

Minutes of Governor's Workforce Investment Board
a.k.a.
State Workforce Investment Board (SWIB)
March 10, 2006
1:00 p.m.

Board Members Present: Arthur E. Nathan, Debra Baez, Bob Brewer, Kirk Clausen, Mary-Ann Brown, Pam Egan, Lee Forbes, Elizabeth Ghanem, Sidney Hendrickson, Phyllis Hunewill, Terry Johnson, Richard Lee, Leslie Martin, Assemblywoman Eugenia Ohrenschall, Michael Peltyn, Keith Rheault, Tim Rubald, Cam Sorenson, Assemblywoman Valerie Weber, D. Taylor, Tom Peacock, Jean Peyton and Mike Willden.

Board Member Representatives Present: Michael Bertoldi, represented by Clara Andriola

Board Members Absent: Michael Bahn, Maureen Brower, Pam Egan, Mark Furman, Cass Palmer, and Senator Randolph Townsend.

Guests: Roy Brown, Moshe Bialac, Ron Hilke, Ron Fletcher, Lynda Parven, Lisa Morris, Joe Reel, Bob Murdock, Matt Vanada, Dana Durfee, Connie Williams, Val Hopkins, Darrol Brown, David Haws, Bob Wolf, Mark Bayer, and Mick Coleman.

Staff: Tamara Nash, State Board Liaison

Agenda Item I. – Welcome

Chair: Arthur Nathan, Chair welcomed everyone and thanked the members for their attendance.

Agenda Item II. – Roll Call and Confirmation of Quorum – Tamara Nash called roll and it was determined there was a quorum. Chairman Nathan called the meeting to order.

Agenda Item III. – *Discussion/Possible Action–Approval of the December 9, 2005, SWIB Agenda

Chair: Do I have a motion on accepting the minutes?

1:11:05 So moved.

Chair: I have a motion, do I have a second?

1:11:09 Second.

Chair: We have a second. Any discussion? This is usually a hot topic. People always want to put in those comments where they've been left out. Nothing on the, oh, that's great. All right. All those in favor of accepting the minutes, say aye.

Board: Aye.

Chair: All opposed, same sign. Oh, motion carried. That's wonderful. We can move right along.

Agenda Item IV. – Report on the National Association of State Workforce Agencies (NASWA) Winter policy Forum Meeting in Washington, D.C.

Johnson: All right. Thank you, Mr. Chairman. I do attend on behalf of the State of Nevada, the NASWA Conference, Winter Policy Forum, that is. A couple of items that I think were discussed throughout and appear to be of great importance back in Washington D.C., as well as to us here, one of them obviously being the Workforce Investment Act under which we function and the status of that, and it's prospects for reauthorization this current year. It has passed the lower house, the House of Representatives. It's over on the Senate side. It's my opinion, anyway, there

doesn't seem to be a great deal of optimism that it's going to be reauthorized this year. That could change before they go home for this session, but, there's still a couple of issues that they're trying to work out, such as the proposals to consolidate the funding streams for Workforce Investment related activities. Also, I think there's some concern about language in the bill as it relates to religious discrimination provisions. So we're hopeful, obviously, that it will be done before this year is over. We'll certainly keep this Board apprised. The other topic that was discussed quite often was a proposal by the Bush Administration for the Career Advancement Accounts. What that would do is basically enable qualified persons to receive up to \$3,000.00 for them to go out and obtain the training of their choosing. That could have some wide-reaching ramifications on the Workforce Investment System and would probably cause all the states, but especially Nevada, to look at how we do business and how we administer services. I think there's a belief that there is a great deal of overhead in the system and I don't think there is as much overhead as persons believe, but the sentiment seems to be that if you can put the monies directly into the hands of the individual workers and allow them to pursue the training of their choice, that it would be more cost-effective as an approach to getting workforce training out into the community. So, I think there are some advantages and there are some concerns to be had with the Career Advancement Account proposal too. But it's still being worked out, and again, something we will certainly keep this Board apprised of as we go forward. Overall, I think it's fairly well anticipated that there will be financial reductions to the Workforce Investment System nationwide. Obviously, the Federal Government has a number of fiscal issues with which to deal, from Katrina to Iraq to entitlement spending as well. So, it's anticipated that there will be some reductions. We've committed here, at the state level, to working with this Board and the local boards, especially, to try to gather our thoughts and our strategies as to how best to approach the reduced levels of funding and provide those reasonable levels of service. So that concludes my report from the Winter Policy Forum. I'd be more than happy to answer any questions I could from the Board, Mr. Chairman, thank you.

Chair: It would seem to me that the story we ought to take out of that report is that funding is in jeopardy. And the local boards, I would suspect, have to then be very careful in how they prioritize their programs. That they look at the training that has the most impact and that we spend every dime we get wisely, because there are going to be fewer dimes to go around probably.

Johnson: There will definitely be fewer dimes to go around.

Chair: Okay, well, let's keep an eye on this. I presume that just puts more pressure on the discretionary funds, doesn't it? That's for sure.

Brewer: Mr. Chair, I want to add one other comment, of an event that came out of the policy meeting. I was elected Vice Chair of the Board in Washington D.C. during that policy meeting. We will keep you apprised and we'll probably have a lot more information than we've had in the past.

Chair: Vice Chair of what Board?

Brewer: The National Association of Workforce Boards.

Chair: What, you didn't want my job?

Brewer: No.

Chair: You just go right around me, leave me stuck here?

Brewer: Listen, you know, I didn't think you were going to leave. So I thought I better get to the big stage where I could.

Chair: I've been begging everybody, Bob, now come on. Well, congratulations. That's good news.

Brewer: Thank you.

Chair: Thank you. All right, any other questions or comments for Terry on that report?

Agenda Item V. – *Discussion/Possible Action on the Approval of Revisions to the following Workforce Investment Act (WIA) State Compliance Policies

Hopkins: It's good to see you, Mr. Chairman, thank you. The policy that is enclosed deals with the confidentiality agreements between the State, the local workforce investment boards and their vendors or clients or contractors. So if you have any questions regarding this, I'd be happy to answer. What the purpose of this was, was to get all three of these processes compiled into one policy. And if you had time to read it, I think it's pretty self-explanatory.

Chair: Are there any questions for Val?

Rheault: Arte, this is Keith Rheault. I just wanted to make sure I was clear. It sounds like the revisions really are just putting all the policies together. There really isn't anything new or much new in what's . . .

Hopkins: No. It's actually what had been agreed to and it's now just compiled into one policy, Keith.

Rheault: That's what I thought. Thanks.

Chair: So, Val, you're saying there's no change, just a putting together of all these policies. So everything we have in front of us is really just the same stuff, only reconfigured.

Hopkins: Right. This, in and of itself, Mr. Chairman, is a new policy combining all three of those activities into one document.

Chair: Any discussion for Val? Do I have a motion to approve?

1:18:58 So moved.

Chair: Do we have a second?

1:19:01 Uh, Mr. Chair?

1:19:02 Second.

Chair: Hold on. We got to get a motion and a second. I, I was out of step here. That's my problem.

1:19:06 Second.

Chair: All right. We have a motion and a second. Now, we go to discussion. Go ahead.

1:19:13 Just a quick question, Val. The three combined policies are consolidated for all three under these two pages?

Hopkins: Right. It was three processes and they have all been brought together here.

Chair: It's a masterpiece of brevity. It's great.

Hopkins: I hope.

Chair: Thanks.

Chair: I think the best news here is that they printed them on back-to-back pages. So they even saved paper here as well as number of policies. Any other discussion? I've been reminded that when you're not talking, you're supposed to turn off your microphone; otherwise there is serious feedback that's keeping people awake. Okay. No other discussion. All those in favor, please say aye.

Board: Aye.

Chair: All opposed? Motion carried. Congratulations Val. Good job.

Hopkins: Thank you.

Agenda Item VI. – Status Reports in Board Funded Pilot & Incumbent Worker Projects

Blue: Good afternoon, Mr. Chair, members of the Committee. On Item VI, the report on Pilot and Incumbent Worker Projects, all of our projects have been closed, so there is no further report.

Chair: Well, that was rather succinct. So they've been closed. Were there any pilot projects for incumbent worker programs?

Blue: No. What the . . .

Chair: Oh, well then that's how they got closed.

Blue: But there were some pilot projects that we have reported on in the past. The effort with CVS Pharmacy. That was closed out.

Chair: Successfully?

Blue: Not as successful as we had hoped for. Or as we would have liked to. There were some communication problems with CVS in regards to how they should report, when they should report, basically following reporting protocol. Which caused a great deal of concern on our part because they weren't following the protocol in terms of putting people in training prior to registration, which caused us difficulties and (--indistinct--) to reimbursements. So it came to a point where we thought it best for both parties to part in a friendly rather than an adversarial way. And perhaps revisit the effort down the road.

Chair: And were there any programs that you were involved in for incumbent workers?

Blue: No.

Chair: Okay. Thank you very much, Mr. Blue. Tom Fitzgerald, do you have a report for us?

Fitzgerald: Yes, sir, I do. We have two open. The first one is the Bill Pearce Automotive training. That particular project has already graduated many more individuals than anticipated and has come in substantially under budget. Within the next two months, Nevadaworks will be returning the unused portion of the grant to the Governor's Reserve fund. The budget was less than forty thousand. We will probably be returning approximately twenty-five thousand. The other project is the ongoing three-year Truckee Meadows Community College Pipeline Nursing Project. That just continues to be moving ahead, meeting all expectations.

Chair: Was the automotive program for incumbent workers?

Fitzgerald: Yes, sir, it was.

Chair: Okay. Any questions for Tom? That's good. Thank you very much. Mixed bag of report there. Reference back to Terry's comments about diminishing dollars. I don't think we can afford to waste any dollars, so let's be careful on these pilot programs and anything else that we're getting involved in at the local levels. Secondly, I would like to encourage both local boards to remember that our Governor is intent on incumbent worker training. And it would be a serious mistake for us to overlook that and not take advantage of his support. His support in the State probably is something good, given the dwindling support for dollars at the Federal level. So I would like to encourage both boards, and Tom and Richard, I'd like you to take this to heart, that incumbent

worker training is very important. And I'd like to see something along those lines as we move forward.

Agenda Item VII. – Local Workforce Investment Board Committee Reports

Clausen: Right behind you here, sir. With regards to our Board now, I'll certainly defer to Tom if there's anything to add than our last Board meeting. I was especially grateful for the attendance. The folks that are showing up are showing a true interest with regards to the work. Mostly around the issue of challenges we feel right now today from a budget perspective. We had a presentation on what would be the key items around our budget. We laid out the challenges for our Board, especially with respect to what's going on from Northern Nevada. We had a spirited discussion--good participation. Thought we would be able to wrap it up in that Board meeting, but instead, our Board members basically asked for an additional meeting to continue working on how to stretch these dollars to your point. And I believe we're getting together again sometime this month or next on a non-standard meeting to talk through the issues with our team and see if we can come up with some solutions. That would be the key issue out of that Board meeting. I would defer to Tom if there's anything else to add.

Nash: He's shaking his head no.

Clausen: With that, I would conclude our report.

Chair: Thanks, Kirk, good to have you down here.

Clausen: Thank you.

Chair: Mr. Brewer?

Brewer: Thank you, Mr. Chair. We just submitted in writing the initiatives and programs that we have ongoing at the Southern Nevada Workforce Board. I would think that the most interesting would be the High Growth Initiative Grant that we're currently a part of with the community college and Station Casinos. I guess that's the most press recently. We're working diligently to keep that online and keep that moving forward. We're on the straights with our proposals for our Youth Services and Dislocated Services as we've outlined in the information that we've submitted to you. It's business as usual and if there's anything that I'm missing, I've got Mr. Blue out here. Mr. Blue, is there something we should add at this point that we haven't already submitted?

Blue: Thank you. We have one addition and one emphasis. We did, on February 28th kick off, if you will, what we call a Get Connected Program out in the rural Nye County. This is a program that is a bi-monthly breakfast to introduce the business community to the services that are available to the businesses in not only rural, but just businesses in general, that they can avail themselves by utilizing in the Nevada JobConnect System. This so far has been very successful and we're getting a lot of interest. The second thing we'd like to talk about and emphasize is an initiative that's been spearheaded by Assemblywoman Weber, and that's looking at the reentry population in Southern Nevada and how best that those of us who are involved in workforce development, as well as any other services that could benefit the successful reentry and reduce the recidivism rate, she thought would be helpful. So toward that end, we're having monthly partnership meetings with organizations. We're also looking at several issues to help, not make the reentry easier, but to make the reentry more successful in terms of getting persons connected to employment. The major task that's before us and that we're working on quite aggressively is this whole concept of having proper i.d. So that individuals will be able to at least access and receive information about meaningful services.

Johnson: Mr. Chairman, if I might, I just had question about something Mr. Blue reported on earlier. The CVS contract, is that the contract where there were some monies that had been allocated from the Reserve Fund and are being proposed for a reversion for use elsewhere?

Blue: That's correct and we've sent a check to the State in the amount of forty-seven thousand and some

change.

Johnson: Okay. For the CVS. Now, did CVS actually do any work under the contract that you all had entered into with them?

Blue: Uh, yes, they did. As I mentioned, it was more of a paperwork challenge for them in terms of following protocol.

Johnson: Okay. So you entered into an agreement with them. You had paid them up to a point for services rendered. And then reached a point where you canceled the agreement and made the decision to return those monies back to the Reserve Fund?

Blue: That's correct.

Johnson: Alright. Thank you.

Brewer: We're entertaining other questions.

Martin: Mr. Chairman? If I might ask a couple of questions of Mr. Blue. When you say there was a JobConnect in rural Nevada, or in the rural counties, Nye County? Was that in Pahrump?

Blue: That's the Pahrump one.

Martin: Not, not Tonopah. So, . . .

Blue: The intent when we established the Pahrump One-Stop was to from Pahrump reach out and provide services through some either technology or some other creative means to the rest of the state. The rest of our rural areas.

Martin: Okay. As a representative of rural Nevada, I was just curious if Tonopah has anything going.

Blue: Tonopah is served through one of our service providers and that's Nevada Business Services.

Martin: Okay. And then, one other question. On the report, it indicates the 1.1 million High Growth Initiative Grant was received and that, the way it's written, it sounds like the entire amount is used for placement of individuals at the Station's Red Rock Casino.

Blue: That's correct. That is a demonstration grant. It was applied for under the Administration's High Growth Initiative and the general intent of that initiative is to demonstrate the viability of connecting workforce development type systems with a premier, if you will, a primary training provider and that being the community college. In this case, the partnership is, the Board is the administrative entity, the partners under the agreement are the Community College of Southern Nevada, Red Rock Casino as the employer and the American Hotel and Lodging Association as the provider of the curriculum. There are probably several goals that they're trying to demonstrate or see if it's possible under the grant. One is to test the viability of the curriculum of the American Hotel and Lodging Association. The second is to test whether or not the viability of using the community college as a training vehicle. And third would be the relationship that's developed with the employer.

Martin: Okay. Thank you.

Chair: How much money was in that project?

Blue: In that project, it's a three-year project and as cited in the report is \$1.1 million.

Chair: And how much has been spent to date?

Blue: The draw down to date has been sixty-eight thousand. It is a three-year project.

Chair: And it's been going on how long?

Blue: We inked the contract this past August.

Chair: Okay, and how many people are in training or have been placed?

Blue: Okay, we have referred a total, as of yesterday, 328 people for training. 283 people have graduated training and the placement is somewhat challenging. Our records are indicating that 8 people have been placed and an additional 3 are going through background checks.

Chair: Two hundred are in training and how many have been referred to them?

Blue: Okay. 326 have been referred. 283 of the referees have graduated training. And the placement, as of yesterday, was 8.

Chair: Eighteen?

Blue: Eight.

Chair: Eight?

Blue: Eight. Yes.

Chair: And how would you rate that?

Blue: I would rate it as challenging. And as I mentioned when I talked about the priority goals of the project, we, from a workforce investment arena, look at the placement as the primary target. But when you read the scope of work and you kind of look at the outline, yes, employment is a performance indicator, so we're working on that. We're having meetings on Mondays with Stations Casino to try to wrap our arms around it a little better. But as I said, the other two points that they're trying to test the viability of, one is the validity of the curriculum and the other is the validity of the college in the training.

Chair: \$1.1 million is a lot of money for eight people.

Blue: Well, yeah, granted . . .

Chair: I wouldn't spend much more on this.

Blue: \$1.1 million is a lot of money for eight people. But \$1.1 million over three years is, is still a lot of money. But, I certainly believe that the result in terms of the employment will be met. I mean . . .

Chair: They're just about done hiring, aren't they?

Blue: Well, the idea behind this is, it's kind of a roll, I guess it's a rolled down approach. Number one, Stations has provided recognition. Obviously, they're going to put a limited number of new green employees into a flagship project such as this.

Chair: Well, no, but they're transferring thousands from a lot of other places.

Blue: I know. I mean, and that's the idea. Is that they're going to transfer, as you said, thousands into Red Rock and the idea of the beneficiaries of this effort would be the backfill of the Station properties.

Chair: Well, I would caution you to get the commitment up front before you spend dollar one.

Blue: Yes.

Chair: Because, I'd be very curious to see what the total number hired here is.

Blue: I can tell you what the goal hire is.

Chair: What was the goal?

Blue: The goal hire is eighteen hundred.

Chair: Eighteen hundred.

Blue: That's correct.

Chair: Well, that's a stretch. We'll be curious to see how well they do.

Blue: As well as I, Mr. Chair.

Chair: Yeah, I bet. Well let's be careful with these dollars.

Blue: Right.

Chair: You know, people that are all talk, we've got to be careful. Alright. Thanks, Richard. I don't mean to grill you up here, I'm sorry.

Blue: No, I appreciate it. And I think everybody deserves to kind of hear the full story about that.

Chair: Okay. Alright. As part of your packets today, you all got a copy of the annual report of the Workforce Investment System here in Nevada. And I would encourage you to read it because there's a lot of hard work that goes into all of these efforts. Trying to find good projects. Looking for the money. Putting the programs and the providers together. And then trying to get some outcomes that are credible and reasonable. And there's a good story throughout this book so I would encourage you all to read it because this is really the outcome that we're about. So, take a moment if you haven't already read it. It's a pretty good story. Alright. Yes, you may. Go right ahead.

Weber: Thank you, Mr. Chairman. I had an opportunity to read the report. And I wanted to find out on page 15, I don't know to whom to direct this question. On page 15, it talks about a Faith In Community Based Initiative that was through the Department of Labor. Is there a final on that? If we were granted, the grant money came to Nevada, please? If someone could comment on that?

Johnson: Mrs. Nash? Would she be able to speak to the status of that proposal?

Nash: Director Johnson, I believe that somebody from the Southern Board would be more appropriate.

Johnson: Was that submitted by the Southern Board to DOL?

Nash: It's under their portion of the report.

Johnson: Okay.

Nash: That piece of information.

Chair: You're asking specifically about the ex-offenders portion of that? The Faith In Community Based Initiatives? Okay.

Galbreth: Mr. Chair, Board members. Thank you so much for the opportunity to address this. We, meaning the Southern Nevada Workforce Investment Board, did apply for this grant sometime last year. Unfortunately, we were not successful in receiving this. We submitted our application sometime

last summer and we did get notice that we were not one of the successful responders to this particular solicitation.

Chair: Wait, wait. Let me get this straight. The Southern Nevada Workforce Board applied for this grant?

Galbreth: Yes, sir.

Chair: And there weren't enough convicts?

Galbreth: Excuse me?

Chair: Is it that there weren't enough convicts? What was the refusal based on?

Galbreth: This was a competitive grant initiative from the Department of Labor and other states and other areas did get an award. But we were not one of those.

Weber: Thank you, Mr. Chairman. As a follow up, is there a place that we can find out who the grantees were? And do you know if there's another grant similar to this coming up?

Galbreth: I do not know but we can certainly find out.

Weber: Thank you. I'd appreciate that.

Galbreth: Get that information back to you.

Chair: Thank you very much. So I guess that's just another example of the competitiveness for the dollars. You know, because this is certainly a program with high need, I would think. You know, the State thinks so and the local board thinks so, so I guess we just have to keep an eye on those dollars. Make sure that, you know, if we got some money that we put it to the programs that we think will have the highest value. Alright. Tami, let the record show that Richard Lee just came in from the snowstorm.

Nash: Thank you, Mr. Chair.

Rheault: Arte, this is Keith Rheault from Carson City.

Chair: Yes, sir.

Rheault: I just wanted to make sure I complemented whoever put this together. It was nice and succinct. Forty pages. It was easy reading and summarized everything I think pretty well. So whoever did it, either the local boards and the staff of DETR. I just wanted to complement them. It was a good easy read for me, instead of a hundred pages.

Chair: I think it's the staff and they do a great job up at DETR. As Terry just pointed out, there's one good looking guy on page 16. So, that always helps to have good pictures like that in the book too. It is a very good report. And that's why I pointed it out. But, thanks, Keith. Okay. So let's move on to the committee reports. If there's no other questions for the two local boards. I want to thank both of them for their good reports today.

Agenda Item VIII. – Governor's Workforce Investment Board Committee Reports

Clausen: Governor's Workforce Investment Board's Budget Committee met on February 28, 2006. Terry Johnson, Director of the Department of Employment, Training and Rehab made \$148,000 of the remaining \$250,656 in Program Year 2005 Governor's Reserve Funds available for possible allocation by the Committee. The Committee had the following requests to consider. Southern Nevada, Good Will of Southern Nevada Pilot Project for \$50,000. This item was in fact pulled by the Southern Nevada Workforce Investment Board for consideration. Southern Nevada, as well,

Center Management and Resource Room Specialist for the Nevada JobConnect Center in Pahrump, Nevada, \$120,156. The Committee made a recommendation to the Governor to award the Southern Nevada Workforce Investment Board \$33,000 of the \$120,156 requested. The Committee will consider making a recommendation to the Governor on the remainder of the requests sometime in April. By then, we should know what Nevada's WIA funding allocations will be for the Program Year 2006. Nevadaworks Services Representative, for \$135,390 and the Nevada JobConnect Operating Infrastructure for \$298,978.11. The two requests from Nevadaworks are for expenditures that will be incurred in the Program Year 2006. The Committee considered both items and together made a recommendation to the Governor to award Nevadaworks \$115,000 of the \$434,368 they requested. Again, the Committee will consider making a recommendation to the Governor on the remainder of the requests sometime in April, when we know what the funding levels will be for program year 2006. Additionally, the Committee reviewed ten proposals that were submitted in response to requests for proposal that was sent out by the Department of Employment, Training and Rehab for innovative At-Risk Youth Projects. The funds that are being used to fund one or more of these projects is the Section 502, State Incentive Award, that Nevada received for meeting or exceeding all of its performance measures in Program Year 2003. The total amount of the grant was for \$255,996. The following entities received funding under this grant. Number One, Nevada Partners in Las Vegas, was awarded \$205,554 to serve 199 youth. Number Two; Academy for Career Education, Reno, was awarded \$34,800 to serve 35 youth. And then finally, Three, Truckee Meadows Community College in Reno was awarded \$15,642 to serve 40 youth. If there are no questions, I'd like to turn it over to Terry Johnson, Director of Department, Employment, Training and Rehab who will summarize the February 28, 2006, Memorandum to Tamara Nash, State Board Liaison on Governor's Reserve Funds under the Workforce Investment Act. Thank you.

Johnson:

Alright. Thank you, Mr. Chairman. If I might, what was made available was a memorandum that sought to overview the Governor's Reserve Fund process and how we would be approaching that and forwarding those recommendations made by this Board's Budget Committee and working in conjunction with this Board and its Budget Committee to certainly entertain those recommendations as to what the local workforce investment areas need, in particular. But it was a starting point to outline the process and how it works. And in conjunction with this, I asked our staff to compile the uses of the reserve funds over the past four years or so. And I believe that information has been provided to each member of the Board. As well, copies are made available here for the public. Basically, with the Reserve Fund, we have a set of required activities that we are to pursue under the Workforce Investment Act, as well as a set of discretionary areas that we can approach under the Act. And this analysis gives you a summary of where that money has been spent over the last four program years, for example. How it breaks down between required spending versus discretionary spending for each year. And I think you'll see some trends there, particularly in how much is being allocated to assisting and operating the One-Stop Delivery System throughout the State. You'll see in the last three years, whereas on a percentage basis, those amounts have gone from 21% to 53% to 83%. So for me, this was helpful coming in as Director so that I could see where we were, where we have spent this money, where we perhaps have not taken advantage of some of the things that could be done out there, some innovative new programs. And I've also had some conversations with some of the folks at the local board level too. Just reminding them and letting them know that this is not a source of funding that should be disproportionately relied upon, that it is not a guarantee of availability. While we work in good faith and do all that we can to keep the system running and serving the customers, that I just asked them to continually examine their internal spending priorities and their internal budget plans to ensure that they make the decisions that need to be made as to how best to serve their local workforce investment areas. That's what this information is for. It gives you a little bit of history over the past few years as to how this money has been spent, where it's been allocated. That's the second page of the series of charts. As to where the allocations have gone over the past four years, starting off in the year 2002. On a percentage basis, how much we've spent on marketing. The two boards that we have in our local areas, and how those have been trending over the past four years as well. So I think from a policy perspective, it will help us all to have this background information in the form of this memo as to the purpose and intent of the Reserve Fund and what criteria that would attach to such, as well as a financial history over the past few years as to where those monies have gone and to what purposes. So I hope you all find that information helpful and

I hope it is in turn helpful down the line in crafting the right approaches and the right initiatives to pursue on behalf of our workforce investment system here in Nevada. With that being said, I'd be more than happy to answer any questions I could about this aspect of it. Thank you, Mr. Chairman.

Chair: So these pie charts on page 2, showing in '02, almost an equal amount between Nevadaworks and the Southern Nevada Workforce Board, and it changes over the four years to, it looks like almost no money went in '05. Could you comment on that?

Johnson: That, Mr. Chairman, appears to be the case. That looks like in starting off, there was a percentage point difference of about 3 percentage points between the Nevadaworks and the Southern Board, and over time, that has expanded, obviously, to about 35, 40 points difference. So those numbers are what they are. As to where the money has been allocated and to what purposes.

Chair: For the next meeting, I'd like to know what purposes that money went. I mean, is it for the One-Stop Program? As you said, there's an ever-increasing amount going to supporting and assisting the One-Stop Delivery Systems. And that may or may not be appropriate as it grows, I guess. But, I'd like to know where those monies went. If we could just understand that, I think it'd be very helpful for the Board to know that.

Johnson: Sure, Mr. Chairman. We could break that down as far as we can. I think we may have compiled that and just summarized it by way of this form here. Tami Nash can speak to that. I believe that is the case. That we actually did look item-by-item, allocation-by-allocation, and we have a list of where those expenditures were. But we took it and summarized it here. These categories that you see under required and discretionary, those are categories taken right from the Act itself. So I was curious to know where's our money going, versus required spending, versus discretionary spending. And in terms of the categories delineated within the Act, where specifically are we spending the money. And then, who are the recipients of these monies. So we, I'm almost positive, if I'm wrong, Tami Nash can correct me, but I'm almost positive we already have the information as to item by item, where those monies went. But this is the summary form of that.

Chair: I'm sure. And it's very interesting so if we could just see a little bit more detail in the next meeting. Two other comments I'd like to make on this. D4, Implementation of Innovative Incumbent Worker Training. We started off with a bang in '02, when we first got together, knowing that that was the Governor's interest and it has gone to zero. And I'm sure '05, maybe they just didn't report any money, but it's certainly not what it was in '02. And again, I'd like to urge both local boards to re-look at that. And the one right above it is very interesting. The Demonstration Grants. The monies to put on something. I thought, and Tom Fitzgerald, you may want to comment on this, but didn't the nursing program start off as a demonstration grant? I know that we've used them in the past and although they don't show up on any of the last four years, I think we've used it. So Tami, if you could maybe re-look at that. Because, demonstration grants tend to be good for all of us, to show if something is a good idea. And we may want to tag some of these money requests as demonstration grants as opposed to hey, here's a fancy new program. Let's just try it out in a pilot sense and see if it really does work. Again, under the umbrella of being fiscally responsible and ever-shortening money situation.

Nash: Absolutely, I'll check into that.

Brown: Mr. Chairman?

Chair: Yes.

Brown: Mary-Ann Brown up in Reno. I just have one question about the pie graphs, similar to yours. If you look at the DETR funding, in four years it went from 4% to 48%, so I'd be curious to know why the huge jump in allocation in that direction.

Nash: Would you like me to answer that question?

Chair: We buy cars for all of them. No, I'm just joking. Just joking. Terry, you want to make a comment?

Johnson: I can. I believe that it largely went to infrastructure. Tami Nash probably will speak to that. But I believe the bulk of that went to helping with the infrastructure, particularly with regards to supporting the One-Stop Operating System and some other areas. And unfortunately, we didn't bring that information with us as to where these allocations went, item by item. But if I recall correctly, I think that's where, at least a good portion of it, went. But, Mrs. Nash, did you have anything else to add on that?

Nash: You're correct, Director Johnson. It's costs that we've always paid for in the past, but with our reduced funding this year; we found it necessary to recover some of those costs through Governor's Reserve.

Chair: Alright. So next meeting if you could just provide us with more detail of these summaries. I think there are some questions that people would be interested in.

Nash: Mr. Chair, I do already have that prepared and I'll just send it out through e-mail following this meeting.

Chair: That'd be great.

Nash: Okay.

Chair: Okay. Interesting topic. Any other questions on the Reserve Funds Committee? Thank you, Kirk, I appreciate it and Terry. Marketing and Business Support Committee, the ever-effervescent Richard Lee.

Lee: Thank you, Mr. Chair. It's good to be here finally. We have been, as a marketing committee, on home plate, kind of waiting for the right pitch. And we've very recently got the right pitch. And we just about knocked it out of the ballpark to home run, because we are exceeding, as you see here, part of the new trifold brochure that's in your handout, that the Mass Media and the people from Reno have provided for us, BBC. They are working diligently to do a lot of things. I'm going to come back to that trifold in a minute. I'd like address some of the things they've been doing with public relations. I have a sheet here from Mass Media. Over a page and a half of all the things that they've been doing for public relations. Which supposedly doesn't cost us anything. This is getting information out there for events. In *Business Magazine* we've had articles and in *Business*, we did a lot at the Summit Sierra Job Fair in Reno. They have just done a lot of things and they really started to put together a campaign that's understandable. From my perspective, not only educating the local boards on how to use public relations, this is one of their goals to do. And coordinating a lot of the things that they're doing, we anticipate them doing that even more. Coordinating with the local boards to take advantage of the free public relations. This is a good campaign. They've really got some momentum already going and I anticipate seeing that happening even more so in the near future. The trifold that you see, this was their first rough draft. We spent a little time going over this as a committee. We liked a lot of it, most of it. And we're actually very excited. It's taken two years to get this. So, you can imagine how anxious we are to at least have something now that we can start to tweak and twist and turn and brighten. One of the comments that we want this thing to pop. We want it to be really exciting. My desire is to not have it be a typical government brochure that's kind of boring and sits in a dusty place where there's a bunch of other brochures. You want this one to stand out. So I think you're going to see this evolve by the time we see you next time. We're going to be excited to present that. In conjunction with that, part of this brochure is to also have a two-sided business card. This is going to be very easy to hand out. Not only to employees but to employers to help find us. One of the other things that the Marketing Committee is working on right now too is to redo the web page. Our web page was very busy and had a lot of things going on it. It was a little difficult to work your way through it. They're working on that. They've just barely got started on that, Mass Media and BBC. They're going to come back to us with some recommendations to make this thing even be more important. We realize our world has turned into a communication by Internet.

And this is something we need to be really on top of so that people can access us from everywhere. And they can really get an understanding of what JobConnect does. As I have mentioned before, the Committee has done in the past, prior to my getting here, to really getting what JobConnect is. It's got a pretty good recognized brand. The JobConnect brand is relatively well recognized. And now we're going to start taking that and evolve it into where people can use it more. It's recognized. They see the brand. They understand a little bit what it is. Now it's, how do I use it. And that's our goal. Especially with employers, too. Those are some of the things we're working on. Let me see. We also talked about, well the website. I mentioned that. Actually, those are the three things we've got going on, or four things we've got going on right now. The brochure, if there's any comments, I can take it here or you can talk to me privately about anything you'd like or any comments you'd like to add to the brochure. And if there are any comments, I'm ready to hear them. Thank you, Mr. Chair.

Chair: Thanks, Richard. Good to see some progress in that committee.

Ghanem: Chairman? Are all these materials in Spanish too?

Nash: Mr. Chair? This is Tami. Yes, they will be also in Spanish.

Ghanem: Okay, thank you.

Lee: Let me also comment, too, that you might also see, in addition to seeing us being responsive to the ethnicity of our communities as they're growing, but also the handicap. We, part of the things we recommended to Mass Media was to make sure that maybe in a picture or something like that, we identify that as a Workforce Board. We're very interesting in provided jobs for the handicapped. So that's going to be part of the brochure too.

Chair: I would just encourage you to work closely with the Hispanic community about the translation and what their needs are. It's not as obvious as one think. Just keep an eye on that, would you? Okay, in the interest of helping someone who's got to leave a little early, Jean, rather than leave your report until last, I know you have to sneak out a little early, so I thought I would call on you if you're ready.

Peyton: Thank you, Mr. Chair. I have a report included in your packet. But, there were two things that happened that I thought were really interesting. Or one, actually. We had a presentation at the Committee on Employment of People With Disabilities from Dana Durfee of the Department of Labor. And she provided to us an excellent, excellent bunch of information about the Navigator Program, which is something that our Committee is very interested in. It's a competitive program offered by Department of Labor. There is no funding to provide it yet in Nevada. But, we're monitoring that and hopefully, we will be able to get that on board at some point. Or get at least what it does. The idea of the Navigator Program is to help people with disabilities work their way through the employment system in Nevada. And it would be very helpful. Sometimes there's some tremendous barriers if you have a disability. There were two things. The other thing I was really excited about is that we were looking to get some sort of a survey done of people with disabilities that use the JobConnect offices. A survey to determine the accessibility of them and the individual satisfaction with them. And so we weighed very carefully how we were going to do this. And the DETR staff is going to be able to do a survey of people that actually are using something that clearly identifies them as a person with a disability, as well as people who disclose in their application process that they do have a disability. We're going to be surveying them within thirty days of their completion of using the services, just to kind of see how that's going. So we think this is really important. There are people in the disability community that feel that they are left out of the JobConnect. I'm not convinced of that, but this should help us in making sure they're truly accessible. Mr. Chairman, that's just about that's going on. And we're pretty excited about it.

Chair: Thanks, Jean, it's always good to have you. Those of you with us here down in Southern Nevada, give an extra pat to Lander who had a little surgery recently, but is doing just fine. So it's good to have you with us. Alright. So we'll go back in the order, again. The Youth Council Task Force

Subcommittee, Mary-Ann Brown, in Carson City.

Brown: Thank you, Mr. Chairman. Included in the packet is actually the invitation letter that went out in regards to our youth conference, which has been the emphasis of the Youth Task Force for the past seven or eight months. And it's scheduled to take place April 5th and 6th here in Reno at the Hilton. The title of the conference is Youth Today, Employees Tomorrow. Engaging the New Workforce. And I've had a very hardworking subcommittee of my committee that's been hard at work and Mike Willden just left and it's sad that he doesn't get to hear how much we appreciate his support, as well as Tami Nash and a very hardworking group of subcommittee members. We're really excited about bringing an innovative way to reach the most at-risk youth as it relates to employment. And not only will be providers in attendance, those working hand in hand with the youth, but those with policy and administrative decision-making and then youth themselves. So we plan on it to be a very engaging and interesting conference that we really hope is the start versus an ending. That really starts some innovative programming ideas for here in Nevada, trying to find employment solutions for our most at-risk youth. There will also be employers participating on a panel discussion. And I know, Mr. Chairman, you're planning to attend, or at least visit the conference, which will be great, as well. As well as originally the Governor had planned to attend but I think his Chief of Staff is coming in his place. So we're very excited. We're working on all the details. It's been a lot of work. Tami and her staff have been very helpful. Particularly as it relates to contracts. And we've had some community partners that have also added to the dollars that we received. We received \$30,000 in funding and we've been able to augment that with some other agencies that WE are working with the at-risk youth. And so we appreciate those partners as well. I'm happy to answer any questions.

Chair: It looks like a good conference coming up. If anyone can make it, I encourage you to do so. Mary-Ann, if you get a chance, after the conference, that fellow Edward DeJesus was coming who's really researched a lot of the strategies that have been used by at-risk youth? If you could distribute that to the rest of the Board, I think it would be of great worth to them to figure this stuff out.

Brown: Sure. I'd be happy to share. He's got a great website. He's got published materials. And he does a lot of work with workforce investment across the country. And really looks at youth cultural competence. So he's applying what he knows, but customizing it to here in Nevada. What's relevant to our youth. And I just actually found out today too that Dana Durfee is very interested and wants to attend the conference as well from San Francisco. So she'll be joining us. So if you do want to attend, though, we have limited space because of costs of food and other things related to putting on this type of a conference, so you have to pay. There's a fee and you have to get in touch. Because it was actually by invitation only and certainly Board members are welcome to be in attendance. But you need to hurry up. First come, first serve.

Chair: Tell them to bring their own food. What is Mr. DeJesus's website, do you know?

Brown: It's actually www.wdrf.org. Or if you have trouble, give me a call and I'll connect you. He's very engaging. I had some of my staff attend a presentation he gave in Arizona. And so that's why we selected him as the provider. And we've been working with him. He's working with six or seven local youth to do preparation in advance. We're conference calling with him weekly. So we're looking forward to a very engaging two days.

Chair: Any other questions? Thank you, that's exciting. Good news on the youth front. Let's see. Legislative Committee, Terry Johnson.

Johnson: Thank you, Mr. Chairman. As you know, our legislature is not in session right now. I don't know, much to your satisfaction. As they pick up and start to introduce bills and requests and whatnot, we'll certainly keep this Board apprised of any that would impact workforce investment issues. And I reported during the earlier report on the NASWA Conference legislative matters at the federal level that would impact workforce investment and what the status of those are. I would imagine by the time you meet at your next quarterly meeting, we should have a clearer picture. Hopefully of the status of reauthorization of the Workforce Investment Act and at such time, we'll

be more than happy to make a presentation if it's your pleasure, on those changes to the Workforce Investment Act, once they've been finalized and agreed upon by both houses at the federal level. But at this point, it's still very much a work in progress. That would conclude the items I would discuss under Legislative Committee.

Chair: Thank you very much. I guess the next report is the Nominating Committee. It was Mark Furman. Did Mark arrive? Tami do you have any information about this?

Nash: I can give you the report. Mr. Chair, we still currently have four vacancies still on the Board. Three representing business and Northern and Rural Nevada, and then we have one vacancy that was the position formerly held by Chris Chairsell from the University and Community College System, now Nevada's System of Higher Education and we're in contact with the Chancellor's Office to have her replaced, because it is a required position on the Board.

Chair: And we have three in Rural Nevada?

Nash: Three in Northern or Rural Nevada--correct. And they've been vacant for almost a year. So any recommendations would be appreciated. I've sent out quite a few letters asking for interest in these positions and I haven't received any response. So if anybody has any ideas and if we have somebody from Southern Nevada that would be interested in serving, as long as it's a business representative, that would be fine.

Chair: They don't have to move to Northern Nevada?

Nash: They don't have to move.

Brown: Mr. Chairman? It's Mary-Ann Brown again in Carson. I think we can talk to some of the employers who are presenting as part of our panel at our conference? That might be a good opportunity to talk to them one on one since they already have an interest in some of the issues that we address as a Board. So that might be a good intro to some of those businesses. So we can work on that.

Chair: Tom Fitzpatrick, do you have any recommendations of people that you've been working with that you think would agree to join?

Fitzgerald: Hi, this is Tom Fitzgerald representing Tom Fitzpatrick and . . .

Chair: You're right. I'm sorry.

Fitzgerald: It isn't often I can catch you like that. That was exciting. Thanks for giving me the setup. We're facing challenges throughout this whole Northern area with businesses. We've talked also. And we have Board members who are talking. I don't know what to do. It's very difficult. The pressure's on an awful lot of businesses today. Some of the individuals, they might want to recommend are not at decision making levels and it just compounds the problem when they send somebody to a meeting who says, well, I can't get involved. Can't make decisions on that. We'll keep trying. That's our pledge to the Board. And we understand how difficult it is.

Chair: Alright. Well, everybody put your thinking caps on. Thank you. I think that's it for the Committee Reports. Oh, we have a question? Please, go right ahead.

Weber: Thank you, Mr. Chairman. I wanted to, with your approval, ask a question regarding after Jean's report on the Persons With Disabilities, if there is a referral to JobConnect from the 211 System.

Peyton: I'm sorry. Is that question for me? Okay, yeah, why don't you.

Johnson: Short answer is yes. There is a referral available to the 211 System for JobConnect. I'm not certain if you're asking if it was for a person with disabilities, if there's information that they have available on that or just in general, are there referrals available.

Weber: If an individual with a disability is looking for opportunities for employment, if JobConnect is mentioned through the 211 system.

Johnson: That's a good point. I do not know. If there is a member of our staff that can answer that, they're free to do so at this time. But I can certainly verify that. I know for certain that the system itself is available. JobConnect is referenced. Some of you may have seen or heard of the media reports the first day the 211 System was rolled out. Governor Guinn called and asked where do I go to find a job. And they directed him to the JobConnect System, to a JobConnect Office throughout Nevada. He didn't identify himself incidentally. He was directed to the JobConnect System so we know with certainty that it is plugged into there and they have some information. But it's a good point as to whether or not persons with disabilities would be able to get information back too that might be available. And we can look into that.

Coleman: This is Mick Coleman in Carson City. I am the Administrator for the Rehabilitation Division. Actually, I appreciate the question. And it was one of the e-mails that came in to me today. Just to make sure the databases are current with our Voc Rehab offices. And that the referrals are appropriate. So we're working with the 211 System right now to make sure that those databases and the referral sources are current.

Chair: Alright. For the rest of us who are embarrassed to ask, what's 211?

Coleman: 211 is a system that is national. It's being currently rolled out in Nevada. And as a 911 is an emergency, it's basically a one stop on referrals in the social service area and other areas. And it'll be rolled out over the next couple of years. But it's just been launched in the last month. So if somebody has a question on social services or jobs or services for people with disabilities, it would be one number to call and the referral source after that.

Chair: Thank you. So I can imagine that this 211 is going to get bombarded with our calls as soon as we leave here. Everyone's going to try this one out. That's nice. Thank you very much. I appreciate that. We wouldn't have known that otherwise. Okay.

Agenda Item IX. – Staff Reports

Olson: Thank you, Mr. Chairman. I just have a few brief comments. I'd like to say that the financial reports that you have in your packet are as of January 31st. But I would like to speak to some more recent information. I have my information through February 28th. I'm happy to report that we have fully expended PY03 monies. So we're done with PY03. We can concentrate on finishing up with PY04 monies. I just had a couple comments here. It looks like we're on track but I was actually gratified to hear that Mr. Fitzgerald, I almost called him Mr. Fitzsimmons, reported that TMCC looks like they are on track to expend their money. We're looking at about \$300,000 left in their contract to spend. So that was a question in our mind of how that was going. So that was good news. I guess it might be redundant to say so, but statewide dollars are the only remaining category of funds in PY04 that we're spending. Onto PY05 dollars, similar comments. It looks like we're on schedule to meet our 70% benchmark by 6-30 of '06. So that's good news. And other categories look like they're on track. So I would invite questions or comments at this time.

Chair: A much more colorful report than Marty usually gives and we thank you for that.

Olson: You're welcome.

Chair: And I'm sure Mr. Fitzwallace appreciates the repeat comments here. Okay. Oh, the ever popular Bob Murdock telling us about information. You even have some of this stuff included in your packet today.

Murdock: Thank you, Mr. Chairman, Board. Yes, we finally got there. In your packet, we have some handouts that we provided. But just to make a long story short, the Local Employment Dynamics Program that I've been talking to you about for many months has finally come to fruition. It is

online and active as of this week. The information is there. The brochure that I included here does explain what you can do with that and how you can do with it. We are available if you get to something you would like to look into deeper. We'd be glad to help you. We have staff that is well versed in how to mine the data off of this database. And again, this is in cooperation with the U.S. Census Bureau and the Department, looking at our information and their information and it's put together in a very unique and different way, to where we can better mine the census data and the labor market information with the State of Nevada. Also this past period, we have released the new revised Nevada Career Information System. I also provided you the handout for that. The newsletter which describes the new Career Information System, which again, is in all seventeen school districts, around the state libraries, JobConnect Offices and other locations. And for your reading pleasure, I also included Planning for a Bright Future in case some of you want to change. You can look at some of the things that we'd offer you. With that, I would conclude my report.

Chair: Every PDA here, Bob, just logged on to your site. So you're going to get lit up. Terry you have a comment?

Johnson: Thank you, Mr. Chairman, I just wanted to take the opportunity to commend Mr. Murdock and his folks over at the Research and Analysis Bureau. They've just done a great job and continue to do good work for the State of Nevada. Recently they had an opportunity to be monitored by their federal counterparts at the Bureau of Labor Statistics and received a great number of glowing comments to the extent of highlighting their work in comparison to others around the country and identifying Nevada's services in this area as being one of the best in the Nation. So I wanted to take this opportunity to publicly thank and commend him and his staff for just the great recognition they brought to the State of Nevada and this forum and for the work that they do. Thank you again, Mr. Chairman.

Chair: Sure. And Bob, this is great stuff. This Local Economic Dynamics Report is very clear and I'm anxious to go on the website now and see what else you have that we can mine. So thank you very much. Good report.

Murdock: Thank you.

Chair: Okay. Let's see. The One-Stop Operating System. Dave Haws.

Haws: Good afternoon, Mr. Chairman. It's good to be here. I'll keep my comments brief since I'm preventing you from having a good snowball fight. We continue to implement the OSOS system for the State of Nevada. And we are essentially completing the first implementation phase. We're calling that closed. And moving forward into the production and maintenance phase. And that will focus on helping people with reports, dealing with any problems that might come up and also taking requests over the Help Desk. As you may be aware, DOL had updated OSOS for common measures. So we have new releases that continue to come out as a result of the common measures. And our team is working to make sure those are implemented, tested and then rolled out to the different boards. So, going forward, the emphasis will be primarily on maintaining the system and keeping the reporting packeting. And that's my report.

Chair: Any questions on the One-Stop Operating System? For those Board members who haven't been around a long time, this was a long time in coming. It was a collaborative project and it was a lynchpin for the One-Stop centers. So, having this brief report belies all the hard work that has gone into this system. And not hearing anybody barking about it, shows just how well it's finally working. And the fact that you're able to close phase one and move now into the reporting phase, and greater utility of this system, shows that all this hard work has paid off. So that's good news, Dave.

Haws: Thank you.

Agenda Item XI. – Public Comments

Chair: Now we come to this part of the program that I just love. Public comments. So I invite anybody

form the public who has anything they'd like to talk to us about, please come forward and we'll see what you have to say. Yes, sir.

Brown: Thank you, Mr. Chairman. For the record, my name is Darrell Fitzbrown.

Chair: Are you related to that other Fitz guy up there?

Brown: I'm sorry. We dropped that part of the name when my family came over. For the record, I'm Darrell Brown. I am Irish. I am the Director of Veteran's Employment Training Service, U.S. Department of Labor for the State of Nevada. I just have a couple of comments I'd like to make, sir. First off, your comment earlier about diminishing dollars. Congress was very kind to our agency this year. We actually got an increase of money. And then ONB got a hold of it and we don't have that money anymore. So I understand your comment about being very judicious with our training dollars and our employment dollars. About the annual report, I was very, very impressed. And Tammy, I know you had a hand in this. Excellent report. My only comment is there's a lot of talk about youth, dislocated workers and things like that and since my passion is Veterans, I didn't see anything in here about Veterans. And if that could be a category at some point in the future, it'd make me a lot happier. The one comment I really wanted to make today, Mr. Chairman, is that our agency developed a program about a year ago called Real Lifelines. Where we put staff in the Walter Reed Army Hospital and Bethesda Naval Hospital in the Washington D.C. area to help these young men and women coming back from Operation Iraqi Freedom and Operation Enduring Freedom with employment and training issues. Recently, we have got now from what they call the Military Severely Injured Center, MSIC, we're getting people staffed there, working with these young men and women coming back to the states. Since December, there has been a report issued by our agency to our region and down to the local states giving an actual name, address, telephone, e-mail, cell phone number of these young men and women who are coming back. February's report, which came out about eight, nine days ago, was the first time Nevada had any names on this list. I forwarded it to our staff in the JobConnect Center. Disabled Veterans Outreach Program and our local Veterans Employment represent staff and our job centers and they have been able to contact the ten or twelve names on that list. About half of them, some of them have already been registered for service. One of them is seeking employment and we're pretty sure we'll be able to get that person employed within the next few days. So I just wanted to let Mr. Johnson know and Ms. Jones know that their staff has done an excellent turn around within less than 24 hours, they were making contact with these people and getting them registered with the JobConnect System. So that's my comments, Mr. Chairman. If the Board has any questions, I'd be more than happy to answer them.

Chair: That's a great testimonial and we appreciate it. Certainly everyone supports assisting the Veterans. Those coming back from the Gulf area. Right now it's a timely topic. So thank you for letting us know. And congratulations to the One-Stop Centers for getting right on this.

Brown: Thank you, Mr. Chairman.

Chair: Any other public comments? No? This is so exciting. I really appreciate that. You know, I pride myself on getting us out of here by 3 o'clock. It looks like we're going to beat the hell out of that today. I thank everyone. A lot of good information today. And the Annual Report is just more information. I want to commend all the Board members and all the committees for their hard work. And let's keep it up. This is going to be a tough year money-wise. But it looks like it's going to be a better than average year production-wise for the two local boards. So I commend everyone. Any other comments.

Agenda Item XII. - *Next Meeting and Adjournment

Chair:: Do I have a motion to adjourn.

2:26:37 So moved.

Chair: I have a motion. Do I have a second? You all in favor?

Board: Aye.

Chair: Have a good. Thank you.