

**State of Nevada**  
**Department of Employment, Training and Rehabilitation**  
**Veterans' Employment and Training Service**

**Federal Fiscal Year (FFY) 2012**  
**Performance and Incentives Award Program**  
**Nomination Procedures**

The State of Nevada encourages everyone's participation in the FFY 2012 Veterans' Employment and Training Service Performance and Incentives Award Program. This is to recognize quality employment, training, and placement services to United States Veterans and military personnel.

The objective of this program is to recognize Workforce Development Professionals, offices, or organizations that have made a substantial contribution, or effort in the provision of services to United States Veterans and military personnel.

***Who is eligible to be nominated?***

- Eligible nominees' are individuals, offices, or organizations providing employment, training, and placement services to Veterans under the Workforce Investment Act. It could also be through an employment service delivery system in accordance with Wagner-Peyser, as well as Disabled Veterans Outreach Program Specialists and Local Veterans' Employment Representatives.
- Awards can be given to offices, or organizations providing services through an employment service delivery system in accordance with Wagner-Peyser for excellence in the provision of such services, or for having made demonstrable improvements in the provision of such services to Veterans pursuant to Public Law (P.L.) 109-641

***Awards: Training Scholarships in the following amounts:***

**1st Place: \$3,300**

**2<sup>nd</sup> Place: \$2,800**

**3<sup>rd</sup> Place: \$2,300**

**Note: Training Scholarships are be used for personal development training, continuing education credits, professional certification, training seminars, college classes, self-help training material such as Rosetta Stone language learning, etc. The referring office of each winner will receive a commemorative wall plaque.**

An all expenses paid trip to the National Association of State Workforce Agency (NASWA) Reemployment Conference in October of this year in Washington DC will be awarded to the individual winners.

***Selection criteria:***

Nominees' must demonstrate outstanding efforts at providing employment, and training services to United States Veterans, or Military Personnel. Nominees' must show how the action or service directly affected a single Veteran, or a category of Veterans (e.g., Special Disabled Veteran(s)). In addition, extraordinary services to hard-to-serve Veterans, such as homeless Veterans, will be taken into consideration when selection is being made. Scoring will also depend upon the outcome. Did the nominee's actions result in the reemployment of a Veteran or group of Veterans? Did the action improve the reemployment opportunities for those served?

The nominations should include a combination of performance data, attitude, motivation, program improvement, and feedback from job seeking and business customers.

Consideration for nomination and the resulting scoring will be based on the questions asked on the Nomination Form.

***Nomination Process:***

1. Nominated individuals, offices, or organizations must meet the eligibility requirements as stated above.
2. Any individual, group, department, or entity may nominate an eligible individual, office, or organization whose efforts they believe have made a substantive improvement in the delivery of services to Veterans or whose exemplary service to Veterans during the fiscal year merit consideration for an award. So that no one is overlooked, nominations may also be from self-nomination. The goal is to recognize truly outstanding service to Nevada's Veteran's community.
3. When using individual success story examples, please specify that the client is a United States Veteran.

***Requesting Nominations:***

Nomination forms and program eligibility requirements can be found on the Department of Employment, Training, and Rehabilitation website at:

[http://detr.state.nv.us/worforce\\_investment\\_pages/Vets\\_Performance\\_Incentives\\_Awards.html](http://detr.state.nv.us/worforce_investment_pages/Vets_Performance_Incentives_Awards.html)

***Nomination Format:***

All nominations must be submitted using the attached fill able PDF Nomination Form.

***Where to send nominations:***

Nominations must be sent to the attention of Nevada's Statewide Veterans' Employment and Training Service (VETS) Coordinator, Roy Brown, at [rlbrown@nvdetr.org](mailto:rlbrown@nvdetr.org).

After submission to the VETS Coordinator, the application will be evaluated and comments will be documented by the Chief of Field Direction and Management (FDM) prior to review by the panel.

This evaluation by the Chief of FDM has the potential to award up to two bonus points per question, for ten additional points.

The Performance and Incentives Award Program selection committee, consisting of the Employment Security Division Administrator, one member of the Southern and Northern Nevada Local Workforce Investment Boards and one member of the State Workforce Investment Board, will review completed nominations. The committee will determine which nominated individuals, offices or organization are to be named to receive incentive awards and what awards they are to receive. In accordance with federal law, the awards will be expended by September 30, 2012. **The deadline for the submission of nominations is Friday, April 6, 2012**