



**SILVER STATE  
WORKS**



John Parel

Business Services Manager, North Region

775-284-9634

[jsparel@nvdetr.org](mailto:jsparel@nvdetr.org)



# Why the need for Silver State Works?

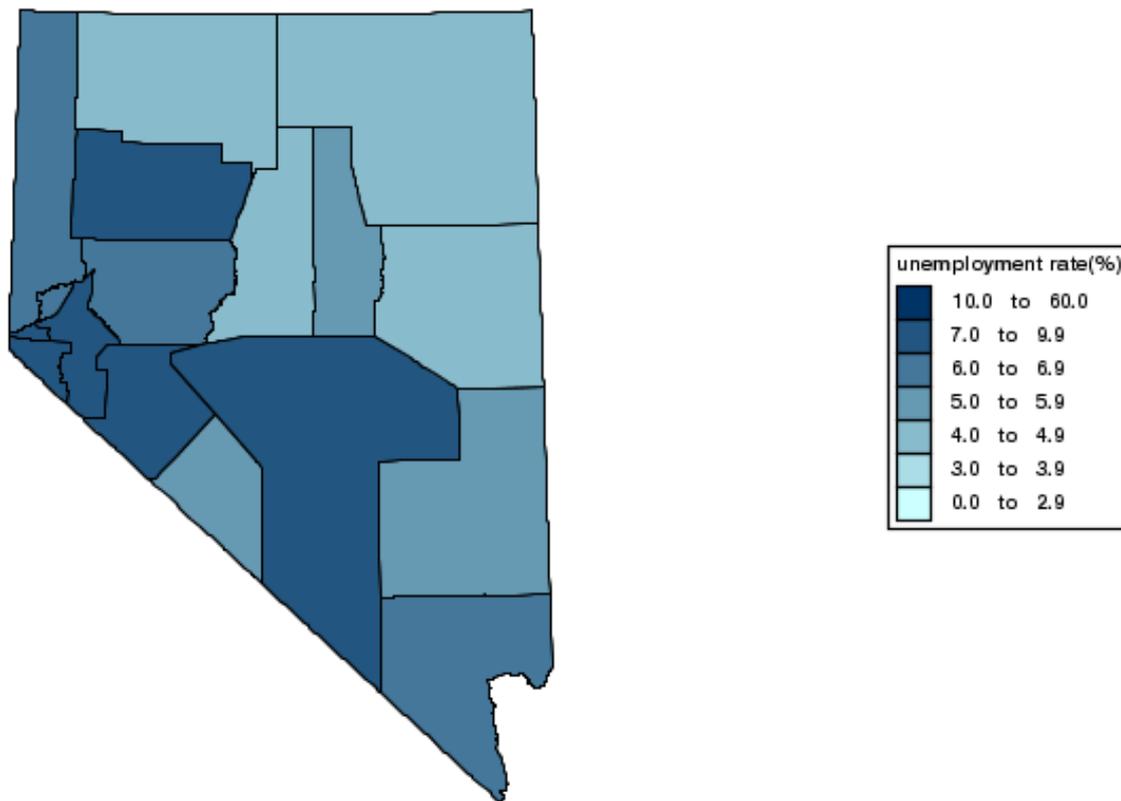
---

- Governor Sandoval's work first concept
- Employers wanting to hire overwhelmed by applicant pool
- Employers considering hiring need assistance and financial incentives

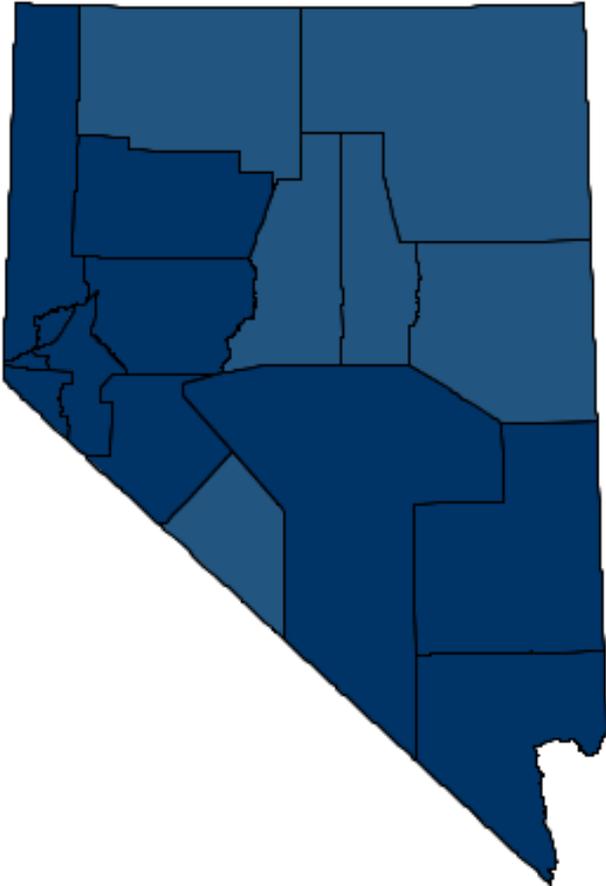


# Nevada's Unemployment Problem 2008-2010

Unemployment rates by county, not seasonally adjusted, Nevada Annual 2008



### Unemployment rates by county, not seasonally adjusted, Nevada Annual 2010

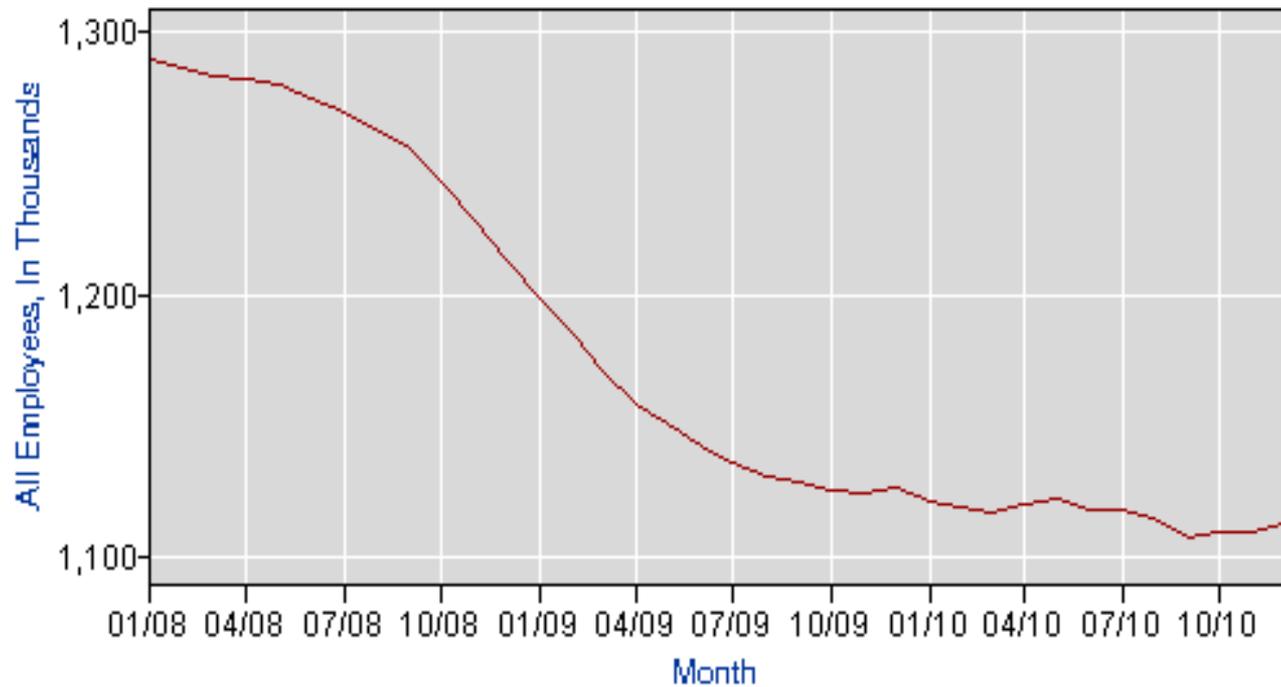


unemployment rate(%)	
Darkest Blue	10.0 to 60.0
Dark Blue	7.0 to 9.9
Medium-Dark Blue	6.0 to 6.9
Medium Blue	5.0 to 5.9
Light Blue	4.0 to 4.9
Very Light Blue	3.0 to 3.9
Lightest Blue	0.0 to 2.9



# Job Growth

- Nevada was losing positions.



# New Ideas for Nevada

- Georgia
  - Training initiative allows jobseekers on unemployment to receive a stipend for workplace training
- Texas Back to Work
  - Retention bonus paid to employers for hiring and retaining new employees
  - Bonus paid monthly for up to the first four months of employment

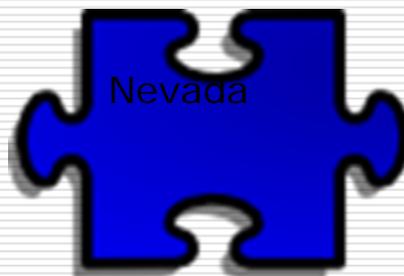
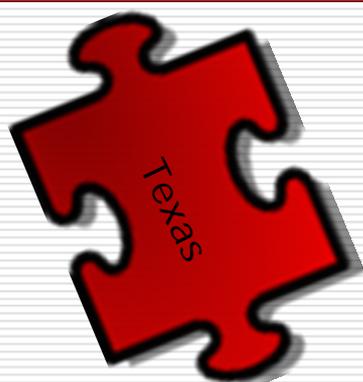


# Nevada's JobConnect System

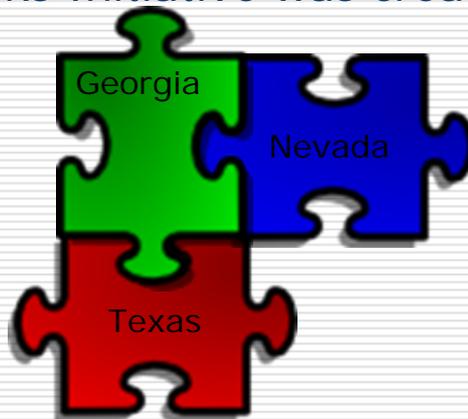
- Carson City
- Reno
- Sparks
- Fallon
- Ely
- Elko
- Winnemucca
- Las Vegas – Maryland Parkway
- North Las Vegas
- Henderson
- Outreach office - Nevada Partners



# Nevada Silver State Works Program



Combined with the Georgia and Texas models and Nevada's Career Enhancement Program, the Nevada Silver State Works Initiative was created.



# How is Silver State Works Funded?

---

- Career Enhancement Program – state funds
- WIA Governor's Reserve
- Wagner-Peyser 7b
- Dislocated Worker Rapid Response
- Vocational Rehabilitation



# Targeted Populations

---

- Unemployment Insurance recipients and exhaustees
- Veterans
- Ex-felons
- Temporary Aid to Needy Families (TANF), recipients or applicants
- Persons with Disabilities
- Older Youth (18-21)



# Basic Participant Eligibility for Silver State Works

- **Nevada Resident**
- **Unemployed**
- **Eligible to work in the U.S.**
- **Employment ready**



# Eligibility for Businesses

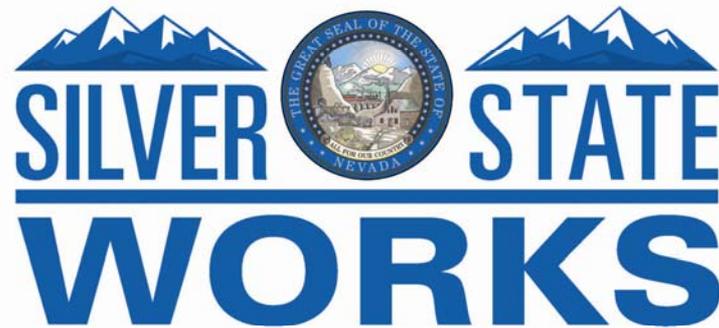
- Current Nevada Unemployment Compensation account in good standing
- Meets local and state requirements for business licensing
- Open position will be for full-time employment to be eligible for incentives
- Job listing must be made with JobConnect Office exclusively
- Recruitment through JobConnect office with predetermined list of eligible applicants



# Three Components to Silver State Works Program

---

- Incentive Based Employment
- Employer Incentive Job Program
- Employer Based Training



# Incentive Based Employment

- Wage retention supplement for hiring and retaining new employees
- \$500 per month up to 4 months, total \$2000
- Full-time employment



# Employer Incentive Job Program

---

- Employers are reimbursed up to 50% of the employee wages for predetermined length of contract
- Work with Representative to determine the number of hours to master entry level tasks for job



# Employer Based Training

- Allows Silver State Works participants to receive a stipend of \$599 while participating in on-site workplace training.
- 24 hours per week, six weeks total
- Must continue work search
- Benefits both the employer/trainer and the job seeker/trainee



# Benefits to the Employer Based Training

---

- No risk training period
- No Worker's Compensation obligation
- Six-week no-cost training period
- Potential trained employee
- Exposure to employers
- Additional skills for the job seeker
- Potential employment



# Questions?

---

For more information, please visit

[www.SilverStateWorks.com](http://www.SilverStateWorks.com)

**THANK  
YOU**

