

**GOVERNOR'S WORKFORCE INVESTMENT BOARD MEETING  
AKA State Workforce Investment Board (SWIB)**

**Thursday, January 16, 2014 – 10:00 a.m.**

**Department of Employment, Training and Rehabilitation  
500 E. Third Street, 1<sup>st</sup> Floor Auditorium  
Carson City, Nevada**

Alternate Location: Some members of the Board may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following location:

**Department of Employment, Training and Rehabilitation  
Stanley P. Jones Building  
2800 E. St. Louis Avenue, 1<sup>st</sup> Floor Conference Room C  
Las Vegas, Nevada**

**MINUTES OF MEETING**

**Present:** Luther W. Mack, Jr. (Chair), Debbie Banko, Councilman Bob Beers, Jo Cato, Tim Crowley, Gerard Gardner, Mary Beth Hartleb, Steve Hill, Collie Hutter, Assemblywoman Marilyn Kirkpatrick, Horacio Lopez, Senator Mark Manendo, Michael Raponi, Maite Salazar, Patrick Sheets, Sarah Sommers, Don Snyder, Assemblyman Tyrone Thompson, Commissioner Lawrence Weekly, Kris Wells, Frank Woodbeck and Bradley Woodring.

**Absent:** Jolene Dalluhn, Councilman Oscar Delgado, J.J. Goicochea, Senator Ruben Kihuen, Windom Kimsey, Michael McMahon, Dr. Aurangzeb Nagy, Cass Palmer, Dr. Maria Sheehan.

**Also present:** William Anderson, Ray Bacon, Jim Barbee, James Callahan, Leandra Copeland, Mark Costa, Ryan Costella, Heather DeSart, Eric Dominguez, Michael Frechette, Ardell Galbreth, Katherine Jacobi, Earl McDowell, Brett Miller, Grant Nielson, Dana Pray, Carmen Shepard, John Thurman, Dr. Marcia Turner.

- I. WELCOME** – Chair Luther W. Mack, Jr. called the meeting to order at 10:00 a.m.
- II. ROLL CALL AND CONFIRMATION OF QUORUM** – Carmen Shepard (DETR) took a Roll Call and confirmed that there was a quorum.
- III. VERIFICATION OF POSTING** – Carmen Shepard verified the agenda for the meeting was posted in accordance with Nevada's Open Meeting Law.
- IV. INTRODUCTION OF NEW MEMBERS** – Chair Mack welcomed new member Don Snyder.
- Don Snyder said he was happy to be there.
- V. FIRST PUBLIC COMMENT SESSION** – Read into the record by Chair Mack:
- Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.
- Chair Mack asked for public comments from Las Vegas.

Bob Beers said he had information to share that wasn't on the agenda. He presented a report from the Southern local workforce board. He listed the column headings: giving number employed, not employed, total participants, the percentage employed, the average wage of employed, training cost, opportunity costs. He defined opportunity costs as costs for training that didn't result in employment. Then he noted the rows were the training programs. He said in comparison of opportunity cost and cost per training, on the job training is more efficient and effective than occupational skills training. He stated that it would be interesting if the Northern board could do similar data mining with the same or different results.

Chair Mack announced a change in the order of the agenda, item eleven to follow item seven.

**VI. POSSIBLE ACTION - APPROVAL OF THE July 18, 2013 MEETING MINUTES –  
It was moved and seconded to approve the July 18, 2013 Minutes. Motion Carried**

**VII. REPORT – DETR DIRECTOR'S REPORT TO THE GWIB**

**Frank Woodbeck**, Director, DETR – stated that this meeting was very important in that it will determine how training funds will be disbursed and determine the level of involvement with the local boards.

He said Tammy Nash as assistant to the director, served the board for several years and has retired January 10th. He said she will be missed. He said they have hired Kristine Nelson to fill the opening starting February 3rd.

He discussed the compliance policies, as a way of aligning the work of the Governor's Board and oversight responsibilities with that of the local boards, which will be voted on by the members and administered by DETR.

He said one of the policies to be voted on, will clarify carry forward and reallocation for the funds from the Federal Government for the Workforce Investment Act (WIA).

He stated that another consequential policy to be voted on would have the local boards spend at least 25% of funds after administrative costs, on training services. He also stated the percentage would be adjusted annually as determined by the Governor's Board and requires a quarterly report of progress through this board. He said training expenditures are directed to be spent on in-demand occupations as identified by sector councils. He said there is a sector council for each of the nine sectors focused on for economic development. He noted the reports for eight of sectors have already been delivered and the ninth was not included in packet because a quorum was not achieved at their meeting, but that all nine sectors could be voted on. He said they plan to have a sector council summit this year to bring leadership of councils to discuss the future of each sector.

He stated that He and Deputy Director Dennis Perea discussed the board members comfort with the content of WIA and stated the Deputy Perea was an expert on WIA and in explaining it. He offered an opportunity for the board members to have one-on-one meetings to talk about WIA and it's effects.

Chair Mack asked for comments or questions. He stated that they would now hear Agenda Item 11 taken out of order and proceeded to introduce Grant Nielson.

**XI. FOR POSSIBLE ACTION – APPROVAL OF REVISIONS TO WORKFORCE INVESTMENT ACT STATE COMPLIANCE POLICIES**

**Grant Nielson**, Chief Workforce Investment Support Services Unit, Employment Security Division DETR, noted that you have before you two state compliance policies that we will discuss and review updates for the boards approval.

**a. 3.3 – Carry Forward, Reallocation, Re-allotment, and Life of Funds**

**Grant Nielson** discussed points of adjustment for approval, involving reallocation, re-allotment and availability of funds for WIA. He revered to the handout and stated that large sections of the handout that were redundant and unclear have been removed. He said that based on local board feedback and federal guide, they were able to remove some of the language and simplify the rules. He asked if there were any questions or sections to discuss.

**It was moved and seconded to approve State Compliance policy 3.3. Motion Carried**

**b. 3.6 – Cost Limitations**

**Grant Nielson** discussed policy 3.6, regarding changes in the training funding policy. He pointed out the sections in magenta, section 2a, on first page through to the end of the second page. He said this puts into policy what has already been approved by the board under the Governor's executive order. He said that this policy is needed in order to govern that process. He said that included on the last page is instructions and a quarterly report that the local areas will need to complete and provide to the GWIB. He reiterated that the policy quantifies how much will be spent at each local area for training and defines types of training what can and can not be included. He asked if there were any question regarding state compliance policy 3.6.

Bob Beers stated, given the data a local board has produced, that we delete "are not to" on page 2, second paragraph, so that on the job training might be included in the 25%.

Collie Hutter asked why it was worded that way in the first place. Is it a requirement?

Grant Nielson answered that for customized training all conditions were required under the WIA statute.

Frank Woodbeck suggested, that with regards section to on the job training, policy can be changed but should not be changed until a determination can be made that data in the north reflects the data presented from the south. He also, pointed out that the south's report was heard but can not be acted on since it wasn't agendized. He said the wording not to fund on the job training was meant to develop training for in demand jobs. He pointed out that while on the job training should be done, it should be done with funds other than the 25% designated for training.

Bob Beers asked Director Woodbeck if there was someone on his staff that could manage this information from both local boards.

Frank Woodbeck consented but stated he wanted to get the history of why that was in there. He expressed concerns that on the job training could take all the 25% and then other forms of training would not be developed.

Marilyn Kirkpatrick asked, in consideration of a history of trying to get certification courses at the institutions, this piece applies to those sector councils to get instant certification for long term workforce that the state is working towards.

Grant Nielson confirmed the point.

Marilyn Kirkpatrick asked a second question regarding bringing the youth into the sector councils.

Grant Nielson responded that was the reason for the policy, but added the youth are represented in a couple of ways and that pathways are being developed specifically for youth in each sector.

Marilyn Kirkpatrick clarified that for the future there needs to be a similar criteria placed on the spending of youth dollars in order to grow future workers.

Grant Nielson responded that it would be something for the local boards to pay attention to and that we are discussing programs and pathways, one being the jag program supported by both local boards. He said there would be other programs geared for youth.

Marilyn Kirkpatrick discussed with regards to the point made by Councilman Beers that it would be better to meet sooner to discuss the effectiveness of the training because success of the programs is important to the buy in.

Chair Mack asked if there were any further questions or comments.

Bob Beers noted that he thought it was not right to downplay an effective training method, so he would vote against the policy.

**It was moved and seconded to approve State Compliance policy 3.6. Motion Carried**

Chair Mack asked if there were any comments. There being none he introduced William Anderson.

**VIII. PRESENTATION – NEVADA’S ECONOMIC OUTLOOK**

**William Anderson**, Chief Economist, Research and Analysis Bureau, DETR – noted that Tammy Nash is good people and will be missed at DETR. He summarized what is happening in the State Labor market and economy. He said the unemployment rate as of November is down to 9%. He stated that there is some volatility in job growth month to month, but on year to year basis it's staying at 20 to 25 thousand new jobs a year. He said that weekly wages are on the rise and are up 1.8% since second quarter of last year and personal income is up 4.5%. He said that other economic indicators show that taxable sales are on the rise and visitor volume in the south is at record numbers and gaming wins are trending marginally upward.

He discussed charted data that shows Nevada in relation to other states. He noted starting in 2011 a steady rise in private sector job growth and that for 2013 job growth was greater than 36 other states. He said in terms of the Governor's promise of 50,000 private sector jobs by 2014. He said based on the estimated preliminary numbers they are just under the 50,000, but he is confident that by the time those numbers are corrected with their Federal partners and more complete information they will be able to release revisions near the end of February that exceed the 50,000 jobs goal.

He said they are looking to add 23,000 jobs in 2014, which may be revised based on new information. He indicated the business cycle was hit hard during the recession but now is trending up. He projected future growth to be 30,000 jobs year over year. He noted that this projection takes into account the declining gold prices and slower rate of mining job growth. He noted that construction jobs, while among the hardest hit going from 150 to 50 thousand jobs, are now starting to come back, adding several thousand new constructions jobs each year. He said retail trade is growing. He said that they were watching to see how policy changes will affect health care jobs. He also noted the accommodation and food service making up lost jobs, and projected by the end of 2015 should be back to levels of employment prior to the recession.

Chair Mack asked for questions and comments from the south.

Patrick Sheets asked why there were no statistics on aerospace defense.

William Anderson said he didn't include all sectors, at the Chairman and directors direction, but stated that his staff reports to sector councils each time they meet.

Marilyn Kirkpatrick commented that what she would like to see is statistics of temporary seasonal or underemployed jobs, in consideration of public complaint regarding underemployed or temporary. She asked how many of the 50,000 jobs are truly long term and at a proper wage.

William Anderson responded their information comes from Current Population Survey, a monthly household census survey, which indicates that most of new job growth is full-time, there is a lot of part-time hiring, which has leveled off. He said that a chart of part-time and full-time jobs, would show part-time jobs moving sideways, while full-time employment shows a rise. He also noted that businesses are not required to report hours worked or occupations, just number of employees and wages. He said a lot of information regarding temp or underemployed would require more digging and offered to bring what he finds to the next meeting.

Marilyn Kirkpatrick stated a frustration of not having enough or the right data to legislate for or report what's good in the state, whether a better relationship with the business sector is required or what. She said she didn't know how to help with growth or move the state forward reliant on the limited data available.

William Anderson responded agreement with Ms. Kirkpatrick's frustrations. He said the same is shared by many states and only a few states require anything more than the basic employment and wage information. He said, without taking a stance one way or the other, what is the driving the issue is the burden on employers to report for each one of their employees.

Chair Mack asked for further comments from the south.

Lawrence Weekly asked with something like construction jobs where would those jobs be coming from, if you say there are 4600 new jobs what is the supporting information that shows that or is it just an estimate.

William Anderson responded that for a projection of growth they take into account all known or likely activity that's in progress.

Lawrence Weekly said that it would be helpful to get a report like this on local level in order to synchronize with what's happening state wide, since the local government doesn't have access to what is going on at the state level. He stated that he too noticed a disconnect in the numbers and public consensus.

Frank Woodbeck responded that he would be happy to be on the county commission or the city council agenda with such a report. He said that Commissioner Weekly makes a good point and finding where the discrepancies lie is something they would like to look into.

Chair Mack asked for questions and comments from the North.

Gerald Gardner asked, with regards to the private sector job growth in comparison to other 50 states, if it would be possible to get information on the industry sector sub-reports. He stated it would be interesting to know what the other top two or three are as Nevada competes with other states.

William Anderson responded that we are seeing job growth in every sector, but the leading sectors in terms of growth right now are professional and business services, construction, leisure and hospitality.

Chair Mack asked if there were any other comments. He thanked Mr. Anderson and introduced DETR Deputy Administrator Earl McDowell.

**IX. FOR POSSIBLE ACTION – APPROVAL OF GWIB INDUSTRY SECTOR COUNCIL RECOMMENDATIONS FOR WORKFORCE INVESTMENT ACT FUNDING FOR IN-DEMAND OCCUPATIONS**

**Earl McDowell**, Deputy Administrator, DETR – He stated there will be voting on in-demand occupations for each one of the sector councils. He asked to have a movement to go forward with recommendations on Logistics and Operations sector despite the council not having had a quorum at the time of their meeting.

**It was moved and seconded to include for approval in-demand job recommendations for the Logistics and Operations sector. Motion carried.**

Earl McDowell he said they would start with Aerospace and Defense Sector Council in-demand occupations and introduced Vice Chair James Callahan since the Chair Ken Witcher is out of the country.

a. **Aerospace and Defense Sector Council**, James Callahan, Vice Chair – said that in September the council put together and submitted a strategic plan. He noted that the council, assisted by DETR analysts, identified two in-demand occupations, which will carry Nevada forward in the Aerospace and Defense Sector. He said the first in-demand occupation is Aircraft Mechanics, specifically Federal Aviation Administrations part 65 Airframe and propulsion mechanics; and the second in-demand occupation is Technicians, specifically machinists and composite manufacturing technicians. He noted we have two proposals for each of those targeted occupations for consideration.

Tyrone Thompson asked what methodology was used to determine there were only two in-demand occupations for this sector.

James Callahan said the determination was based on the information they had at the time. He said that since the FAA designated the state of Nevada to be an Unmanned Aircraft Systems (UAS) test site, which will open up many more related activities. But in September In-demand occupations were identified based on data from north and south on the aviation and aerospace sector and supported by DETR analysis of private sector potential upcoming jobs.

Tyrone Thompson commented that although this is urgent should we not consider new information that may add more in-demand occupations.

James Callahan responded even with the designation the areas with the most potential for growth are these two. He noted that other areas may open up that should be considered. He stated that there is the designation but no activity yet and said they first need to see activity on the test ranges that will indicate additional needed skills, which will lead to returning to board with recommendation to add to the in-demand occupations.

Tyrone Thompson asked if the policy would be locked in on the two occupations until it could be revisited in 2015.

James Callahan responded that not knowing what the boards requirements on duration before the matter could be revisited, even if it couldn't be changed for two years he would stand by the two designated in-demand occupations.

Don Snyder commented that he had the same concern regarding UAS. He suggested since this designation is a new and important development the record should reflect the recommendation is based on where we were, but a follow-up presentation to the board regarding what receiving this UAS designation could mean for development and subsequent recommendations in regards to the Aerospace sector.

James Callahan stated the reasons for targeting the occupations are strong. He said with or without the UAS designation, we knew there would be more demand for composite manufacturing.

Steve Hill said the he wanted to acknowledge the efforts of Patrick Sheets and James Callahan in getting the UAS test site designation.

Marilyn Kirkpatrick asked if it was expected that the local workforce boards would work to find these list of jobs first with the 25% allocated to them.

Frank Woodbeck commented for clarification that this is first step in an ongoing process in which sector councils will return to the board to report and possibly adjust the lists. He said that the local boards will also be identifying in-demand jobs that require training. He stated that this is a fluid process that doesn't lock in or limit the board, but just that these are the in-demand jobs identified so far.

Marilyn Kirkpatrick said that she appreciated the clarification. She said that it is very important to have clear communication and explanation of expectations between this workforce board and local workforce boards.

Patrick Sheets commented in support of the Aerospace Defense sector council's plan.

Earl McDowell introduced Jim Barbee.

- b. **Agriculture Sector Council**, Jim Barbee, Chair and Director for the Department of Agriculture, stated that the report is a work progress. He also noted that the Department of Agriculture has a research position that is focused of working with USDA to come up with more data on a yearly basis for guidance for agriculture in Nevada. He said the Nevada is seeing expansion in agriculture. He stated that the Agriculture Sector Council has identified five areas to focus workforce investment funds based on agricultural occupations: farm workers and laborers; crop nursery, plant science, green house workers; food batch makers, packaging and filling machine operators; vendors; laborers in freight, stock and material movers; and retail sales persons. He said additionally to include landscape, horticulture and greenhouse workers.

Earl McDowell introduced Eric Dominguez.

- c. **Clean Energy Sector Council**, Eric Dominguez, Chair said that the Clean Energy Sector Council completed their plan in December. He stated the council identified four areas within the sector that have the best potential for job growth. He identified those areas as clean energy, geothermal energy, battery storage, and green building. He noted that the council did not identify in-demand occupations but rather indentified a series of certifications and training to develop the workforce in these areas. He listed the identified areas of training to focus on: OSHA solar panel installer certificates, Certified energy manger training through the Association of Energy Engineering, Building Performance Institute energy auditor, professional engineering certification, Green building council leadership and energy and design certification, American Institute of Architects 2030 program that involves training architects and professionals in net zero buildings, and also specialized opportunities in solar power plant operation and maintenance. He also commented on the need for STEM skill developing at lower educational levels and made the point that the education system is a huge deterrent to a young couple with a family, which is something that needs to be addressed as a state.

Don Snyder commented, regarding the point of STEM skill development, that it is important to focus more on STEM and deal with educational issues. He said another strategy point to reflect on is Warren Buffet acquisition of MidAmerican Energy and their focus on clean energy, which has the potential to expand the market.

Eric Dominguez thanked Mr. Snyder for his comment and added that the passing of SB123, which accelerates the close of coal plants to be replaced with renewables will create opportunities in the sector.

Steve Hill commented that energy efficiency should be added to the opportunity list. He suggested that they identify one or two opportunities to start working on before the start of the third quarter.

Eric Dominguez thanked Mr. Hill for his comments. He responded that they did include efficiency as part of green building cluster. He said that they have identified three pilot projects, which have been presented to DETR. He said that they will be trying to focus their target.

Earl McDowell introduced Dr. Marcia Turner.

- d. **Health and Medical Services Sector Council**, Dr. Marcia Turner, Chair noted that their report has three long lists of jobs that came from Healthcare Supply and Demand report. She stated the in Healthcare there is Need, which is patient need; Demand which is hospital or nursing homes that hire; and Supply, whether produced locally or recruited from other states. She said from a study on supply and demand, the highest occupation openings. She noted that there is an opportunity to add survey questions to the process of licensure renewal, which can lead to further data in the healthcare sector. She also said that they had some targeted surveys starting now. She discussed the data available with the data they are working to collect.

She commented that the Health and Medical Services Sector Council was able to partner with a certain nursing group for a \$100,000 education grant, which required a \$75,000 match and DETR provided that match. The grant required a non-profit to manage the grant. So it will be going through Nevada higher education and it's public and private to encourage nurses to go to get bachelor's degree and into nurse residency programs. She said she wished to publicly thank Frank, Dennis, Earl and the DETR team. She also acknowledged Nevada Hospital Association for their \$10,000 contribution.

Earl McDowell introduced Michael Frechette.

- e. **Information Technology Sector Council**, Michael Frechette, Chair stated that their strategic plan support businesses human resources need by increasing supply of individuals. He said the specific focus would be on STEM education at the K-12 level and entry level adults and unemployed worker. He said the board has identified ten in-demand requirements: software developers, cyber security information professionals, network and system administrators, healthcare IT technicians, database administrators, project coordinators, and project managers, telecommunications specialist, and entry level IT technicians such as PC support or helpdesk support. He said that the sector is unique in that it is involved in every sector. He noted a long term goal of introducing Microsoft academy into the school systems. He said they have discussed the possibility of have schools systems to consider coding as a language.

Don Snyder asked if Surtel Communications and the InNEVation center were involved with this sector.

Michael Frechette responded that they were.

Marilyn Kirkpatrick asked if the Information Technology Sector Council was working with the stem cell sister council, stem cell committee that focus on IT as well.

Michael Frechette responded that there was a strategic subcommittee heavily involved in that. He added that they had folks from all the educational institutions, and across the industry, who have discussed the topic.

Earl McDowell introduced Bradley Woodring.

- f. **Logistics and Operations Sector Council**, Bradley Woodring, Chair he stated that there is a strategic plan that is moving forward. He said the council has developed a survey and disbursed it to over 350 logistics and operations companies in Nevada and those results are at DETR. He said that 50% of Logistics in-demand jobs are cross referenced with manufacturing in-demand jobs, so that the skill set that is needed is duplicated between the sectors. He noted that

the Logistics Sector Council and Manufacturing Sector Council will work closely together to determine what those skill sets are and how best to maximize training opportunities through the local workforce boards.

Earl McDowell introduced Ryan Costella.

- g. **Manufacturing Sector Council**, Ryan Costella, Chair he noted that in the packet there is a pilot program request and a strategic plan. He referenced the included certification pathway document and said that the council has considered the skill sets needed: from the foundational, which are reading, math and problem solving; technical skills, which involve knowledge of safety, technician; Occupational related skill sets, which are more specific; and then into profession, such as engineers. He noted that the council established as a criteria that a certificate be nationally portable, driven by longitudinal data, third party validated and demanded by industry, prior to being endorsed by the manufacturing sector council.

He said the council looked at data from DETR's bureau of analysis, for the occupations and manufacturing that are forecasted for the most growth and selected the top 20. He stated that in almost all cases the jobs required the foundational skill level. He noted that pushing funding to expand already in place infrastructure in order to obtain the National Career Readiness Certificate (NCRC) will have the greatest impact for manufacturing sector in a whole host of occupations, because they are all within a similar skill set.

He commented on page eight, of the sector council's strategic plan, under credentials, which describes skills beyond the foundational into the more technical and occupational skills. He noted that there are listed institutions in Nevada that support programs and that any assistance to those programs would impact manufacturing.

Earl McDowell introduced Dana Pray.

- h. **Mining and Materials Sector Council**, Dana Pray, Chair stated that the sector council focused on inventorying critical jobs and demanded skill sets. She said they mapped what is needed presently and up to five years in the future. She said they identified 18 disciplines needed from the future workforce. She stated for the short term need, they focused on two disciplines that of electricians, high voltage and instrumentation, and diesel mechanics. She noted that they have a pilot program using the facilities at Great Basin College to increase the number of electricians. She also noted that in the long term they would like to work on all 18 disciplines at the higher education level in Reno and Vegas, as well as on the K-12 level. She stated that they did not focus on highest in-demand positions to focus on positions of low supply.

Earl McDowell introduced Katherine Jacobi.

- i. **Tourism, Gaming and Entertainment Sector Council**, Katherine Jacobi, Chair stated that this sector is the largest employer within the state as such there is a need to develop on all employee levels. She said that it is a challenge to prepare employees for the hospitalities because there is a broad range of occupations with varied educational and training requirements. She identified entry level positions like server, housekeeping that require little formal training. She added that jobs such as dealer, cook or engineer, which require training through a variety of sources including vocational, trade, private schools, certification providers, and community colleges. She further stated supervisor, managerial, and executive level position require post-secondary education.

She identified that at all employee levels there is a need for basic skills in math, English, and guest service. She stated that they have a pilot program for first line supervisor certification in food and hospitality preparation. She said based on available data the in-demand occupations are: first line supervisors for food preparation and serving, Audio and Visual equipment technicians, fitness trainers, chefs, meeting and convention planners, massage therapists, accountants and auditors, graphic designers, market research analysts and marketing specialists, producers and directors, automotive service technicians and mechanics, financial managers, skin care specialists. She noted that they will refine the list upon the receipt of more data.

Earl McDowell said that concludes the report. He commented on the sector councils' dedication and hard work. He referred to the DETR website for information on all nine Sector councils.



**It was moved and seconded to accept and approve the council reports. Motion carried.**

Marilyn Kirkpatrick asked for clarification about the motions. She said she was concerned that they were rushing through to be on time and not discussing the motions. She asked why in the gaming and tourism sector the food preparation and chefs would head the list, when there exist culinary schools and culinary programs at high school level. She made a point regarding accountability.

Don Snyder said that he expected the sector council has a more in depth conversation and that this board takes a lead from the analysis that's been done. He acknowledges her concerns on accountability and return on investment.

Frank Woodbeck stated that the compliance plan approved earlier has written in it for the local boards to report on how the funds are invested and towards what training programs. He asked the southern board the training exists for some of these occupations but is the supply matching the need.

Gerard Gardner agreed that there should be more discussion between the second motion and the vote.

Mike Raponi he said he concurred with Ms. Kirkpatrick and Mr. Gardner would like to have more time to raise questions after the motion and before the vote.

Chair Mack he said that he appreciated the comments. He stated that he was available all day and asked for some guidance to how much time was needed. He asked if there were comments and then asked if anyone want to take a break. He proceeded on to the next Agenda Item.

**X. Local Workforce Investment Board Reports**

a. **Nevadaworks** – John Thurman, Chief Executive Officer he noted that he is part of a committee that is looking to replace data collections and reporting system. He stated that there is always monitoring going on and state representatives currently doing monitoring for data collection, eligibility, outcome performance, and etcetera.

Chair Mack asked if there were any questions or comments.

b. **Workforce Connections** – Heather DeSart, Deputy Director, said she was speaking for Ardell Galbreth, since he was fighting a cold. She said that she would highlight a couple of things from their report. She said that they had opened up a one stop career center as of June 17th. She discussed significant events and grants. She acknowledged Bret Miller, Programs Analyst, for all of their data.

Brett Miller reported on training and wage for the period of July 1st to November 30th.

**XI. FOR POSSIBLE ACTION – APPROVAL OF REVISIONS TO WORKFORCE INVESTMENT ACT STATE COMPLIANCE POLICIES**

**Grant Nielson** – discussed out of order.

**XII. GOVERNOR'S WORKFORCE INVESTMENT BOARD COMMITTEE REPORTS**

a. **Youth Council** – Chair Mack said that Maite Salazar is not present but that she sent her report in. He asked if everyone received the report and if anyone had any comments on it.

**XIII. STAFF REPORTS**

a. **Workforce Investment Act (WIA) Analysis of Expenditures** – Mark Costa, CFO, DETR said that every should have received an updated workforce analysis report for the workforce investment grant. He said this report was updated December 31st as opposed to the report from November 30th report that was in the packet. He stated that along with more updated information in the December 31st report, allocation amounts had been verified.

Chairman Mack asked for comments

Member (02:17:39) asked for explanation of rapid response for program year 13 of \$700,000.

Mark Costa responded that the rapid response is a program or allocation of the WIA to help in cases of sudden and dramatic loss of employment in particular area an example of which might be a factory shut down.

- b. **WIA Performance Measures/Levels** – Grant Nielson he said that included in the packet is a report on the nine performance areas under the WIA. He noted three categories adult, dislocated worker and youth. He highlighted that there are four categories of performance, exceed, meet or the minimum level is within 80% and below that would mean failed the measure. He reported that the state has not failed any of the measures, has exceeded six of the measures and are with 80% on three of those measures, which are in the dislocated workers program.

Chairman Mack asked for questions and comments from the South and North.

**XIV. SECOND PUBLIC COMMENTS NOTICE** – Chair Mack said that they had public comment.

Ray Bacon, Executive Director Nevada Manufacturers Association, referred back to Mr. Costella's comments on basic skill levels. He said one thing he's heard all around the country is that employers find in other states is equal level of skill from the workforce applicant pool. He said that with the NCRC there is a 40% reduction in hiring costs, because sorts out those that wouldn't make it and have a two retention level.

Chairman Mack asked if going forward the board should meet more often than four times a year.

Don Snyder commented that two hours isn't much time and the he would think that it would be possible to start earlier and have 3 hours. He added that the frequency of meetings would be a matter of getting a quorum.

Marilyn Kirkpatrick commented that in the past session they had a vision which allowed them to get a lot down. She added that for the year ahead we to know the direction that we are headed and what to do to move the state forward.

Frank Woodbeck commented that they are working in some new territory. He suggested that will give the board information as they hear back from the local boards and from the sector councils. He added that they will talk to the chairman about calling a special board meeting. He stated that they will try to inform you of actions and progress between board meetings.

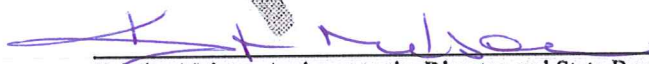
Don Snyder suggested that a four hour block of time be set for the quarterly meetings and if the agenda doesn't fill the time, then leave early. He commented that the information from the sector councils is their resource to inform their programming.

Chair Mack responded that they would consider 4 hour block for meetings. He asked for comments.

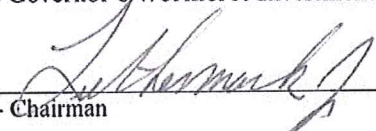
**XV. ADJOURNMENT** – There being no further business Chair Mack confirmed the next meeting was adjourned.

**It was moved and seconded to adjourn the meeting. Motion Carried**

Edited per April 17, 2014 Governor's Workforce Investment Board meeting/Board approval:

  
\_\_\_\_\_  
Kristine Nelson, Assistant to the Director and State Board Liaison 4/23/2014  
Date

Approved by the Governor's Workforce Investment Board meeting/Board on April 17, 2014.

  
\_\_\_\_\_  
Luther Mack, Jr. - Chairman April 23, 2014  
Date