



GOVERNOR'S WORKFORCE INVESTMENT BOARD

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Carson City, Nevada 89713
Telephone (775) 684-3911 * Fax (775) 684-3908

MEETING MINUTES

Name of Organization: Governor's Workforce Investment Board
Manufacturing Sector Council

Date and Time of Meeting: **Monday**, November 19, 2012
1:00 p.m.

Place of Meeting: Department of Employment, Training & Rehabilitation (DETR)
2800 East St. Louis Avenue
Las Vegas, NV

DETR
Office of Vocational Rehabilitation
1325 Corporate Blvd
Reno, NV

This meeting was conducted via videoconference and by telephone conference call. Members of the public were invited to observe this meeting and provide comment at the addresses listed above or by calling the number and access code listed below.

1-877-810-9415
Access Code 4697842#

Council Members Present: Frederick Cook, Ryan Costella, Leo Gobbo, Jim New, Councilwoman Gerri Schroeder, Perry Ursem, Commissioner Representative Denise Castle, David McElwain, Pedro Martinez, Commissioner Vida Keller, Randy Canale.

Council Members Absent: Ralph Kuprewicz, Fredrick Stater, Kim Smith, David Ching Lee, Cornelius Eason, Elizabeth Muse, Bruce Graff, Crystal Abba, Rebecca Metty-Burns, Terry Culp, Ray Bacon, Jonathan Begley.

Ex-officio Members Present: Jim Kostecki (Workforce Connections), Beth Wicks (Nevadaworks)

Ex-officio Members Absent: Leandra Copeland (DETR Research and Analysis Bureau Economist).

DETR Staff Present: Ansara Martino, Odalys Carmona, Earl McDowell.

Others Present: Cloyd Phillips (Community Services Agency), Felicia Nemcek (CCSD), Craig Statucki, Byron Goynes, De Salazar, Ron Fletcher, Ken Baxter, Linda Baxter, Ashly Carlson, Andrew Katz (Manpower), Chad Berman, Colleen Henry (U.S. DOL), Pedro Martinez (Washoe County School District).

AGENDA

- I. Welcome and IntroductionsRyan Costella
Chair, Manufacturing Sector Council

Ryan Costella, Chair of the Manufacturing Sector Council, introduced himself, called the meeting to order at 1:01 p.m. and asked for roll to be called.

- II. Roll call and Establishment of a Quorum Ansara Martino
Workforce Solutions Unit, DETR

Ansara Martino called roll and there was not a quorum. A quorum was deficient by one member.

- III. Verification of Posting Ansara Martino

Ms. Martino verified the agenda was posted according to current Nevada Statute.

- IV. **First Public Comment Session**Ryan Costella
Members of the public will be invited to speak before; however, no action may be taken on a matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three minutes per person at the discretion of the chairperson.

Mr. Costella asked for public comment, stating any member of the public may now comment on any matter posted on this agenda. Hearing none, Mr. Costella turned to the next agenda item.

- V. ***Discussion/Possible Action – Administrative Matters**Ryan Costella
(a) Appointment of Manufacturing Sector Council Co-Chairperson
(b) Request for suggestions for additional membership on the council (Manufacturers)
(c) Proposed Standard Meeting Dates for Calendar Year 2013

(a) Mr. Costella said he would like to appoint a Vice-Chair in the event he is traveling or could not make a planned council meeting, and he suggested the Vice-Chair be Ray Bacon. Mr. Bacon, he explained, is the head of the Nevada Manufacturers Association and a member of this council. Mr. Costella asked for council members to consider whether they supported the nomination. Frederick Cook said that while he thinks Mr. Bacon would be an excellent Co-Chair, Mr. Cook is concerned about the number of absences Mr. Bacon has had from the sector council meetings due to health issues.

Mr. Costella said he is moving forward to appoint Mr. Bacon as Vice-Chair with the understanding that he will speak to Mr. Bacon about his attendance at the sector council meetings.

(b) Mr. Costella asked for additional membership suggestions for the council, particularly in the category of “Business Leader”. Commissioner Representative Denise Castle suggested ANC Precision, owned by Greg Havermin and located in the Gardnerville/Minden area. She also requested to know what efforts have been made to reach out to manufacturing businesses in Northern Nevada. In response, Mr. Costella responded that efforts have been made to contact manufacturers that are a part of manufacturing associations, but he is open to suggestions for additional groups and businesses that can be tapped into. Commissioner Representative Castle asked if additional suggestions could be sent to Mr. Costella via email, to which Mr. Costella agreed and said the suggestions would then be shared with the full council.

Perry Ursem, Manufacturing Industry Specialist with the Governor’s Office of Economic Development, explained efforts he has made to reach out to Clearwater Paper and that he has a meeting the following week with the company. Mr. Ursem requests any council member that may know officers in the company to support this council and its goals and efforts in their conversations with them.

Nancy McCormick requested a list of current companies located in Northern Nevada represented on this council. Mr. Costella said that list will be sent to Ms. McCormick as per her request.

(c) Mr. Costella expressed interest in having a standing meeting date every month. Frederick Cook and Denise Castle requested future council meetings to be held on the first Monday of every month. DETR

staff member Ansara Martino to look at room availability and, if possible, book council meeting dates according to Mr. Cook and Ms. Castle's request.

VI. ***Discussion/Possible Action** – Review of the Request from DETR Director Frank Woodbeck for Industry Data to be Provided to the Governor's Workforce Investment Board (Due January 2013).....Ryan Costella

- What are your initial assessments regarding the specific skill sets/competencies required in the Aerospace and Defense Industry for the short term, medium term, and long term?
 - Are there any nationally portable, industry-recognized credentials that your industry uses to validate specific skill sets from the entry level up through the most senior positions? If not, are there accredited, certificate, or "in-house" (proprietary) programs that your industry promotes or finds valuable? If so, what are they and where are they offered?
 - What is the hiring outlook for your industry? Be as specific by job category as possible. For example, in the manufacturing sector, there is an immediate need for machine operators. In the medium to long term, there will be a growing need for journeyman level machinists due to "baby boomer" retirements. (Please describe from a short term to long term perspective.)
 - What is the market outlook for your industry sector in high level terms? (Confident, less than confident, highly confident – why??)
 - What support does your industry need from the secondary and higher education system (K-12, Post-Secondary or Proprietary Schools) to support your human capital needs? Particularly at the entry level, how much does your sector value the following competencies (scale of 1-5, with 1=not important; 5=critically important)?
 - Reading
 - Writing
 - Mathematics
 - Problem Solving
 - Soft Skills (e.g., being on time, working in teams, etc.)
 - STEM education exposure
- Is your industry interested in building a more proactive relationship with educational institutions from K-12 through PhD levels?
- What is the opportunity for summer internships in the industry for youth 16-19, which can be used for career path development?

Mr. Costella explained that this agenda item and the questions outlined above are information requested by DETR Director Frank Woodbeck. As explained in the original letter to Mr. Costella, the information is to inform the Governor and the Governor's Workforce Investment Board of the current status of Nevada's workforce in the manufacturing industry. Mr. Costella has spoken with Director Woodbeck and one key area is to identify any competencies and skillsets needed in the manufacturing industry, and also to identify where employers are having difficulty filling available positions. Mr. Costella imagines a four-prong approach to answering the questions, which he explained as follows: (1) to look at data regarding skilled production jobs and outline the basic skillsets needed; (2) to address the image problem many people have regarding manufacturing jobs. He wants to develop a plan for how to fix the image problem; (3) to highlight at what is working in the state of Nevada in the manufacturing industry. For example, the program at Felicia Nemcek's school, information about which will be presented later in this sector council meeting; and, (4) to articulate the immediate needs of manufacturing employers – for example, machine operators or skilled production workers – and appropriate pilot programs to train the needed workers, as well as to capitalize on state and federal resources.

Leo Gobbo commented that the first and second question asked by Director Woodbeck are closely related, and getting the youth interested in the manufacturing industry is key to them developing the needed skills early on in their academic studies and training. Denise Castle said speaking from a workforce development perspective for Nevada's manufacturers, Mr. Woodbeck's questions and Mr. Costella's approach are right on target. Councilwoman Gerri Schroeder said she is concerned about how to fill employer's immediate workforce needs. She also commented that while skillsets seem wholly

transferable from one industry to another, retraining or training for how skills apply to the manufacturing industry should be provided. Frederick Cook emphasized the importance of soft skills and all council members agreed how important things such as a good attitude and timeliness are for employees to have. Nevada manufacturing companies largely find that a disproportionate number of applicants lack soft skills. Council members also agreed that they want to change the image of manufacturing occupations from the idea of being “just a job” to being a “career.”

Denise Castle wants to evaluate the current courses providing job readiness skills and she mentioned the example of the program provided by Virginia State. Mr. Costella invited a presentation on this topic at a future council meeting. Mr. Costella invited Odalys Carmona, Youth Liaison with DETR’s Workforce Solutions Unit, to speak. Ms. Carmona invited the council to hear a presentation that Mike Raponi, Director of the State of Nevada, Department of Education, Office of Career, Technical and Adult Education, will be giving at the next Governor’s Workforce Investment Board meeting on the types of training and curriculum that his office is moving forward, including job readiness skills training.

VII. ***Presentation and Discussion/Possible Action – Skills Gap in Manufacturing.** An overview of the program manufacturers are facing (from Deloitte and the Manufacturing Institute – pages 1 to 2). This is a data driven source showing the nature of the skills gap. It also underscores the importance of manufacturers defining career readiness and suggesting assessments that validate a minimum (and acceptable) level of competency. In light of this report and DETR’s investment in ACT infrastructure to accommodate National Career Readiness Certificate (NCRC) testing, would the council like to direct the GWIB to this report and formally endorse DETR’s work to make NCRC testing available throughout the state?.....Ryan Costella

Mr. Costella mentioned data that Mr. William Anderson, Chief Economist with DETR’s Research and Analysis Bureau, had presented to the council at the October 08, 2012 meeting. To augment the data provided by Mr. Anderson, Mr. Costella urged the council to consider the findings put forth in a report entitled, “Boiling Point? The Skills Gap in U.S. Manufacturing” (Deloitte, LLC and the Manufacturing Institute, 2011). The article asks whether the U.S. Manufacturing Industry has the workforce talent needed to perform in the global marketplace. Mr. Costella pointed out that there are open manufacturing jobs, not just in this country, but in the state of Nevada that go unfilled and this is disconcerting considering Nevada’s record high unemployment rates. He said manufacturing companies tell him that they cannot find the right people with the skills they need to fill their positions, such as this council has spoken about during this meeting. He invited the council members to read the data presented in the report, look at the methodology used, and the insights presented. Mr. Costella also pointed to the data chart in Figure 3, on page 4 of the report and the two highest manufacturing segments with workforce shortages, which were the categories of Skilled Production workers at 74% and Product Support workers at 42%. Mr. Costella said that he finds these numbers pretty accurate representations of the issues manufacturing companies are dealing with currently in finding potential employees with the required skillsets. He would like council member’s feedback after they have the opportunity to consider the information in the report.

Mr. Costella stated that he also wanted to bring council members’ attention to something that DETR has done in association with the Nevada Manufacturing Association, as well as with other partnership collaboration, and this is a national career readiness A.C.T. certification. DETR has made sure the infrastructure to provide this training is in place statewide in community colleges, the state workforce investment boards, Job Connect locations, etc. Mr. Costella said this can give employers some confidence that the applicants with the certification possess skills that employer’s desire. If someone does not have that certification, the employer can refer them to the nearest location where the testing is provided, inadequacies are determined, remediation and training are provided, and then the applicant return to the employer for employment. Mr. Costella said he mentioned this is because when you look at the data in the *Boiling Point? The Skills Gap in U.S. Manufacturing* report and with the comments he is hearing from manufacturing companies, he wants to commend and support DETR Director Frank Woodbeck’s efforts to embrace a portable national standard that the manufacturing industry can be confident in.

Frederick Cook said that he, as an employer, has not had a lot of experience with the A.C.T. certificate and he prefers potential employees to have a high school diploma and an Associates' Degree. He is finding that many entry-level applicants lack the high school diploma. Pedro Martinez commented that in Washoe County he is working with other K-12 superintendents, as well as the presidents of one of his local community colleges and University of Nevada, Reno, to change legislation so that the school districts can provide high school seniors both A.C.T. career readiness and work keys exams. Mr. Costella said he is excited to hear this update, especially from his perspective as an employer that high school diploma requirements vary from state to state and are not really an indication of a graduate's career readiness. A national, portable certificate would provide an indication that an entry-level applicant is "trainable" and "developable". He thanked Mr. Martinez for his efforts and for inviting industry leaders input.

The report referred to in this agenda item can be viewed here: [Boiling Point The Skills Gap in U.S. Manufacturing.pdf](#)

VIII. ***Presentation and Discussion/Possible Action** – *Leadership wanted: U.S. Public Opinion on Manufacturing*. An overview of the problem manufacturers are facing with respect to perception of our industry.....Ryan Costella

Mr. Costella explained that he also disseminated this study (*Leadership Wanted: U.S. Public Opinion on Manufacturing*, published by Deloitte Development, LLC and The Manufacturing Institute, 2012) for sector council members to read because he wants to put the image problem and gap of the manufacturing industry into perspective. This article provides a great overview of the problem manufacturers are facing and Mr. Costella emphasizes the need to change the industry's image. He said there are tactical things that can be done, such as giving high school students tours of facilities and partnering with parents, teachers and the education system, and there are additional things that can be done, such as managing manufacturing's image with marketing and advertising. Mr. Costella stated that he invited Jonathan Begley, the Executive Director, of the Dream It Do It program in Nevada to make a presentation about the Dream It Do It's initiative in the manufacturing industry and the ways the program is attempting to change the image of manufacturing in Nevada. He noted that the program's initiative in this state is funded by Nevada manufacturers. Manufacturing in today's modern age is not smoke stacks and widget making jobs, there are very high paying jobs that make, for example, parts that go on F-15 jet fighter planes, that make the environment safer, revolutionize health care, etc.

Pedro Martinez said one problem he sees is that high school students do not have much information for the type of manufacturing jobs available, the occupational career ladders; the education needed and expected levels of pay. If students have this knowledge base, it would help them understand why subjects like English and Math are so important. Also, students would benefit from know what types of credential programs are available. Mr. Costella explained that Mr. Martinez is referring to an informational piece that the Dream It Do It Program developed and gives out with manufacturing career track and ladder information. Jim New agreed with Mr. Martinez's assessment and reiterated that this knowledge is what high school students are missing. Junior high and high school students do not have the opportunity to explore and develop manufacturing occupational aptitudes and skill sets at early stages. Mr. Costella said that all manufacturing companies should have an open school group policy, allow students the opportunity to experience some of the existing things happening in manufacturing, and give internships. The experiential elements are what would interest more students. Randy Canale pointed the council to Chart 16, on page 12 of the *Leadership Wanted: U.S. Public Opinions of Manufacturing* report. This chart, he says, illustrates the point that high schools students have not been receiving as much information regarding manufacturing jobs and occupations as is truly available. In the ranking of sources for how people access information about occupations and jobs in the manufacturing industry, Mr. Canale pointed out that career counselors were ranked in 6th place. Oftentimes, career counselors may not have all the information that should be more readily available to them. Internet and personal research rank 1st and 2nd place.

This report can be viewed at: [Leadership Wanted U.S. Public Opinions on Manufacturing.pdf](#)

IX. ***Presentation and Discussion/Possible Action** – Dream It Do It.....Jonathan Begley
Executive Director, Dream It Do It

Does the Council want to point the GWIB to this report and endorse Dream It Do It as the manufacturing industry’s attempt to engage proactively with schools, parents, teachers, students, etc. through both tangible outreach, tours, etc. and paid marketing and advertising...Ryan Costella

Mr. Costella announced that this item was tabled for the next council meeting. Unfortunately, Mr. Begley was unable to be present at today’s meeting, but will present the information for this item in the future.

X. ***Presentation and Discussion/Possible Action** – What’s Already Working in Manufacturing?.....Felicia Nemcek, Principal
Las Vegas Southwest Career and Technical Academy

Mr. Costella introduced Felicia Nemcek, Principal of the Las Vegas Southwest Career and Technical Academy in Southern Nevada’s Clark County School District, and said he was extremely impressed by caliber of the teachers, the curriculum, and the proficiency of the students in their programs. He was so impressed by all that he saw, that he invited Ms. Nemcek to present information to the council on her school’s model for educating students for the various technical programs offered by the school. One of the most impressive things is the school’s graduating and college or military bound success rate, which was for the 2011 graduating class: 85% attending college and 15% either joined the military or directly entered the workforce prepared for the jobs they received.

Ms. Nemcek briefly explained that due to laryngitis, her colleague, Craig Statucki, would present in her stead. Also in attendance is David McElwain, Coordinator CTE for Clark County School District. For a copy of the presentation, please view the link below. Mr. Statucki explained that Southwest is one of seven career and technical program schools in Clark County, students do need to apply to attend the Academy and any qualified students are selected via blind lottery, the average daily attendance rate is 96%, and students pick one of six career pathways. In their chosen pathway, the career curriculum is embedded, meaning that the usual traditional classes are taught in context of the technical program that the student chose. STEM based classes are taught for how they apply to the student’s chosen career pathway. In their proficiency exams, students usually pass at 95% or higher.

David McElwain pointed out that starting this year students will need to pass an employability test and assessment (mentioned earlier in the meeting by Odalys Carmona, information about this will be presented by Mike Raponi and the next Governor’s Workforce Investment Board meeting). Second, in a couple of weeks the mechanical technology state skills standards will be presented to the school district’s board for their approval. This is being done in response to the question “how are we preparing our students for the industry sectors currently being developed in this state?” Third, the success of the career academies are being taken in a different direction by embedding the curriculum within comprehensive high school programs (Mr. McElwain emphasized programs within high schools, not the whole high school) as a magnet within a school. They hope this will become a model that can be greater developed. Mr. Costella asked for an electronic copy of the employability assessment standards. Mr. McElwain agreed. Mr. Costella will send this information out to council members once received.

Mr. McElwain also told the council that when this academy first opened there was a building that was going to be called manufacturing. When the program tried to call itself manufacturing, only 3 students signed up. The school changed the name to engineering and it began to get enrollment. When the school changed it to entertainment engineering and developed key projects that the students enjoy (e.g., designing and constructing a guitar) then enrollment applications went through the roof. This, says Mr. McElwain, attests to the manufacturing image problem this council has been talking about during this meeting.

Questions to Mr. Statucki included asking how many students apply each year. Mr. Statucki responded that approximately 2,600 students apply each year for 400 available spots, meaning that about 2,200 students are turned down. Council members unanimously asked “how do we enroll more?” Mr. Statucki said that is a question that the school district is trying to address and he noted that each of the other six technical academies in Clark County have about the same number of applications for the same number of available spots.

Pedro Martinez stated that of the career technical academies in southern Nevada, Southwest Career and Technical Academy is truly a model. Mr. Martinez also noted that only one such school exists in northern Nevada.

Mr. Statucki invited any council member wishing speak to the school about their curriculum, to be a guest speakers, to provide internships or job opportunities, or to tour the academy to contact Felicia Nemcek at her email address: fnn352@interact.ccsd.net, or by telephone: (702) 799-5766 ext. 4101. Mr. Statucki also provided his email address: cstatucki@interact.ccsd.net and his telephone: (702) 799-5766 ext. 4023.

Link for the presentation: [Felicia Nemcek Presentation 11-19-12 at GWIB Manufacturing Sector Council Meeting.pptx](#)

XI. **Discussion** – Update on the Governor’s Office of Economic Development.....Perry Ursem, Manufacturing Industry Specialist
The Governor’s Office of Economic Development

Perry Ursem gave the following update from the Governor’s Office of Economic Development:

- (1) In September 2012, Governor’s Sandoval conducted the first trade mission in Nevada history to meet with delegates in China and Korea. His mission was to convey to the delegates that business in Nevada is not the way it was in the past. Through the Governor’s efforts, as well as the efforts of the fifteen companies that accompanied him, they Chinese and Korean business community knows that Nevada is open for business. Several proposals were discussed, including having direct flights between Nevada and Shanghai and potential Chinese investments in Nevada businesses. There were matchmaking seminars for Chinese and Korean investors to meet with Nevada businesses. A Memorandum of Understanding was signed between Steve Hill, the Director of the Governor’s Office of Economic development, and the Consulate Head of the Chinese Investment Promotion Agency (CIPA), which is a division of the Chinese Ministry of Commerce. One advantage was that the Chinese and Korean were shown how Nevada has other assets outside of the gaming industry. Another interested group is the Korean Investment Trade Administration. Interest has been created in those countries and this will be to the benefit of Nevadans.
- (2) In October 2012, Governor Sandoval and Steve Hill visited British Columbia and the focus of this visit was for the Mining and Green Economy industries. They found that there are 150 companies presently doing business with the Nevada Mining sector. These relationships and partnership opportunities are something that can be greater developed. For Green Economy, the Governor linked University of Nevada, Reno’s Geo-Thermal Research Center with that of British Columbia’s. This will also lead to greater collaborations.
- (3) Since 2008, there is an upward trend of jobs being brought in by companies. During the 1st Qtr. 2012, about 1,100 jobs were created; the 2nd Qtr. 2012 saw about 650 jobs created; and the 3rd Qtr. 2012 saw about 750 jobs created. Recent reports show that Nevada’s unemployment rate has begun to decrease, export activity is up 1/3 over last year, and Nevada is taking an increased role in the global economy. The recent trade missions by Governor Sandoval should encourage outbound trade from Nevada.
- (4) A couple of highlights in respect to recent manufacturing opportunities, Shelton House (a salad dressing manufacturer) are establishing a facility in North Las Vegas and Patriot Precision Ammunition is working on developing a facility in Clark County.

- (5) California continues to have problems with Proposition 30 and AB 32. California companies are looking to move to Nevada and these will create job opportunities in this state.

Ryan wanted to reiterate that the China trip was not export jobs or products to China or Korea, it was to generate investment in Nevada and enhance the export of manufactured Nevada products.

XII. Update from the Governor’s Office.....Frank Woodbeck, Director
DETR

Director Frank Woodbeck greeted the council and thanked them for their service. He explained that there are some exciting things going on in this state with each of the industry sector councils. Two programs in the manufacturing industry, called Right Skills Now and Dream It Do It, are very successful and are the result of a private and public collaboration, which he wants to replicate across all Nevada industry sectors. He would like to find or have suggestions for additional pilot training programs because the manufacturing sector has a lot of potential and growth. The ideas for the pilot training programs start in the industry sector councils and the direction each council gives. He also mentioned a news piece shown on **60 Minutes** (aired November 11th) that showcased the 16 week pilot program begun earlier this year at Truckee Meadows Community College, which certified students as metalworkers, included an internship and followed with employment. This show also showcased Northern Nevada as primed for growth in the manufacturing industry. Director Woodbeck said with similar pilot programs, we have the gratifying opportunity to help put Nevadans back to work.

Mr. Costella thanked Director Woodbeck for his leadership and he thanks DETR for their industry engagement and collaboration, as well as for processing tangible results.

XIII. **Second Public Comment Session**.....Ryan Costella
Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name. Each comment will be limited to three (3) minutes.

After Mr. Costella announced the Second Public Comment Session, Odalys Carmona, Youth Liaison with the Workforce Solutions Unit of DETR, invited the council members to look at the Governor’s Youth Council website (www.nevadayouth.org). The Governor’s Youth Council is also working toward aligning their strategic with the eight industry sectors, they are working closely with Stan Hall at Clark County School District to post available jobs on the school district’s website, and they will be working with them on their 3-day college fair at Cashman Field in Las Vegas. Nevada System of Higher Education institutions will have a dedicated area and they will be highlighting their industry sector educational programs. Programs will not only be two- and four-year programs, but also short-term certification programs. Mr. Costella is a flyer with the website information could be sent out to the council and it is available here: [NV Youth Flyer 08-27-12.pdf](#).

The Deputy Administrator of the Workforce Solutions Unit, Earl McDowell, announced the unit has a new Management Analyst, Tatjana Vukovic, and she will be working closely with each of the sector councils with data, surveys and reports. She is available to assist the councils with their needs.

Byron Goynes, Program Specialist in the Business Division of Workforce Connections, asked for the council’s support for the 2013 youth National Job Shadow Day. He told the council additional information will be sent to them in the future about the event and he asked for their support.

XIV. ***Discussion/Possible Action** – Future Agenda and/or Recommendations and Future Meeting
Schedule.....Ryan Costella

Due to the lack of quorum for today’s meeting, future agenda items will include approval of the October 08, 2012 GWIB Manufacturing Sector Council Meeting Minutes. Another item will be Jonathan Begley’s presentation on the Dream It Do It program initiative in Nevada. If council members have any

suggestions for future meeting items, Mr. Costella requests they be sent to him. Meeting dates for January and going forward will be scheduled and sent out to council members.

XV. Motion for Adjournment.....Ryan Costella

A motion to adjourn this meeting was made by David McElwain and seconded by Commissioner Representative Denise Castle.

**Denotes items on which the Governor’s Workforce Investment Board Manufacturing Sector Council may take action. Agenda items may be taken out of order. The Chair may continue this meeting from day-to-day. Pursuant to NRS 241.020, no action may be taken upon a matter raised under public comment until the matter has been specifically included on an agenda.*

GOVERNOR’S WORKFORCE INVESTMENT BOARD
MANUFACTURING SECTOR COUNCIL

Ryan Costella, Ralph Kuprewicz, Kim Smith, Fredrick Stater, Frederick Cook, Bruce Graff, Leo Gobbo, Rebecca Metty-Burns, Pedro Martinez, Commissioner Vida Keller, Commissioner Representative Denise Castle, Perry Ursem, David McElwain, Terry Culp, Ray Bacon, Councilwoman Gerri Schroder, Randy Canale, Crystal Abba and Jonathan Begley.

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting should notify Ansara Martino, DETR, Workforce Solutions Unit, between the hours of 8:00 a.m. through 5:00 p.m., in writing at 2800 E. St. Louis., Las Vegas, Nevada 89104; or call (702) 486-0523; or fax (702) 486-6426 on or before the close of business Friday, November 16, 2012.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; GRANT SAWYER STATE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; BLASDEL OFFICE BUILDING, 209 East Musser St., Carson City, NV; NEVADAWORKS 6490 S. McCarran Blvd., Building A, Unit 1., Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV; CHILDREN’S CABINET, 1090 S. Rock Blvd, Reno, NV. This agenda was also posted on DETR’s Web site at www.nvdestr.org. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.