



GOVERNOR'S WORKFORCE INVESTMENT BOARD
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**Minutes of the December 8, 2009
Youth Council**

I. Roll call and establishment of a quorum.

Members present: Maite Salazar, Odalys Carmona, Jim Chavis, Ken Dugan,
Ken LoBene, Chanda Cook, Hilarie Robison, Lucy Flores

Members absent: Ardell Galbreth and Mike Raponi

Community: John Ball Workforce Connections, Professor Sylvia Lazos UNLV
Boyd School of Law, Kelly Henwood Workforce Connections,
Sylvia Spencer Workforce Connections, Larry Vierra UNLV Small
Business Development Center, Irene Bustamante Latin Chamber of
Commerce, Deborah Campbell GWIB Consultant, and Eric Steiner
Casey Family Foundation

It was established that there was a quorum.

II. Verification of Posting

Ms. Carmona verified that the meeting Agenda was posted in accordance with the Open Meeting Law at locations throughout the State.

III. Welcome and Introductions.....Maite Salazar

Welcome everyone. We have a new Council Member, Lucy Flores representing the Nevada System of Higher Education (NSHE). Thank you for taking the time from your busy schedules to attend today's meeting. We do have a quorum and have a few action items that need to get approved so we may move forward.

IV. *Discussion/Possible Action - Approval of the December 8, 2009 Agenda.....Maite Salazar

Maite asked: Do we have a motion to approve the agenda as is? Ken LoBene motioned. Hilarie Robison second. The agenda is approved so we will move on to item number 5.

V. *Discussion/Possible Action - Approval of the November 10 2009 Minutes.....Maite Salazar

This item has been tabled for approval at the January 12, 2010 meeting.

VI. *Discussion/Possible Action – Action Plan Strategic SessionMaite Salazar

Let us move into the action plan items that we brought back from Peer-to-Peer in Arizona. Even though we have already approved the Strategic Plan, because we are part of the National Shared Youth Vision we brought back from the conference was to look at three key areas in terms of strategies. We want to come together today to see if we want to incorporate any of these into our Strategic Plan. The priority area that seems to fit the most of the key strategies that we have identified had to do with partnership sustainability. The first key strategy we identified was Data and Information Sharing.

Ken LoBene stated that that this fits into our youth impact statements. Because what we are looking at the local Youth Council, to meet our particular outcome we need, on the follow up side, we need to be able what to measure, how to measure and the utility of what we are measuring. Measurement and data information sharing is extremely important. We met with the Clark County School District regarding summer school. Where is summer school being held and where jobs are? If you go to our identified zip code analysis the kids that live there had to travel great distance to the summer schools. If you want go give them both you have to have transportation mode that's pretty daunting. After the presentation not once did the CCSD say that where the most need is, is where they provided the summer school? It is all based on usage of building, which ones needed maintenance. But nothing on holding summer schools on where the kids live. I asked that doesn't it make sense to look at where the kids live that are the most credit deficient and try to build around the system that. They said no, they prepare the summer schedule in February. But they are willing to sit down and have a discussion. Data sharing and data information would be very helpful to us to interact with the school district.

Hilarie Robison supports data sharing to be included in the strategic plan. This discussion has been in dialogue since 2004. This is a long term goal to get to the end goal. There is a federal grant with DETR and Department of Education regarding a longitudinal K-12 study.

Lucy Flores agrees with Hilarie. The summer school is one issue. The systemic issue is the data sharing information. Get higher education, K-12 and DETR on board and have them start in active discussions on how we are going to move forward to sharing information.

Sylvia Lazos I have been working with CCSD in various capacities on this data issue. I really feel that in order to make the school districts and the Nevada Department Education at a state level accountable for some of the results we are all driving at we need transparency and we need the data. Clark County is cooperative and responsive on a case by case, request by request basis. We need a data book because we need more an aggregate level to see what is happening with various populations. I think that data is already there and can be cranked out by them if they wish to do so. That was my initial suggestion was. I think it would be productive to get Clark County involved so they can hear these

discussions and then we can turn around and ask Clark County if they have the data available. If we can get them on board and get them involved participating and committed, I think, at least at this point, before we get the federal grant, would help a lot with the data we need to be looking at.

Hilarie Robison I have a suggestion for the action. Number one, I think it's in the strategic plan and I don't we need to add it. But as moving the dial on it, the Statewide Youth Vision Council that we expect to convene shortly that will have representation from all the agencies, private sector, higher education, K-12, wide representation across the state, I think we be an ideal place to raise this issue and begin the process of creating MOU's between the partners. We have to figure out what data we need.

Maitte Salazar commented that the Statewide Youth Vision Council, once convened, to bring this issue to their attention and maybe discussing the possibilities of creating MOU's. Chanda do you agree?

Chanda thinks that is the best place for it. The Governor's Youth Council is a much smaller group and we are looking at that group being much more inclusive.

Sylvia Lazos, I think the Governor's Youth Council should develop their own ideas on what data they need for their own purposes. I see Hillarie's idea being parallel initiative certainly the MOU is essential for the purposes of the youth council. But the youth council should also look at what data they want and need for their own purposes.

Ken LoBene stated that it is very clear that in some rapid manner we need to know what we need to measure, how we are going to get that information, so we can begin developing the programs. Taking the longer sustainability issue is really important. On a now basis, next summer is here rapidly and decisions about summer school are made in February, which is going to impact enormously what happens to those we are challenged to serve. I think we need to do something quickly. What will give us the appropriate information to make these good decision?

To wrap this portion of the data and sharing information piece, our next step, what do we see? I know we need to identify what information we need, what we want to measure. So what is our next step? Who do we need to bring to the table to come up with a plan that will give us an outline on those items?

Ken LoBene stated that we need to bring in school district, Board of Education, Justice System. For instance, we have found out, through some anecdotal data, that there are approximate 8,000 youth who have children. The school district does not capture that information. We need to find someone that does because you know if you a youth has a child they are going to miss at least 10 days per quarter. You can't finish and you can't even take the test. So we have to find a way to overcome that. We think we know a way to do that but we don't know how accurate the data is.

Chanda Cook stated that we can get data on teen pregnancies from the Health Department because they tracked this data. There is not a way we can merge that information with the information we get from the district. There is not a way right now to determine the questions, the gaps. We can work on that on a local level but at the state level we are looking at resources in human and financial to support what is going on at the local level. So how do we build a state system that's going to help at the local level?

Maite Salazar stated that at the next meeting it can be a working meeting to discuss data sharing at the January's meeting. We also need representation from Juvenile Justice and Foster Youth. If we can't fill those vacancies then we will bring in people to the table that can speak on their behalf or that aware of the issues surrounding foster care and Juvenile Justice.

Lucy Flores, I think we have done a good job, at least in my mind, I can easily see the big picture and what is needed for the entire state down to the local level. Obviously, in discussing all this, it is a huge undertaking. It is not a matter about connecting a couple of agencies. But certainly we don't have to try to address it all at the same time and we can take the more staggered approach, baby steps basically and kind of best maximize the potential to be successful. We are not going to be successful if we try to take it all on the same time. Our first action is to identify the most important organizations that need to be at the table with the long term goal to eventually get everybody on board.

Maite thank you Lucy. Does anyone else have any input? I want to wrap the data sharing component.

Eric Steiner, Casey Family Foundation, I need to sign off but wanted to comment on the Strategic Plan, page 3 Long Term Goal and page 6 target audience. At Casey, both of those sections of Foster Youth and Youth with Disabilities is prominent customers, if you will, in job seekers. We can't thank you enough, particularly when Governor's Youth Council are not mandated by the WIA, you are all volunteering to go the extra mile. Thank you for the opportunity.

Maite, thank you Eric. Is John Ball on the call?

John Ball, Madame Chair, we will do some thinking on what information is needed for data sharing. Kelly and I worked at the Workforce Board in Portland many years ago when the silicone valley guys were moving. Hewitt Packard, Logic and Techtronics and all of those folks were moving their plants from the silicone valley to what became the silicone forest outside of Portland. We got to work with them to set up operations because we had sole-source hiring agreements with them. One of the things we learned working with their data people is that they had a meeting every week with their production managers, fiscal managers about this issue, on what data is that we are going to collect. To make a long story short, they were absolutely brutal about determining that this was a data element they were going to collect because it takes, as we will soon see, it takes a lot of time and energy across organizations to come up with this data. So very simply, the absolute brutal rule they had was this: If you cannot answer YES to each part of this sentence, we don't even discuss collecting your data element. Not only do we not collect it but we don't discuss collecting. The phrase was: Is this information that we are going to use to make a management decision to change the way we do business now? If you couldn't answer yes to each phrase in that sentence you didn't even talk about that data element being collected. In so, as we go down this road, we are going to bump with a lot of people that say: I would like to know this or it might help us to know that or this might be interesting for a grant or a report for the legislative committee and all of those are extraneous to gathering information that we need to change the system now to benefit kids.

John Ball whatever kind of inter-agency group that you convene has to be focused on data. They have to be brutal about it up front. Are we gathering this stuff because we want to or what elements are going to drive our program design and our performance target.

Maite asked Ken Dugan and Ken LoBene how can we help the local boards come up with some way we can gather input from your providers, your new council members, your program directors with the local boards, what do you recommend that we can have for our next meeting that information?

Ken Dugan, NevadaWorks, I will present it to Tom Fitzgerald and John Thurman. I will encourage either Tom or John or both to tele-conference in at the next meeting. This way they are more active participants.

Maite, then I will ask the same of *workforceConnections*.

VII. Public CommentsMaite Salazar
Comments may be limited to three minutes per person at the Chair's discretion.

Maite asked if there was anyone from the public that would like to provide any comments about today's meeting or any comments. There were no public comments.

VIII. *Adjournment and Next MeetingMaite Salazar
The next meeting is to be announced.

Does someone have a motion to adjourn? Mike Raponi motion. Hilarie Robison second.

The meeting adjourned at 1:30pm. The next Youth Council meeting is scheduled for Tuesday, January 12, 2010 at 10:00 am.