Reno, NV; NERC, 1325 Corporate Blvd., Room 115, Reno, NV; Washoe County Library, 301 So. Center Street, Reno, NV; State of NV, Grant Sawyer Building, 555 E. Washington Ave., Las Vegas, NV; Clark County Library, 1401 E. Flamingo Road, Las Vegas, NV; NERC, 1820 E. Sahara Ave., Suite 314, Las Vegas, NV.

**Notice of this meeting was posted on the Internet at:** DETR's Public Meetings website - [www.nvdetr.org](http://www.nvdetr.org), <http://nvdetr.org/publicmeetings.htm> and Nevada's Public Notice website at <https://notice.nv.gov> as required by NRS 232.2175.