

**STATE OF NEVADA  
EMPLOYMENT SECURITY DIVISION (ESD)**

**Hearing to adopt the amended regulation for the  
2016 Unemployment Insurance (UI) Tax Rate Schedule for Nevada Employers**

**2016 Tax Rate Hearing**

Tuesday, December 8, 2015; 10:00 A.M.

<b>Place of Meeting:</b>	<b><u>Live Meeting:</u></b>	<b><u>Video Conference To:</u></b>
	DETR – SAO Auditorium	DETR - Stan Jones Building, Conf. Rm. C
	500 East Third Street	2800 E. St. Louis Avenue
	Carson City, Nevada 89713	Las Vegas, Nevada 89104

**Department of Employment, Training and Rehabilitation (DETR) Staff**

**Present in Carson City**

Jeff Frischmann, Deputy Administrator, Unemployment Insurance (UI), ESD/DETR  
Edgar Roberts, Chief of Contributions, ESD/DETR  
Brian Bracken, Chief of UISS, ESD/DETR  
Dave Schmidt, Bureau of Research & Analysis, DETR  
Joe Ward, ESD Senior Attorney  
Christina Guzman, ESD/DETR  
Mikki Reed, ESD/DETR  
Joyce Golden, Administrative Office, ESD/DETR  
Lynn King, ESD/DETR

**Department of Employment, Training and Rehabilitation (DETR) Staff**

**Present in Las Vegas**

Art Martinez, Contributions, ESD/DETR

**Members of the Public, Media and Other Agencies**

**Present in Carson City**

Cy Ryan, Las Vegas Sun  
Parker Stremmel, Ferrari Public Affairs  
Sandra Chereb, Las Vegas Review Journal

**Members of the Public, Media and Other Agencies**

**Present in Las Vegas**

Paul J. Moradkhan, Las Vegas Metro Chamber of Commerce

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FRISCHMANN: Good morning, my name is Jeffrey Frischmann, Deputy Administrator for ESD. I'll go ahead and call this meeting to order. This purpose of this Public Hearing is to receive comments on the proposed regulation to establish the Unemployment Insurance Tax Rate Schedule for Calendar Year 2016. NRS 612.550 requires the Administrator of the Employment Security Division to establish the Tax Rate Schedule, each year, by regulation.

Move on to Agenda Item No. 2, Public Comment. We will start with our first opportunity for Public Comment. If you would like to provide public comment, please come forward. Please limit your comments to five minutes each and if you have any written testimony to present, you can provide that to staff. When speaking, clearly identify yourself by stating your name, who you represent and then proceed with your comments. Is there anyone in Las Vegas that would like to come forward at this time to provide public comment?

MORADKHAN: Good morning, my name is Paul Moradkhan, Vice President of Government Affairs for Las Vegas Metro Chamber of Commerce, speaking on Item 5 today, of the Agenda.

As you know, the Metro Chamber is the State's largest and broadest business organization and I would like to express the Chamber's appreciative efforts of the Division today, to keep the Unemployment Insurance Rate as low as possible while ensuring the solvency of the fund in paying back the Feds over the last several years. As you know, the Metro Chamber has been very supportive of these efforts and the efforts conducted by the Division.

The Chamber is in support of the proposed lowering of the average unemployment insurance rate from 2.0 to 1.95 for 2016 as part of average rate and appreciates the efforts of the Division to lower the rates, especially with our small business members which make up about 85% of our membership. We appreciate the efforts of the Division in conducting this hearing today to obtain public feedback. Thank you very much.

FRISCHMANN: Thank you very much for your input. We appreciate your comment. Okay, Art, is there anybody else in Las Vegas that would like to present public comment?

MARTINEZ: No, there are no other comments at this time.

FRISCHMANN: Okay, thank you. Is there anyone in Carson City who would like to comment? It doesn't look like we have anybody in Carson City. So, we'll go ahead and close the first opportunity for Public Comment.

Move on to Agenda Item No. 3, Confirmation of Posting. Ms. King, for the record, was proper notice for this meeting given and did you receive proper confirmation of posting in accordance with Nevada Revised Statute 233.061?

KING: Lynn King, for the record, Assistant to the Deputy Administrator. Yes, proper notice was provided for this meeting and confirmation of posting was received.

FRISCHMANN: Thank you Ms. King. We'll move on to Agenda Item No. 4. review of written comments. The Division received no written comments regarding the rate setting regulation process in relation to the Employment Security Council Meeting held on October 1<sup>st</sup>, or the Small Business Workshop held on October 27<sup>th</sup>. Ms. Golden, have any written comments been received in regard to this hearing?

GOLDEN: Joyce Golden, for the record, Assistant to the Administrator. No written comments were received for this meeting.

FRISCHMANN: Thank you Ms. Golden. Move on to Agenda Item No. 5. A regulation workshop with the Employment Security Council to solicit comments from interested parties as well as the public was conducted on October 1, 2015, as required by NRS 233.B.061 and NRS 233.B.0608. At that meeting the Employment Security Council recommended the Administrator adopt an average SUTA rate of 1.95%. Considering the 2016 Bond Assessment Rate of 0.62% and the Career Enhancement Program Rate of 0.05%, we will maintain a stable overall average tax rate to employers of 2.62%. The overall tax rate for 2015 was 2.61%.

Public comment was received from Bob Ostrovsky, representing the Nevada Resort Association. Mr. Ostrovsky expressed support of the 1.95% SUTA rate.

On October 27, 2015, a small business workshop was held to receive comment from small businesses and other affected employers. No public comment was received.

Renee Olson, Administrator of the Employment Security Division shall take formal action on the adoption of this regulation tomorrow, December 9, 2015.

Moving on to closing Public Comment, Agenda Item No. 6. I would like to again open the hearing for public comments. Is there anyone in Las Vegas that would like to come forward with public comment? [no response] I don't see anybody. Art is there anybody down there that would like to offer closing comment?

MARTINEZ: No additional closing comments.

FRISCHMANN: Okay. Thank you Art. Is there anyone in Carson City who would like to comment? [no response] Okay, we have nobody from Carson City. Since there are no further comments, I hereby adjourn this meeting.

[Meeting ends]