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# Career Enhancement Program

# CEP

**Girish Pandit, ESD Manager, DETR**



ONE NEVADA – Growing a Skilled, Diverse Workforce



# CEP – Business Model

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- ❑ Started in 1988
- ❑ Employer Funded program collected quarterly in conjunction with the UI tax
- ❑ Individuals must meet eligibility criteria for services
- ❑ Provide job seekers with accelerated targeted training and re-employment assistance
- ❑ Program flexibility to react and adjust to the real time employer and job seeker needs
- ❑ Promote co-enrollment with WIA service providers



# CEP Components

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- ❑ Vocational Classroom Training – VCT
- ❑ Academic Enhancement Training – AET
- ❑ Re-Employment Related Expenses – RRE
- ❑ Training Related Expenses – TRE
- ❑ Utilizing these components our goal is to assist the job seeker return back to the workforce



# Sector Training

CEP provides training opportunities in these sectors

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- Agriculture
- Manufacturing
- Health & Medical Services
- Mining & Materials
- Information Technology
- Logistics and Operations
- Clean Energy
- Aerospace and Defense
- Tourism, Gaming and Entertainment



# CEP 2013 JobConnect participants success rate

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- ❑ Maryland Parkway – Mr. C was unable to find employment. Worked as a seasonal/agricultural farm worker 2013
- ❑ Completed CEP funded training VCT as an utility porter at Culinary Academy - Las Vegas 2/28/2014
- ❑ Employed by Caesars Palace on 3/10/2014, \$14/hr
- ❑ Northern Nevada -“Right Skills Now” program 2013 CNC Programming
- ❑ 11 Individuals enrolled, 10 completed training & 9 Individuals are permanently employment \$12-\$15/hr

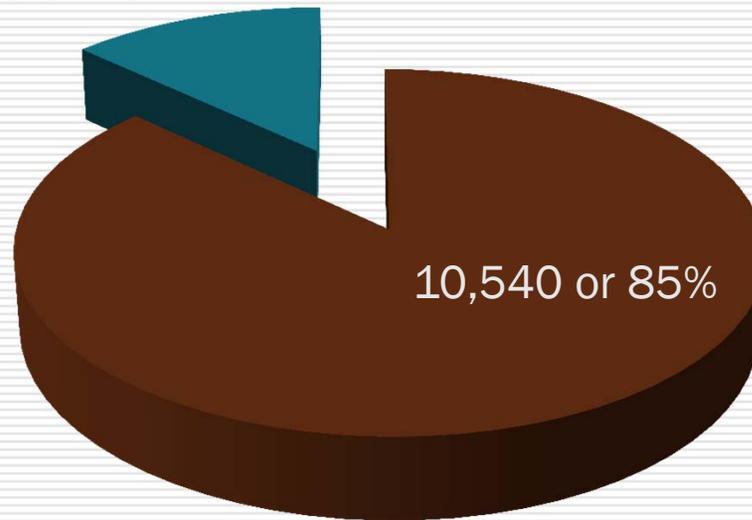


# CEP 2013 JobConnect participants success rate

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**Total CEP Customers - 12,400**

1,860 or 15%

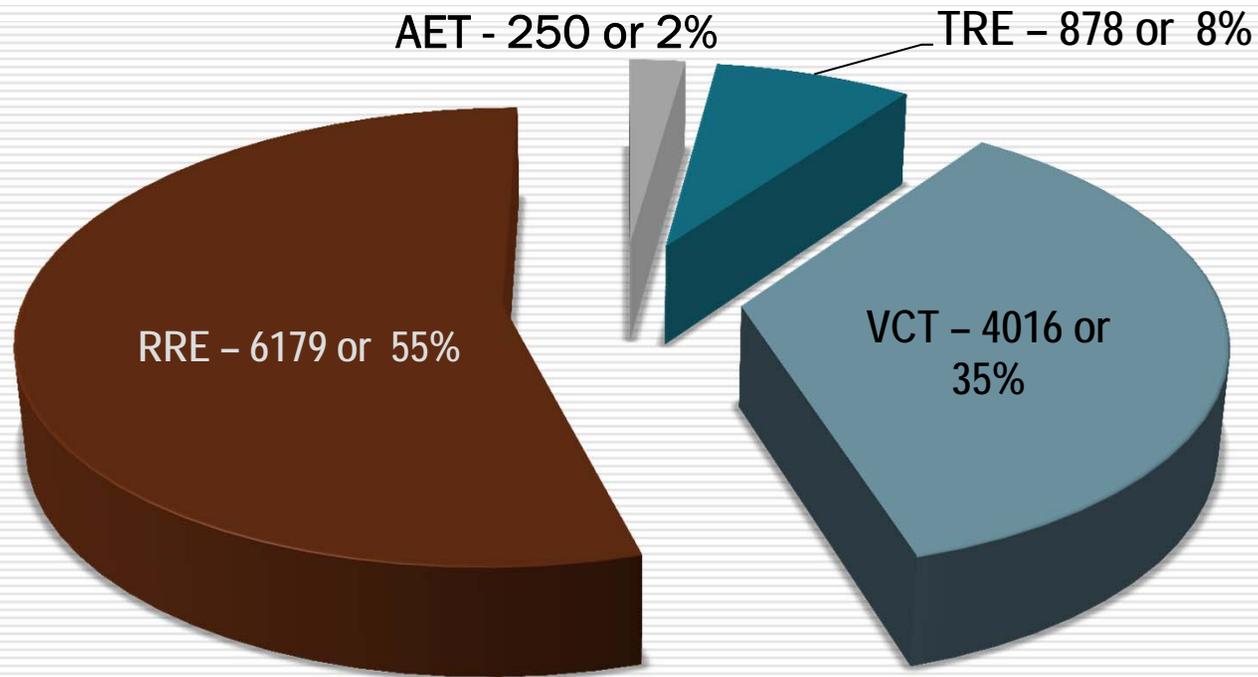


- Gained Employment
- Seeking work



# FY 13 Career Enhancement Program

## Number of Contracts and Purchase Authorizations



Data from CEP/FM Contract Log

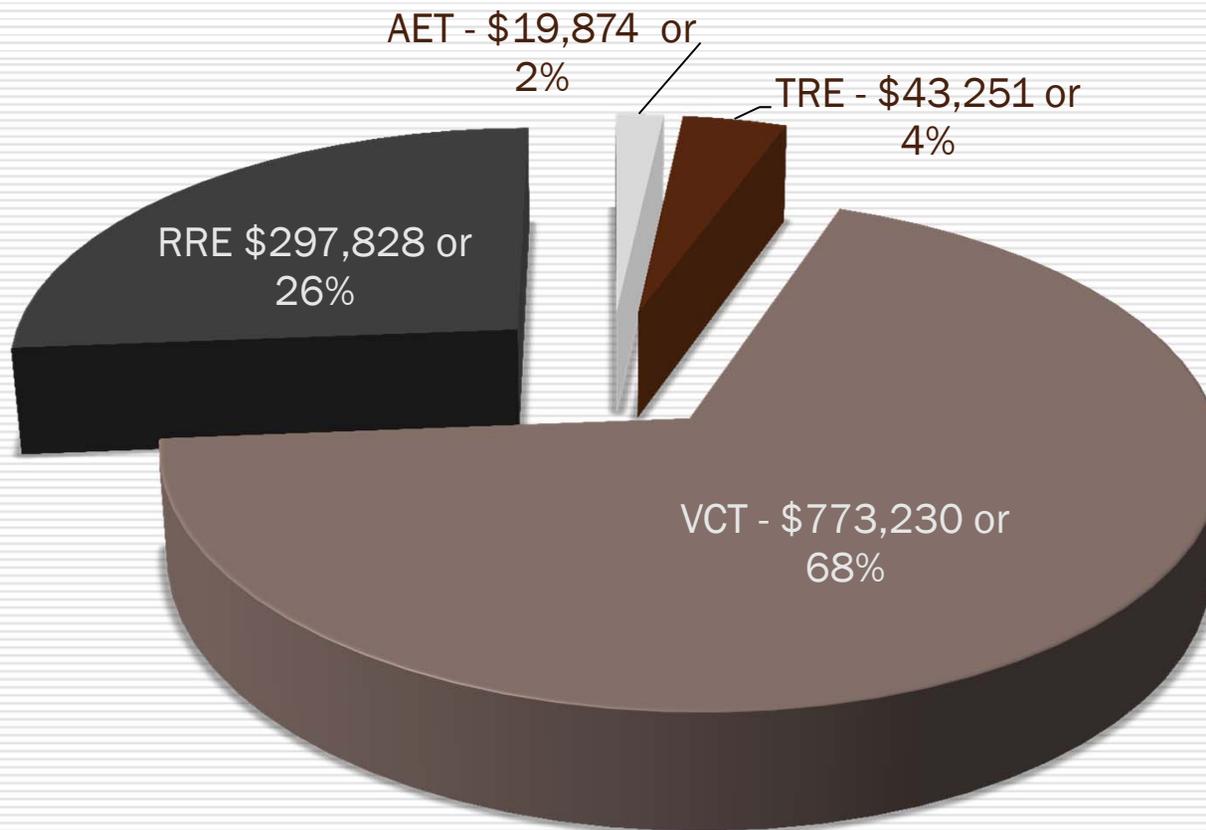


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# FY 13 Career Enhancement Program

## Expenditures on Contracts and Purchase Authorizations

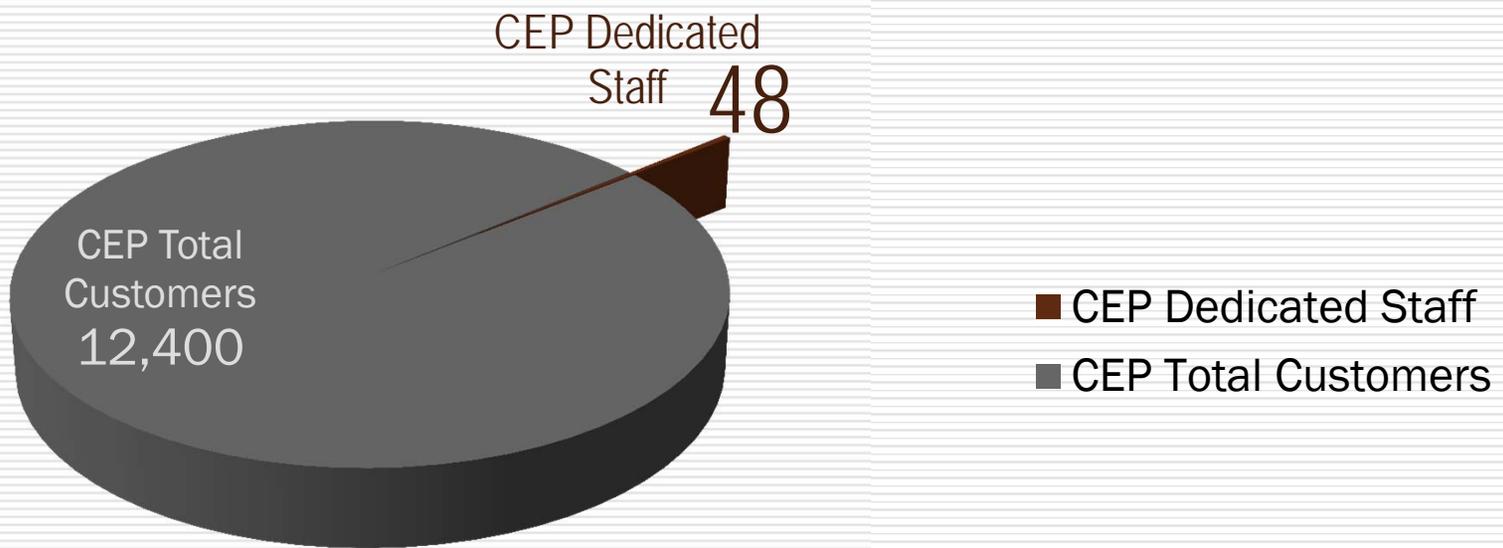


Data from CEP/FM Contract Log



# CEP Dedicated Staff to Customers

State Wide JobConnect CEP Staff/Customers



# Total Customers Served by JobConnect Staff in 2013

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- ❑ Total staff assisted customers – 172,059
- ❑ Total Resource Center users – 147,811
- ❑ Multiple visits per staff assisted customer averaging five (5) visits per customer
- ❑ Staff build relationships with their customers, and provide intensive services with the goal of reemployment



# Career Enhancement Program

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*THANK YOU*

*DETR - ESD*

