

GOVERNOR'S WORKFORCE INVESTMENT BOARD MEETING
AKA State Workforce Investment Board (SWIB)
Thursday, July 24, 2014 – 1:00 p.m.
Legislative Building
401 S. Carson Street Room 2135
Carson City, Nevada

Alternate Location: Some members of the Board may be attending the meeting and other persons may observe the meeting and provide testimony through a simultaneous videoconference conducted at the following location:

Grant Sawyer Building
555 E. Washington Street Room 4401
Las Vegas, Nevada

MINUTES OF MEETING

- Present:** Bob Beers, Jo Cato, Tim Crowley, Jolene Dalluhn, Collie Hutter, Marilyn Kirkpatrick, Horatio Lopez, Luther Mack, Jr., Mark Manendo, Dr. Mike McMahon, Aurangzeb Nagy, Dennis Perea, Michael Raponi, Patrick Sheets, Donald Snyder, Sarah Sommers, Tyrone Thompson, Kris Wells, Frank Woodbeck.
- Absent:** Debbie Banko, Oscar Delgado, Pam Eagan, Mary Beth Hartleb, Steve Hill, Ruben Kihuen, Aurangzeb Nagy, Cass Palmer, Maite Salazar, Lawrence Weekly, Mike Willden, Bradley Woodring.
- Also present:** Ray Bacon, Mark Costa, Heather DeSart, Ardell Galbreth, Earl McDowell, Grant Nielson, Dana Pray, Tessa Rognier, John Thurman.

I. OPEN REMARKS – Luther W. Mack, Jr., Chair

II. ROLL CALL - CONFIRMATION OF QUORUM - Kristine Nelson, Assistant to the Director, Department of Employment, Training and Rehabilitation (DETR)

III. VERIFICATION OF PUBLIC NOTICE POSTING - Kristine Nelson

IV. FIRST PUBLIC COMMENT(S).

Members of the public are invited for comment(s). However, No action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for possible action, and properly noticed pursuant to NRS 241.020. Due to time constraints, the Chair may limit public comments to three (3) minutes/person. Please clearly state and spell your full name.

There were no public comments.

V. APPROVAL OF MINUTES: Possible Action. GWIB meeting held on April 17, 2014 in Las Vegas, Nevada.

Chair Mack asked for comments for the April 217, 2014 meeting minutes. Chairman Mack noted that on the minutes Board Member Patrick Sheets was noted both present and absent and stated that Mr. Sheets was indeed present and the correction has been made on the minutes to reflect that.

It was moved and seconded to approve the correction for the April 17, 2014 Minutes. Motion Carried

No further comments were made on the agenda item.

Chair Mack asked for a motion to approve the April 17, 2014 Minutes.

It was moved and seconded to approve the April 17, 2014 Minutes. Motion Carried

VI. DISCUSSION, INFORMATIONAL AND POTENTIAL ACTION ITEMS

- a. DETR Director's report and update - Dennis A. Perea, interim Director, DETR**
- i. Dislocated Worker funding allocation methodology**
 - ii. Proposed GWIB 2015 meeting schedule**
 - iii. Strategic Planning and Legislative Affairs Subcommittee Survey results**
 - iv. Workforce Innovation and Opportunities Act (WIOA)**

Chair Mack introduced Dennis Perea and asked him to give his Director's Report, Updates, and Possible Action Items.

Dennis Perea, Interim Director, DETR introduced himself and stated there had been discussions between the northern board and the southern board on this and believes they have an agreement in principle to bring that before the board for its consideration. He stated that there were two options for the 2015 meeting: 1. Keep the current format at four meetings a year for two-hour meetings or, 2. Go to four-hour meetings twice a year.

Chair Mack asked for discussion or comments on the agenda items.

Marilyn Kirkpatrick stated that it is difficult currently to achieve quorum and as things changed in the department the four meetings for two hours each is best. She stated that limiting the schedule to only two meetings would be much harder.

Tyrone Thompson stated that, looking at strategic planning, the board needed to meet as many times as possible and also supported the quarterly meeting schedule.

Don Snyder agreed that four meetings per year made sense but stated it would be helpful if the meetings were contained to two hours.

Chair Mack asked for any further comments. There were none. He thanked everyone for their input and stated the commission will continue to meet four times a year with two-hour meetings.

Mr. Perea stated the Strategic Planning and Legislative Affairs Subcommittee Survey results were in and recommendations for the Legislative Affairs subcommittee were Oscar Delgado, Steve Hill, Ruben Kihuen, Marilyn Kirkpatrick, Horacio Lopez, and Frank Woodbeck. He stated the recommendations for the Strategic Planning Subcommittee were Jo Cato, Tim Crowley, Pam Egan, Cass Palmer, Dennis Perea, Tyrone Thompson, and Lawrence Weekley. He asked for any comments or questions.

Ms. Kirkpatrick stated they were having a hard time in Las Vegas hearing Mr. Perea and asked that it be reiterated. Mr. Perea restated recommendations for both subcommittees.

Mr. Perea requested input from the board on voting by proxy in meetings as a change to the bylaws. He stated the current bylaws do not allow for such.

Chair Mack asked for any questions or comments.

Ms. Kirkpatrick opined that voting by proxy might limit attendance at meetings as well as activity and might also negatively affect quorum.

Chair Mack asked for further comments.

Mr. Snyder agreed with Ms. Kirkpatrick and stated there were several nods around the room.

Mr. Perea stated the idea of proxy votes came out of the idea of achieving a quorum. He said the Workforce Investment Act (WIA) is being replaced by the Workforce Innovation and Opportunities Act (WIOA) and that the WIOA allows for a smaller board which will make a quorum easier.

Chair Mack thanked everyone for their comments and stated the board will leave proxy voting as is.

Mr. Perea requested input on the 25 percent cap for the first year, 30 percent cap the second year of dollars for On-the-Job Training (OJT). He stated that the question was should OJTs be allowed under that 30 percent to make it easier to spend down the money.

Frank Woodbeck stated that the certificate conducted with whatever on the job training would be important. He stated the outcome of an OJT program should be more than only employment, such as a certificate of achievement to some next level of training.

Chair Mack asked for further comments.

Bob Beers clarified the point of the OJT suggestion was the comparative completion of the program measured by achievement of employment.

Chair Mack asked for further comments. There were none.

b. DETR Chief Economist's Presentation - Tessa Rognier, Economist, DETR

Chair Mack introduced Tessa Rognier for her presentation.

Tessa Rognier stated her name and title. She stated her department is performing a labor market overview on the current state of the Nevada economy. She reviewed the current unemployment rate of the state and compared it to the national rate and pointed out the gap between the two is narrowing, although Nevada's rate is the second highest in the nation. She discussed state level employment, with job levels up 46,200 relative to a year ago and seasonal employment rates and trends. She stated the year-over-year job gains remain near four percent, outpacing the national average. She went over Nevada's job growth and job growth ranking over the past few years and compared it to national statistics. She stated while all sectors had gains hospitality lead with over 11,000 additional jobs this year and drop in mining jobs. She discussed several factors contributing to the job gains and which job sectors had the most gains. She concluded her presentation and asked for any questions.

Mr. Woodbeck asked if they could compare categories in 2014 versus 2007 of the number of jobs in the category of Leisure and Entertainment as well as in construction for the next quarterly report.

Chair Mack asked for any further questions or comments.

Mr. Thompson asked for the presentation to be sent to members electronically. Chair Mack said it would be.

Mr. Beers asked for the electronic copy to be available before the meeting and Chair Mack stated they would work on it.

Marilyn Kirkpatrick asked the difference between New Mexico's and South [sic] Dakota's driving factors that helped drive North Dakota's huge increase in their workforce.

Ms. Rognier stated that in North Dakota there was a very large increase due to the fracking that is done in the oil and natural gas industry.

Ms. Kirkpatrick asked whether there were specific industries, long-term/short-term, and if in New Mexico they lost industries which caused them to not see any growth.

Ms. Rognier stated she was not familiar with the specifics of New Mexico but she has been following the oil industry expansion in North Dakota because Nevada was on the verge of the same expansion and that those have to do with the natural gas industry and fracking.

Chair Mack asked for any further questions. There were none.

- c. **GWIB Industry Sector Council Reports, Updates and Introductions – Earl McDowell, Deputy Administrator – Workforce Solutions, DETR**
- i. GWIB Industry Sector Council webpage overview**
 - ii. Pilot projects for each industry sector council**
 - iii. Career pathways**
 - iv. In-Demand occupations**
 - v. Health Care and Medical Services Industry Sector – Dr. Marcia Turner, Chair**
 - vi. Mining and Materials Industry Sector – Dana Pray, Chair**

Chair Mack introduced Earl McDowell, Deputy Administrator from DETR's Workforce Solution Unit.

Earl McDowell stated his name and position for the record. He gave an overview of the DETR's website as it pertains to GWIB and the Sector Council. He stated that anything anyone wanted to know about the Sector Councils are included on the website and invited anyone who wanted to volunteer to help, to do so. He asked for questions.

Mr. Thompson asked if there were any type of outreach that DETR is using statewide to raise awareness to the public regarding the website. He stated that he was interested in the fact that there was a link for grant information.

Mr. McDowell stated that they were constructing a marketing plan and materials, including brochures. He stated in reference to the grant information question they have a grant writer on their review that looks at grants for all nine sectors to pursue.

Ms. Kirkpatrick asked for clarification for the pilot program on the Aerospace Sector Council's website and asked how to alert her constituents that might benefit from it to the program. She also asked if there would be any type of measurement of hiring within the sector councils.

Mr. McDowell answered that the pilot programs are being advertised through appropriate venues for each with notifications sent to the departments that are doing them as well as on the website and that the programs will also be advertised through their upcoming marketing plan.

Ms. Kirkpatrick asked if there were any accountability for the providers' customer service through the pilot programs. She stated that usually only a small percentage of the public knew about these programs.

Mr. Perea responded. He said they would be happy to report on that once they do a contract closeout. He stated that where they recruited participants depended upon the program, but that Job Connect is supplying some of them.

Ms. Kirkpatrick stated she wants a document with which to guide her constituents to the correct place to sign up.

Mr. McDowell reiterated his department was in the process of finishing contracts and will later implement a marketing plan.

Jo Cato commented the marketing plan would be key and needed to reach the masses.

Mr. Woodbeck suggested their traditional network of service providers would be the best initial step to sharing the information and could connect the public with above mentioned training programs.

Mr. Perea stated that the department would prepare a white paper providing descriptions, training providers, and where people can go for the pilot programs.

Ms. Kirkpatrick suggested the board members would be good marketers.

Mr. McDowell spoke on Career Pathways, which was approved by the Nevada school board. He invited members to look at the brochure provided in their packets. He stated that the Industry Sector Council reports are included as well. He stated that the agenda would be slightly modified to have Dana Pray of the Mining and Materials Industry Sector and that he would speak for Marcia Turner of the Health Care and Medical Industry Sector as she was absent.

Dana Pray stated her name and title for the record. She stated that the In-Demand position in the skilled trade sector would be maintenance positions. She reported on the Mining and Materials Sector. They added 16 people to be trained each year in instrumentation. This year they created five new subcommittees. She stated the first one would create a program to help returning veterans, as they are usually skilled workers in the maintenance area, integrate into the in-demand areas in the workforce. She stated the second one would shore up all the Career Pathways and consolidate them into something they could market well. The third one is welding, in which she stated there seemed to be a bottleneck in, in northern Nevada, so that there would be training in welding. She stated the fourth subcommittee was an outreach to universities, colleges, and high schools so that people in the in-demand areas are informed about the mining industry. She stated they will be working on marketing this year.

Chair Mack asked for comments or questions.

Tim Crowley thanked Frank Woodbeck in regard to the internships in the outreach program for the mining and materials industry, especially in the southern area of Nevada. He thanked Dana Pray for this as well.

Chair Mack asked for any further comments.

Mr. Thompson had a question regarding the composition of the council members in regards. He asked how to attract more participants in southern Nevada.

Horacio Lopez referred to a recent study by the Kenny C. Guinn Center concerning the status of the Latino community in the mountain-west states. He stated the study concluded that Nevadan Latinos fare worse than Latinos in any other state in the region, even though they comprise 27 percent of the population in Nevada. He encouraged members of the board to read the study and formulate a task force to address the situation.

Chair Mack asked Mr. McDowell for any comments.

Mr. McDowell called attention to a report on the April 8, 2014 Nevada Health Care and Workforce Summit event. The event addressed current and future health care workforce needs. He also called attention to their proposed pilot program.

Mr. Snyder commented there was a new report from Brookings relevant to the health care sector called "Part of the Solution: Pre-Baccalaureate Health Care Workers in a Time of Health System Change."

Chair Mack asked for any comments from the board.

Mike Raponi stated the type of work from the Industry Sector Council brought a positive opportunity to career and technical education to assess its strengths and weaknesses. He stated the Department of Education would be working more closely with the Industry Sector Councils in the future to improve CTE programs, and that the Career Pathways was an important first step. He stated that regarding the internships, school districts engaged students in internships and in 2013 legislation was passed approving the programs and regulating them.

Chair Mack asked for further comments. There were none.

- d. **Local Workforce Investment Board' Reports and Updates**
 - i. **Workforce Connections – Ardell Galbreth, Executive Director**
 - ii. **Nevadaworks – John Thurman, Chief Executive Officer**

Chair Mack introduced Ardell Galbreth of the Southern Local Workforce Investment Board.

Ardell Galbreth stated his name and address. He introduced Heather DeSart, Deputy Executive Director, Workforce Connections.

Heather DeSart reported regarding the department's youth services, including graduate advocates in 15 Las Vegas schools. She stated that the department's service providers were offering pilot programs as well.

Mr. Galbreth reported that Workforce Connections received a grant from AARP of \$100,000 for the 50+ age workers. He referred to the meeting packet regarding the National Emergency Grant (NEG). He stated this grant has been challenging to report and deliver due to its restrictiveness with regards to serving the department's clients. He stated that the department's Strategic Plan has been sent to the DETR board for review. He stated a list was building of contacts between Workforce Connections and employers throughout the areas; employers are signing up to utilize the department as their primary employment service. He stated his encouragement of a revision to policy 1.12 Agenda Item VI.f.i., indicating that the travel cost of monitoring in a foreign country would be borne by local boards to state that the travel cost be borne by the trade providers instead. He concluded his report and asked for any comments or questions.

Mr. Woodbeck had a question regarding training, the second bullet point under One Stop Career Center, to place 800 individuals into training and the average cost per participant of \$2,736. He stated in future reports he would like to know what the training was and who the training providers were for individuals, at least the predominant number of individuals who were trained and where that training came from.

Chair Mack asked for any further questions or comments.

Mr. Thompson referred to the second bullet point under "Business Engagement" in the packet and stated that a small group had an overview from the RTC on the fuel revenue index and projects and were really appreciative for the collaboration with Workforce Connections. He stated the RTC mentioned there were close to 2,000 jobs already of the projected 90,000. He asked if Workforce Connections will be keeping those statistics and if so, could the board be updated at future board meetings with even more specific data.

Ms. DeSart answered that Workforce Connections would do so.

Mr. Galbreth stated they could also put board members on the list for distribution of their monthly packet.

Ms. Kirkpatrick stated it would be helpful to have one sheet of information for possible participants guiding them through the process. She stated it would prevent multiple trips for the participant, or drop out, if they had everything they needed together for the application for the service.

Mr. Galbreth stated he had heard of problems and his department would respond to her request.

Mr. Thompson gave an example of the power of social media, citing a post on Facebook showing a picture of a board that talked about the fuel index projects and the jobs that received many in-box messages of people requesting more information. He asked for information in an easy-to-transfer to social media format to outreach that way as well.

Chair Mack introduced John Thurman, Chief Executive Officer, Northern Local Workforce Investment Board, Nevada Works.

John Thurman gave his report. He stated that his department has a staff member that acts as an ex-officio member with each of the sectors so that any sector recommendations can be sent to the service providers who receive funding through the Workforce Investment Act as soon as possible. He reviewed the Statewide Automation Workforce System was a little behind, but as the new Workforce Innovation and Opportunity Act was just signed which probably had vendors working to comply, so the department's delay was not obstructing the implementation of the program. He stated the Department of Labor has been visiting the State of Nevada, including Workforce Connections and their service providers to determine the effectiveness and compliance with the new act and service delivery. He stated they would have more information on that in the future. He stated the department's new year just started with ongoing training at Nevada Works and the new service provider locations on data collection, data entry, compliance with contracts, etc., to the Department of Labor. He thanked the WISS, the Workforce Information Support Services for collaboration in developing new training tools. He asked for any questions.

Chair Mack asked for any questions for Mr. Thurman.

Mr. Thompson asked a question regarding paragraph four in the packet that speaks about Workforce Innovation and Opportunity Act. He stated that the new act provided for 75 percent of the youth funding to be spent on out-of-school youth programs. He asked who the lead was on that and if it was done on the local level or the state level or a joint partnership and agreement on how that 75 percent is spent.

Mr. Thurman stated that historically it was split between in-school and out-of-school youth on a 70/30 basis. He stated that the new shift of 75 percent going to out-of-school programs will create a shift, causing many very successful programs for in-school students to disappear as the focus is shifted. He stated they will be looking for guidance from the local and state boards on which out-of-school youth services they want to target.

Mr. Thompson stated that as a state Nevada needed to work with partnerships to keep the programs alive, and find more creative ways to do that since funding is now cut.

Mr. Thurman stated in many cases in-school programs would not disappear but they will lack the former funding. He stated many of those programs also have funding from other sources.

Chair Mack asked for any further comments or questions.

Ms. Kirkpatrick stated that strategic planning does come in to get the employers to be part of the long-term process. She stated she understands that work experience is important but that employers have no problem signing up as providers for funding so that perhaps the strategic planning could be a criteria for those employers to keep the programs going. She stated she was glad for the shift since so many 17 to 21-year-olds need that help. She stated that for the existing youth that need something, to the employers the department needs to state their need for aid.

Mr. Woodbeck stated Mr. Thurman and Mr. Galbreth in the past tried to figure out how best to utilize the dollars available to them and that this shift might be a welcome one. He stated he would like to see the board explore ways in which out-of-school youth can be served particularly in terms of remedial training and pathways to post-secondary education and how to efficiently be able to utilize those new funds for the 18 to 21-year-olds having a difficult time in finding that pathway. He stated they could come up with new programs that would work.

Chair Mack asked for any further comments.

Mr. Perea stated that to make sure that the good work from the now unfunded in-school program continues they needed to figure out how to blend funding in different options.

Chair Mack asked for any further comments. There were none.

e. DETR Staff Reports and Updates: Workforce Investment Act – Analysis of Expenditures Mark Costa, CFO, DETR

Chair Mack introduced Mark Costa, Chief Financial Officer, DETR.

Mark Costa stated there were four program years of 2012, 2013, 2014 and that 2014 was new on the packet's spreadsheet while 2012 was nearly finished.

Chair Mack asked for comments or questions from the board.

Mr. Perea stated that in the passage of the WIA Nevada will receive a slightly larger amount nationally, which will help mitigate some of the downward trend as the employment rate continues to improve.

Chair Mack asked for any further comments. There were none.

f. Workforce Investment Act – Performance Measures and Revision to WIA State Compliance Policies – Grant Nielson, Chief of Workforce Investment Systems Services, DETR

- i. SECTION 1.12 – Selection of Training Service Providers**
- ii. SECTION 1.2 – Local Workforce Investment Board Plan**
- iii. SECTION 3.1 – Allowable Costs**
- iv. SECTION 5.7 – Oversight and Monitoring**

Chair Mack introduced Grant Nielson, Chief of Workforce Investment System Services, DETR.

Grant Nielson referred to the packet for the meeting. He stated that for each of the funding streams adults, dislocated workers, and youth, Nevada have either exceeded or are within the required 80 percent of all of the performance measures for the quarter measured. He noted that as more information comes out about the WIOA law, city compliance policies will be changing on a regular basis. He stated that they still have maintenance on the current policies and many of the changes in the policies are either formatting changes and/or changes in nomenclature, for example, from "state" to "governor." He referred to the packet's page 6 of 7 on Item V C, where it states that for foreign monitoring costs, the Workforce Investment Board (WIB) will pay with non-WIA funds for travel for both Local Workforce Investment Board (LWIB) and state monitors. He stated the reason for the change is the need to make it clear that foreign travel is not allowed with these funds. He stated they need a way to monitor those funds effectively and ensure that they are providing the services as required by the WIA.

Mr. Beers asked if any consideration was given to putting that to the LWIB and if not, why that was not pursued.

Mr. Nielson stated that the LWIB can make policy in selection of the providers, requiring that on their level and then have those funds flow up. He stated that the LWIB are the ones that nominate these providers and so if there is a program that requires foreign training his department at DETR believes that responsibility should lay with the LWIB to make arrangements however they wish.

Mr. Beers thanked him. He then asked if it was considered to make the responsibility of the provider.

Mr. Nielson said no.

Mr. Perea stated the policy was discussed with Nevada State College. He stated that the burden cascades downhill. The state board puts the burden on the local board and the local boards need to make that a part of their contracts with those providers to pay for foreign training travel cost. He stated it could be done either way but the effect would be the same.

Mr. Beers asked if there would be objection to modifying the language to place the burden on the provider.

Mr. Nielson stated discussion would be needed since it hasn't been considered to this point. He stated he would have to review federal policy and requirements but would consider it.

Mr. Woodbeck asked if it was the provider who was responsible for cost, what the repercussions would be for the requirement of collecting from that provider.

Mr. Nielson stated that because the state does not have a contract with the provider they believe it would be more appropriate for the LWIB. He said it applied beyond the LWIB training provider list and perhaps that's a change they could make to the application. He stated that this had not previously been considered as an issue and they had only tried to address the issues of the policy that they found.

Mr. Woodbeck asked if it would be possible to be negotiated in the contract between the WIB and the provider, to hold the provider harmless, and give Workforce Connections the legal liability of going after the provider.

Mr. Nielson stated that he believes that this is the effect of the policy as it currently stands. That the LWIBs at their discretion able to make policy and affect their contracts in a way that that liability flows up.

Mr. Perea provided some background on the issue. He stated that the Workforce Investment Act does not allow for international travel. He stated the southern board had a nursing immersion program in Guadalajara, Mexico and DETR disallowed the entire cost, including the training and the travel, because it was their belief that by excluding international travel it in turn excluded the training. He stated that it went to a hearing and DETR lost; the hearing officer said that DETR could not interpret that since it didn't specifically exclude the training that DETR could disallow that. He stated that the concern is DETR has oversight and doesn't have the means to actually physically look at the training providers if they are outside the country. He stated they wanted to establish a policy whereby they could fulfill the obligation to monitor the programs without having to pay for it.

Chair Mack asked Mr. Beers if he had another comment, or if anyone else did.

Mr. Beers stated it might be premature to adopt the change today, given the different perspectives. He stated he thinks the board should delay action on this for another couple of months to a new meeting.

Mr. Nielson stated that DETR was not opposed to that.

Chair Mack stated the board still had to vote on the issue.

Mr. Raponi asked for information on the breadth and depth of the foreign service providers since the board may be asking to vote. He wanted to know the track record, number of foreign service providers, etc.

Mr. Nielson stated that there was only one which had one cohort and that he did not have exact numbers on that cohort. He stated that the number of people that enter into that training was in the teens or less.

Chair Mack asked for any other comments.

Mr. Raponi asked if the policy was designed to be a preventative measure for situations that really don't exist but may exist.

Mr. Nielson stated that was correct.

Chair Mack asked for any further comments. There were none. He then asked Mr. Nielson if he had any further comments.

Mr. Nielson continued with the agenda. He stated the changes in the policy 1.2 are primarily changes to align changes in the federal policy or citation issues within the policy. He stated the policy had not been updated since 2005 and there were some different formatting and citation changes needed. Mr. Nielson spoke about Section 3.1, I A 5, foreign travel as a disallowed cost. He stated it is again clarified in that policy.

Mr. Thompson stated that the title of Section 3.1 is "Allowable Cost" but that I. A, 1 through 9 are unallowable costs. He asked if that could be reformatted to clarify it.

Mr. Nielson stated future versions would be changed and the policies would be clarified.

Ms. Kirkpatrick suggested a summary of the reasoning behind changes be included in the meeting packets.

Mr. Nielson said they would take that under instruction for future meetings.

Chair Mack asked if he had this as a motion to approve.

Mr. Nielson said that was correct. He then continued to the next section, Section 5.7, an addition again relating to the foreign travel issue.

Chair Mack asked if there were any other comments.

Mr. Beers stated he was uncomfortable with the wording and suggested a brief written report from DETR regarding the foreign travel matter. He stated he was not clear on what happened. He asked if it would be possible to delay it for one meeting and receive the written description before next meeting.

Chair Mack stated they need the consensus of the board as a motion so they'll have to get the consensus of the board to bring it back.

Mr. Beers stated he had not heard a motion made yet.

Ms. Kirkpatrick asked about having a discussion.

Chair Mack called for a motion to approve the revision as it stands. He asked for any discussion.

Ms. Kirkpatrick stated her vote was no because it would revert back to the local board and they would not know exactly what the committee did. She stated if she can't have a dialogue with her local workforce board of what they're supposed to be implementing, which made her nervous. She again suggested having information ahead of time explaining the reasoning behind the changes. She asked what the detriment was to not voting on this today if there were going to be more changes in the next 90 days.

Mr. Beers stated he did not hear who made the motion and asked the maker of the motion what the implication would be of putting the vote off for three months.

Chair Mack stated if there is no motion being made they could pull it. He stated the commission will put the item.

Ms. Kirkpatrick stated she wanted to clarify that she heard Chair Mack call for a motion and then call for discussion. She stated that someone needed to take the motion back because the members were in discussion.

Chair Mack stated there was no motion being made.

Mr. Woodbeck moved that the compliance policy be tabled for the October meeting and that the requested explanations be provided in advance of that meeting with the packet that goes out.

It was moved and seconded to approve the tabling of this agenda item until the October 2014 meeting with information regarding the item provided beforehand.

VII. BOARD COMMENT(S) AND DISCUSSION

Chair Mack invited members of the Governor's Workforce Investment Board to make comments or discussion. He noted No action may be taken on a matter during public comments until the matter itself has been included on an agenda as an item for possible action, and properly noticed.

Mr. Lopez indicated that with the new industry of medicinal marijuana DETR should start getting ready for new employees, new trainees, etc.

Mr. Raponi remarked on the previous Agenda Item, asking for clarification. He stated one part of the policy addresses the monitoring responsibilities to the LWIB and then another one to the city WIB.

Mr. Perea stated one policy leaves liability not with the state or the local board, which would mean it would transfer down automatically. He stated the board needed to make sure those two join.

Chair Mack asked for any other board comments. There were none.

VIII. SECOND PUBLIC COMMENT(S).

Chair Mack invited members of the public for final comments. He reiterated no action may be taken on any matters of public comments until the matter itself has been included on the agenda as an item for possible action.

Ray Bacon stated he was with the Nevada Manufacturers Association. He stated the pilot project that the Manufacturing Sector has embarked upon is to expand the use of the national certificate to go down through the largest companies and sort the existing DETR database which will get down to the companies with over 40 employees. He said they were down to 220 – 230 companies in that category but in reaching out to those companies they will attempt to get roughly 25 percent of the manufacturing workforce touched by that effort. He stated that the NCRC takes a look at the people that are in the job hunt sequence and monitors their capabilities to learn the skills to start closing the skills gap. He stated there is a skills gap in industry sectors, including manufacturing. He stated the association felt they could work with the 220 companies and would exclude those that are not hiring. He stated they would wind up with national corporations and the local operation would not have the decision making authority to change the HR policy. He stated they also needed some positive input, citing two high schools with a 98 percent graduate rate.

Chair Mack asked for any further public comments. There were none.

IX. ADJOURNMENT.

Chair Mack stated the board previously discussed holding two meetings per year where he will be presiding from Carson City and two meetings per year where he will reside from Las Vegas. He stated he will be in Las Vegas for the next board meeting scheduled for October 16, 2014 at 9:00a.m. He stated he appreciated the board and public's presence at today's meeting.

Chair Mack adjourned the meeting at 2:50p.m. and thanked everyone present.

APPROVED